

		<b>Commission scolaire English-Montréal</b> <b>English Montreal School Board</b>
<b>POLICY:</b>	<b>LONG SERVICE AWARD</b>	<b>CODE: HR-13</b>
<b>Origin:</b>	Human Resources	
<b>Authority:</b>	Resolution #14-02-26-8.2.1	
<b>Reference(s):</b>	Resolution #00-02-02-7.4	

## POLICY STATEMENT

The English Montreal School Board values the dedication and service of its employees. The Board shall therefore recognize annually the contributions made by regular employees who have completed twenty-five (25) years of continuous or cumulative service to the Board.

1. Employees who have attained twenty-five (25) years of continuous or cumulative service in accordance with the various collective agreements or the Regulation Respecting the Conditions of Employment of Management Staff of School Boards, which govern their working conditions, shall be recognized.
2. The Board shall present to these employees a gift in recognition of their service, to be bestowed upon them, annually at a Board reception to which the immediate superior, the Board Administrators and Commissioners shall be invited.
3. The recipient's guest shall also be invited to the reception.