

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Monday, May 6, 2024, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue.

Commissioners Present

Mr. Joe Ortona, Chair
Mr. James Kromida, Vice-Chair
Mr. Mario Bentrovato, Commissioner – via TEAMS
Mr. Agostino Cannavino, Commissioner – via TEAMS
Ms. Maria Corsi, Parent Commissioner – via TEAMS
Ms. Sophie De Vito, Commissioner – via TEAMS
Ms. Rosemarie Federico, Parent Commissioner – via TEAMS
Mr. Julien Feldman, Commissioner
Mr. Joseph Lalla, Commissioner
Mr. Pietro Mercuri, Commissioner
Mr. Tony Speranza, Parent Commissioner

Commissioners Not Present

Mr. Jamie Fabian, Commissioner
Ms. Ellie Israel, Commissioner
Mr. Mario Pietrangelo, Commissioner
Mr. Daniel Tatone, Parent Commissioner

Administrators Present:

Mr. Nicholas Katalifos, Director General
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education
Me Jack Chadirdjian, Assistant Director General, Administration
Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Sector Director, West
Ms. Darlene Kehyayan, Sector Director, East
Ms. Angela Spagnolo, Sector Director, AEVS
Mr. Mario Cardin, Director, Material Resources
Ms. Sandra Léveillé, Director, School Organization
Ms. Livia Nassivera, Director, Financial Services
Ms. Julie René de Cotret, Director, Student Services
Ms. Anna Sanalidro, Director, Educational Services
Mr. Bob Thomas, Director IT Services
Ms. Ann Watson, Director, Human Resources
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources
Ms. Angela Vaudry, Assistant Director, Human Resources
Mr. Mauro Zampini, Assistant Director, Student Services
Mr. Mike Cohen, Manager, Marketing & Communications
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>The Chair acknowledged that the English Montreal School Board is located on the traditional ancestral and unceded territory of the Kanien'kehá:ka. We are grateful to live, learn, and work in Tiohtià:ke which has long been a site of meeting and exchange for many First Nations and is currently home to diverse groups of indigenous and other peoples. As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against indigenous communities. We are committed to educating staff and students about the true history and current realities of the indigenous peoples of what we now call Canada. Celebrating the cultures contributions and knowledge of the many First Nations Inuit and Métis communities, listening to and amplifying indigenous voices and partnering with local indigenous community members. We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for indigenous peoples and communities.</p>
2.	<p><u>Confirmation of Notice of the Meeting</u></p> <p>The Secretary General, Me Nathalie Lauzière, confirmed that proper notice of this meeting was given.</p>
3.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved as presented.</p> <p>Vote: 11-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 24-05-6-3</u></p>
4.	<p><u>Question Period</u></p> <p>Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:</p> <ul style="list-style-type: none"> ➤ Budget Building Process Consultation ➤ Executive Committee Meetings
5.	<p><u>Budget Building Process for 2024-2025 – Following Consultation</u></p> <p>WHEREAS as per Section 193.3 of the Education Act the Resource Allocation Committee must set up a consultation process with a view to establishing objectives and principles governing the annual allocation of revenues in accordance with section 275;</p> <p>WHEREAS as per Section 193.5 of the Education Act the School Board may entrust the functions assigned to the Resource Allocation Committee under this Act to the advisory committee on management, herein after referred to as the Central Management Advisory Committee/Resource Allocation Committee (CMAC/RAC);</p> <p>WHEREAS Section 275 of the Education Act states that taking into account the recommendations of the CMAC/RAC, the school board shall establish objectives and principles governing the allocation of its revenues;</p> <p>WHEREAS in conformity with Sections 275 and 193.3 of the Education Act, a document entitled Budget Building Process for 2024-2025 has been created;</p> <p>WHEREAS the Council of Commissioners, at the Board meeting of January 23, 2024, resolved by virtue of resolution #24-01-23-14 that the document entitled 'Budget Building Process for 2024-2025' be approved for forwarding to the school and centre governing boards and the EMSB Parents Committee (EMSBPC) for purposes of consultation;</p>

WHEREAS it was further resolved that the document entitled ‘Budget Building Process for 2024-2025’ be forwarded to ACSES and EMSAC for feedback;

WHEREAS the school and centre governing boards and the EMSBPC have submitted recommendations on the budget priorities and feedback on the Guiding Principles, Criteria, and Related Orientations;

WHEREAS the ACSES and EMSAC have provided suggestions for budget priorities and feedback on the Guiding Principles, Criteria, and Related Orientations;

WHEREAS the document entitled ‘Budget Building Process for 2024-2025’ has taken into consideration recommendations formulated as per above;

WHEREAS the Central Management Advisory Committee/Resource Allocation Committee has reviewed and endorsed this document;

IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE CENTRAL MANAGEMENT ADVISORY COMMITTEE/RESOURCE ALLOCATION COMMITTEE THAT the document entitled ‘Budget Building Process for 2024-2025’ be approved, as outlined in the documentation submitted to the meeting.

Vote: 11-0-0, Adopted

Resolution # 24-05-6-5

6. Staffing Plan, Changes and Budget Implications for 2024-2025

6.1 Professionals (SPPMEM)

WHEREAS Article 5-6.03 of the Professionals’ Collective Agreement (CPNCA – CSQ- (SPPMEM) 2020-2023) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;

WHEREAS the Union concerned has been consulted;

IT WAS MOVED BY MR. TONY SPERANZA AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Professionals of the English Montreal School Board for the 2024-2025 school session be approved, as per the documentation submitted at the meeting of May 6, 2024.

Vote: 11-0-0, Adopted

Resolution # 24-05-6-6.1

6.2 Manual Support Personnel (QFL Caretaking and Cafeteria)

WHEREAS the Council of Commissioners shall adopt the Manual Support Personnel Staffing Plan annually;

WHEREAS Clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2020-2023) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;

WHEREAS the Union concerned has been advised on the proposed 2024-2025 staffing plan;

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the staffing plan for Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2024-2025 school session, be approved as per the documentation submitted at the meeting of May 6, 2024.

Vote: 9-0-2, Adopted (Mr. M. Bentrovato and Mr. T. Speranza abstained)

Resolution # 24-05-6-6.2

	<p><u>6.3 Administrative and Technical Support (APPA)</u></p> <p>WHEREAS Clause 7-3.07 of the S18 FEESP – CSN Collective Agreement (2020-2023) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the next fiscal year;</p> <p>WHEREAS no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the union for consultation;</p> <p>WHEREAS the concerned Union was consulted;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Administrative and Technical Support of the English Montreal School Board for the 2024-2025 school session, be approved as per the documentation submitted at the meeting of May 6, 2024.</p> <p>Vote: 10-0-1, Adopted (Mr. M. Bentrovato abstained)</p> <p style="text-align: right;"><u>Resolution # 24-05-6-6.3</u></p>
7.	<p><u>Three-Year Plan 2024-2027 – For Consultation</u></p> <p>WHEREAS Section 211 of the Education Act requires school boards to establish a Three-Year Plan for the allocation and destination of its immovables on an annual basis;</p> <p>WHEREAS the said Section also requires school boards to issue a deed of establishment for each school and adult education and vocational training centre under its jurisdiction;</p> <p>IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Long Range Planning Committee, the proposed Three-Year Plan for the Allocation and Destination of Immovables 2024-25, 2025-26 and 2026-27 be approved for the purpose of consultation with the English Montreal School Board Parents Committee (EMSBPC), the municipalities on the Board's territory and the Advisory Committee on Special Education Services (ACSES);</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the EMSBPC, the municipalities on the Board's territory and ACSES be invited to forward their views on the matter by Monday June 3, 2024.</p> <p>Vote: 11-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 24-05-6-7</u></p>
8.	<p><u>Parc-école Project at Dalkeith Elementary School – For Consultation</u></p> <p>WHEREAS the English Montreal School Board (EMSB) has received a request from the Borough of Anjou to transform the vacant land adjacent to Dalkeith Elementary School into a Parc-école;</p> <p>WHEREAS the Parc-école would be used by the students of the school during school hours and by residents of the area during off hours, the whole to be integrated into a formal partnership between the parties;</p> <p>WHEREAS the Borough has indicated that all development and maintenance costs of the Parc-école will be assumed by the Borough;</p> <p>WHEREAS in return the Borough is requesting a long-term lease of a minimum of 20-year term;</p> <p>WHEREAS this Parc-école would be beneficial to the students of Dalkeith Elementary School, the Long Range Planning Committee recommends that the Board approve a consultation process for the proposed Parc-école;</p>

	<p>IT WAS MOVED BY MR. MARIO BENTROVATO AND UNANIMOUSLY RESOLVED THAT the Board approve, as recommended by the Long Range Planning Committee, the proposed Parc-école project at Dalkeith Elementary School with the Borough of Anjou for the purpose of consultation with the Governing Board of Dalkeith Elementary School and with the English Montreal School Board Parents Committee (EMSBPC);</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the above-named Governing Board and EMSBPC be invited to forward their views on the matter by June 10, 2024.</p> <p>Vote: 11-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 24-05-6-8</u></p>
9.	<p><u>Adjournment</u></p> <p>IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 7:18 p.m.</p> <p>Vote: 11-0-0 Adopted</p> <p style="text-align: right;"><u>Resolution # 24-05-6-9</u></p>
	<p>Signed in Montreal, _____</p> <p>_____</p> <p>Mr. Joe Ortona, Chair</p> <p style="text-align: right;">_____</p> <p style="text-align: right;">Me Nathalie Lauzière, Secretary General</p>