



Executive Committee: Meeting Summary

FOR INFORMATION

This document provides a summary of the Executive Committee on December 17, 2021. The full minutes of this meeting will be approved at the next meeting and circulated.

Decision Items

The Executive Committee considered the following for decision:

Appointment to Professional Liability Program Committee

- The Executive Committee appointed Dr. Gehan Ibrahim as a member of the Professional Liability Program Committee to fill the vacancy created by the resignation of Dr. Hickling, effective immediately, and asked Council to confirm the appointment at its next regular Council meeting.

ICRC Per Diem Policy

- The Committee approved the renewal of the *Policy on additional per diems for panels of the Inquiries, Complaints and Reports Committee* (ICRC Per Diem Policy) to June 30, 2022, after the ICRC Per Diem Policy expires, per article 10.3.10 of the By-laws, on December 31, 2021.

Independent Chair

- The Committee endorsed the continuation of Hanno Weinberger as independent chair for 2022 and agreed to evaluate his performance at a meeting of the Executive Committee held prior to the end of December 2022.



Discussion and Information Items

Registrar Dan Faulkner provided the Executive Committee with several updates:

- The past year has been particularly stressful for staff, given the volume of activity and challenges resulting from the pandemic. Dan expressed gratitude to staff for their engagement and productivity over the year.
- Performance evaluations of Council and Committee members are almost finalized. As of December 16, 50 of 58 were completed.
- Staff have paused further revisions to the COVID-19 guidance document until the New Year, pending further information on the risks of the Omicron variant that is still vague.
- The deadline for the annual renewal was December 15. At that date, 10,300 members had renewed membership and 180 had resigned which are typical of previous years' statistics. 385 members did not renew on time; they will incur the late penalty fee.
- The *RCDSO Connect* event was a great success - 500 members pre-registered and 300 logged into the webinar for the entire duration of the event. Michael Gardner and Cameron Thompson presented on the work of the College of COVID. The evaluation from the profession revealed positive feedback and the College will proceed with planning future events in 2022 with one planned specifically for new graduates.
- The Governance Working Group met December 7, 2021 and approved a debriefing session for all Council and Committee members. Sandi Verrecchia of Satori will reach out to members with individual evaluation reports.
- Mike Gardner, Director, Quality Assurance, will be retiring in March 2022. He has been a great asset to the College. An active search is in place to replace Dr. Gardner, as well as for the position of Communications Director to replace Kevin Marsh.
- The College has been provided with an interim *College Performance Measurement Framework* plan to complete by the end of March 2022. The College will show progress in the areas where it did not meet the standards last year.



- The College has *French Language Services* obligations under Section 86 'Right to Use French' of the *Regulated Health Professions Act, 1991*. Staff are looking at cost-effective ways to make French documents and resources available on the College website. Bilingualism will be an asset when hiring staff in the future.
- The *Canadian Dental Regulatory Authorities Federation (CDRAF)* Board held a meeting on Saturday, December 11, 2021. Representatives from the Boards of the National Dental Examining Board of Canada (NDEB) and the Royal College of Dentists of Ontario (RCDC) were invited to attend to ask questions and obtain clarification from CDRAF on what is required in an assessment for certification of dental specialists that the two organizations have been asked to develop and deliver.
- A question was raised regarding the request from the Ministry of Health to the College to allow oral surgeons the ability to order MRIs in hospitals and to refer patients to physician specialists under OHIP. Dan Faulkner confirmed that the Ministry is proceeding with the first change at this time. Specialty associations have been in contact with government to try and get both regulations passed.
- Dan thanked the Executive Committee for a productive year, despite the ongoing challenges of the pandemic.

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