Decision Items

The Executive Committee considered three issues for decision.

1. Governance Working Group

Decision:

The Executive Committee finalized the Working Group membership as follows:

- Anita Moosani (dentist) was appointed as a non-Council member.
- Chris Hacker (Registrar, College of Dental Surgeons of British Columbia) and Maureen Boon (former Registrar, College of Optometrists of Ontario) were appointed as external members.
- Richard Hunter (dentist) was appointed as Working Group Chair.

These appointments will join Council members Osama Soliman (dentist), Judy Welikovitch (public), Brian Smith (public) and Sandy Venditti (President) to comprise the full Working Group.

2. Practice Name

Decision:

The Executive Committee denied the appeal of a member to use a specific practice name that is not consistent with the Advertising Regulation.
3. Registrar’s Expense Approval Policy

The Registrar’s expenses are approved in accordance with an existing expense reimbursement policy. The Executive Committee considered setting a dollar threshold for a single expense item, where the policy is currently silent.

*Decision: The Executive Committee decided that any single expense item greater than $5000.00 will require consideration and approval by the full Executive Committee.*

Discussion and Information Items

*COVID Update*

The Executive Committee received information on two key issues related to COVID-19.

1) **College Guidance:**
   - The College continues to expect all dentists in the province to be using enhanced precautions, notwithstanding their regional status based on provincial guidelines.

2) **Vaccination Roll Out:**
   - The Vaccine roll out is being implemented by the provincial government, through 34 public health units.
   - Staff is dealing with numerous requests from regions and also working closely with the Ontario Dental Association and the Ministry of Health and Long Term Care to ensure accurate messaging to the profession.

*College Performance Measurement Framework (CPMF)*

The College is on track to submit its final CPMF report to the Ministry of Health and Long Term Care by the March 31, 2021 deadline. The College is meeting many of the standards however, the College does have lengthy timelines associated with our formal complaints and discipline hearings. The report will also be available on our website following submission.

*National Issues*

The Registrar updated the Committee on two complex issues at the national stage related to:

- Dental training program accrediting body (Commission on Dental Accreditation of Canada, or CDAC) and,
- Ownership and administration of national specialty examinations (Royal College of Dentists of Canada, or RCDC; National Dental Examining Board of Canada, or NDEB).
The Executive is aware of both as longstanding issues that do not seem to be closer to resolution. The Committee was also confident that the Registrar is working closely with the other provincial regulators to develop strategies that will focus on public interest and progress towards solutions. More information will be available at the Council meeting in May.

**Other Issues**

1) Council survey
   - Thank you to all who continue to provide feedback in Council member surveys.
   - The Committee reviewed a preliminary summary of feedback from the Council survey on effective meetings and communication.
   - Council meeting evaluation results from November/20 and January/21 were available.
   - The results in all cases have been positive and constructive and there will be more work done to incorporate the findings into our current strategic priorities (specifically public and profession engagement).
   - The following is a preliminary roll-up of response themes:

<table>
<thead>
<tr>
<th>What can we do as a Council and individually to have more fulsome discussions at meetings?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Know each other better – networking enabled in the virtual environment (one person commented on large number of people on Board).</td>
</tr>
<tr>
<td>• Agenda &amp; Materials: lots of lead time to review; concise materials; preparation by all members.</td>
</tr>
<tr>
<td>• Facilitation – hear from lots of people and a balance of public-profession; allocate time for items on agenda.</td>
</tr>
<tr>
<td>• Diverse topics and education – to understand the College programs</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How can the RCDSO enhance its communication to the membership (this is a Strategic Priority)?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Build dentist awareness of how RCDSO impacts their daily practice (including virtual roadshows).</td>
</tr>
<tr>
<td>• Focus on what is important to dentists: practice guidelines; develop the message to be clear (what do dentists need to do or not do).</td>
</tr>
<tr>
<td>• Numerous tactical ideas on what we can do (College App, updates on website, interactive methods to get dentist feedback on issues).</td>
</tr>
<tr>
<td>• Utilize Patient Relations Committee to support relationship with public.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How best to maintain open communication between meetings of Council?</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Develop ways to provide updates between meetings, including Executive Committee highlights.</td>
</tr>
<tr>
<td>• Council member contact information available to all.</td>
</tr>
</tbody>
</table>
2) Financial Information
- 2020 year-end financial results are preliminary. There is a surplus based on operational costs however, the final outcome will also include the PLP loss provision and pension adjustments (final results available in mid-to late-March). These will have a material impact on the final income statement.
- Quarterly reports will be provided as information to the Executive Committee and Council to show current status and significant variances experienced during the year.
- The audited financial statements and final results will be available to Council at its May 2021 meeting.

3) Regulation Amendment Proposal
- In 2018 the Council approved draft regulation amendments to strengthen the College’s authority on administrative suspensions and revocations.
- The draft regulations were submitted to the Ministry of Health and Long Term Care in 2018.
- In February 2021, the MOHLTC indicated that a consultation has begun on the draft regulation amendments

Contacts:
Dr. Sandy Venditti, President svenditti@rcdso.org