

Celebrating  
**DIVERSITY**  
and  
**INCLUSIVITY**  
at the  
**EMSB**



**EMPLOYMENT  
OPPORTUNITY**

**25** Celebrating 25 years!

## **SOCIAL WORKER**

General Circular No. P21 – 2111/8572

---

<b>Place of Work:</b>	Student Services
<b>Status:</b>	100 % Supernumerary position
<b>Salary Rate:</b>	\$29.50 to \$52.28
<b>Start Date:</b>	Immediately
<b>Immediate Supervisor:</b>	Director

---

### **Nature of the Work**

The position of Social Worker encompasses, in particular, responsibility for screening and providing assistance and guidance to students experiencing or likely to experience social maladjustments in order to restore and develop the student's adaptive skills, foster optimal adaptation in interaction with his or her environment, develop his or her autonomy and provide advice and support to school resources and parents. In particular, the post will involve the following elements: individual and group counselling, professional development/presentations, family support, liaison with outside resources, consultation with multidisciplinary school team members, referrals to outside organization, evening presentation

### **Main tasks and responsibilities**

- The social worker contributes to the identification of preschool students experiencing social, family, personal or school problems, using an approach focussing on prevention and intervention and implements, as part of an individualized education plan, a social intervention plan to meet the student's needs.
- Works with a multidisciplinary team to implement and review a student's individualized education plan, while taking into account the personal, family, school and social context to help them overcome their problems as well as to develop and maintain their motivation in school; works with other team members to ensure concerted and coordinated interventions.
- Conducts individual or group counselling sessions with students and ensures follow-up with parents; may refer the student or his parents to resources appropriate to the situation and needs.
- Works with representatives of partner organizations, provides advice and support to teachers and to other school resources to better meet the student's needs and to provide necessary support and supervision to ensure the student's progress and success in school.

### **Requirements and Qualifications**

- Bachelor's degree in social work or social services
- Member of the *Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec* or in the process of applying for membership
- Excellent language skills, both oral and written
- Excellent communication and interpersonal skills as the candidate must maintain close contact with outside organizations, administrative staff, multidisciplinary team, teachers and parents
- High level of empathy, care and sensitivity to the needs of the students

To view the job description as outlined in the classification plan [click here](#)  
or visit their website <http://cpn.gouv.qc.ca/en/cpnca/home/>

---

Interested candidates should send their letter of interest and curriculum vitae to [jobs@emsb.qc.ca](mailto:jobs@emsb.qc.ca)  
to the attention of Ms. Ann Watson, Director of the Human Resources Department,  
**by Tuesday, December 10, 2024.**

Please refer to the circular number in your letter of application.

---

The masculine gender was used in this posting to facilitate the reading.

The English Montreal School Board has implemented an Equal Access Employment Program in accordance with the Act respecting equal access to employment in public bodies and encourages applications from women, members of visible and ethnic minorities, aboriginal and handicapped peoples