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**EMSB**



**EMPLOYMENT  
OPPORTUNITY**

**25** Celebrating 25 years!

## READAPTATION OFFICER

General Circular No. 42 / 2106-249

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<b>Place of Work:</b>	Student Services
<b>Status:</b>	100% Regular Position
<b>Hourly Rate:</b>	\$29.05 to \$49.80
<b>Start Date:</b>	AUGUST 2024
<b>Immediate Superior:</b>	Director

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### Nature of the work

The Readaptation Officer detects, evaluates, helps and guides students experiencing or likely to experience social maladjustments; creates conditions conducive to the development of autonomy and intervention focused on the attitudes and the behaviours that adversely affect the student's learning and social integration; and provides advice and support to school staff and parents.

### Tasks and responsibilities

- The Readaptation Officer develops and implements strategies with teachers, childcare workers and other staff members (i.e. professionals) aimed at helping students who are experiencing or who are likely to experience social maladjustments.
- Supports the five-member Project Harbour Team (on-site teacher support program for students with behavioral problems, psychosocial maladjustment and special needs) as well as school-based teams of specialized behavior classes, outreach schools, etc.
- Presents workshops and leads groups on different subjects such as bullying, aggression, communication, etc., and establishes and maintains relationships with partner organization (CIUSSS, CEGEPS, hospitals, etc.).

### Requirements and Qualifications

- Bachelor's degree with an appropriate specialization
- Extensive experience with at risk students (emotional, social, or behavioral difficulties)
- Exceptional communication skills (oral and written).
- Excellent, organizational, analytical, interpersonal and conflict resolution skills
- Ability to work under pressure within a multidisciplinary team and prioritize conflicting demands
- High level of empathy and sensitivity to the needs of adolescents
- Proficiency in Microsoft Office

To view job description as outlined in the classification plan [click here](#)  
or visit their website <http://cpn.gouv.qc.ca/en/cpnca/home/>

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Interested candidates should send their letter of interest and curriculum vitae to: [jobs@emsb.qc.ca](mailto:jobs@emsb.qc.ca) to the attention of Ms. Ann Watson, Director of the Human Resources Department **by Thursday July 18, 2024**. Please refer to the circular number in your letter of application.

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The masculine gender was used in this posting to facilitate the reading. The English Montreal School Board has implemented an Equal Access Employment Program in accordance with the Act respecting equal access to employment in public bodies and encourages applications from women, members of visible and ethnic minorities, aboriginal and handicapped peoples.