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Schneider Boosts Training Engineer Pay Rate by 45 Percent
Drivers Find New Incentive to Join Training Program

GREEN BAY, Wis. – (September 22, 2015) – Teaching someone a valuable skill can be one of the most rewarding experiences for an individual. Schneider, one of the nation’s largest truckload carriers, has updated its training engineer program to bring even more value to the experience – a rate increase averaging 45 percent.

Training engineers are Schneider drivers who become teachers, imparting their knowledge on new drivers joining the Big Orange fleet. After a new driver receives their CDL and goes through a week of additional classroom training at Schneider, they move on to phase two of their training: behind-the-wheel instruction with a training engineer. The training engineer supervises until the new driver is ready to hit the road on their own.

Drivers who serve in the training engineer capacity are compensated in a number of ways. They are paid for every mile the student drives during their time together, plus accessorial pay. For every student driver that stays with Schneider and performs well, Schneider awards the training engineer with safety and retention bonuses. Most notably, the training engineers pad their wallet with an extra $60-$70 every day that they train – a rate that was recently bumped up to reflect the importance Schneider places on the role these individuals play.

“Our training engineers are a crucial part of the learning process,” said Rob Reich, senior vice president of driver recruiting at Schneider. “We truly value the instruction, know-how and passion these individuals bring to the Big Orange.”

Many Schneider training engineers remain drivers, splitting their time between hauling on the open road and sharing their wisdom with new drivers. They also have the luxury of choosing how often they wish to train, allowing them an individualized balance between time behind the wheel and teaching time.
“I’ve found my transition to training engineer very rewarding,” said Stephanie Bruti, a current training engineer with the Big Orange who has been a driver with the company since 2014. “It’s a good feeling to watch somebody grow and progress, not to mention it’s helping to further my own career with Schneider.”

For drivers interested in progressing their career within the transportation industry, becoming a training engineer is the logical next rung on the career ladder.

“At Schneider we truly believe in Hire to Retire,” said Reich. “We want every member of our team to feel like a member of our family, which is why we provide the means for all our drivers to learn, grow and succeed with us.”

Schneider drivers with at least nine months of experience under their safety belts are eligible to be considered for a training engineer position. To learn more about Schneider’s training engineer positions, as well as other career opportunities and opportunities for growth with the Big Orange, visit SchneiderJobs.com.

About Schneider
One of the largest truckload carriers in North America, Schneider has been the top choice of safety-minded drivers for 80 years. With over 75 percent of its drivers getting home weekly or better, Schneider provides professional opportunities that meet the work-life balance needs of today’s drivers and owner-operators. Schneider is a $3.9 billion company and is ranked a top-paying carrier by the National Transportation Institute. It has been nationally recognized for its support of current and former military personnel. For more information about Schneider career opportunities, visit http://www.SchneiderJobs.com. You can also connect with Schneider on Facebook at www.facebook.com/jobsatschneider or follow on Twitter @schneiderjobs.

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