MINUTES OF PROCEEDINGS OF THE ENGLISH MONTREAL SCHOOL BOARD

A Regular Board Meeting of the English Montreal School Board has taken place on Tuesday, December 13, 2022, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue.

Commissioners Present

Me Joe Ortona, Chair

Mr. Agostino Cannavino, Vice-Chair

Mr. Mario Bentrovato, Commissioner

Ms. Maria Corsi, Parent Commissioner

Ms. Sophie De Vito, Commissioner

Mr. Jamie Fabian, Commissioner

Ms. Rosemarie Federico, Parent Commissioner

Mr. Julien Feldman, Commissioner

Ms. Ellie Israel, Commissioner

Mr. James Kromida, Commissioner

Mr. Joseph Lalla, Commissioner

Mr. Pietro Mercuri, Commissioner

Mr. Mario Pietrangelo, Commissioner

Mr. Tony Speranza, Parent Commissioner

Mr. Daniel Tatone, Parent Commissioner - via TEAMS

Commissioners Not Present

Administrators Present:

Mr. Nicholas Katalifos, Director General

Ms. Pelagia Nickoletopoulos, Assistant Director General, Education

Me Jack Chadirdjian, Assistant Director General, Administration

Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Sector Director

Ms. Darlene Kehyayan, Assistant Director, Human Resources

Ms. Sandra Léveillé, Director, School Organization

Ms. Livia Nassivera, Director, Financial Services

Ms. Julie René de Cotret, Director, Student Services

Ms. Anna Sanalitro, Director, Educational Services

Me Magdalena Sokol, Director, Legal Services

Mr. Charalambos Thomas, Director, Information Technology

Ms. Ann Watson, Director, Human Resources

Mr. Mike Cohen, Manager, Marketing & Communications

Ms. Brigida Sellato, Consultant, Secretariat General

1.	Land Acknowledgement
	The Chair acknowledged that the English Montreal School Board is located on the traditional ancestral and unceded territory of the Kanien'kehá:ka. We are grateful to live, learn, and work in Tiohtià:ke which has long been a site of meeting and exchange for many First Nations and is currently home to diverse groups of indigenous and other peoples. As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against indigenous communities. We are committed to educating staff and students about the true history and current realities of the indigenous peoples of what we now call Canada. Celebrating the cultures contributions and knowledge of the many First Nations Inuit and Métis communities, listening to and amplifying indigenous voices and partnering with local indigenous community members. We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for indigenous peoples and communities.
2.	Approval of Agenda
	IT WAS MOVED BY MS. MARIA CORSI AND UNANIMOUSLY RESOLVED THAT the agenda be approved, as presented.
	Vote: 13-0-0, Adopted (Mr. J. Feldman and Mr. D. Tatone not present for the vote) Resolution # 22-12-13-2
	At 7:05 pm Mr. J. Feldman joined the meeting.
3.	Honouring Gail Bernstein – Prime Minister's Award for Teaching
	This item was presented by Ms. Pelagia Nickoletopoulos, for information.
	At 7:06 pm Mr. D. Tatone joined the meeting.
4.	Nomination of Oliver Mansour and Omar Aly as Students of the Month
	Oliver Mansour, a Grade 4 student at Roslyn, scored #1 in the world in the first Caribou Math Contest of the year. The Caribou Mathematics Competition is a worldwide contest held multiple times throughout the school year (October 2022 to May 2023). This math enrichment challenge focuses on problem solving and mathematical reasoning and is intended to students who demonstrate strength and talent in the subject. In his age category (Grade 3/4) there were 619 participating schools and nearly 30,000 students.
	Omar Aly is an 11-year-old Grade 6 student at Royal Vale School and he just got a perfect score in the largest online math competition in the world, Caribou Contests. And statistically speaking, his perfect score was the only one out of the 13,159 international participants in the Grade 5-6 category. Congratulations to Omar!
5.	<u>In Camera</u>
	5.1 Motion to Move In Camera
	On a motion by Mr. Tony Speranza the meeting went In Camera at 7:10 p.m.
	The meeting returned from the In Camera session at 7:14 p.m.

6. Adoption of Resolution(s) from In Camera

<u>5.2 Health and Safety in the Workplace – CNESST Retrospective Plan – Choice of Limit per Claim and CNESST dues for 2023</u>

WHEREAS the English Montreal School Board (EMSB) has advised the Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) of the Board's choice of limit per claim regarding the maximum insurable annual salary of an employee for the period of January 1, 2022 to December 31, 2022 (#21-11-10-4.3);

WHEREAS OPTIMUM CONSULTANTS AND ACTUARIES INC., after a study of the CNESST documentation received in year 2022, the final assessment year of 2019, recommend in their report an optimal choice of 900% for the yearly maximum insurable wage, for an insurance limit amount set to \$819,000 for year 2023;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT:

- A) Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) be advised that the Board's choice of limit per claim in phase III of the CNESST Retrospective Plan for 2023, regarding occupational injuries and diseases, be set at 900% the yearly maximum insurable wage, for an insurance limit amount set to \$819,000 per claim for year 2023;
- B) the Director General be authorized to sign on behalf of the Board the pertinent documents related to the CNESST Retrospective Plan.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-5.2

5.3.1 2022-2028 Student Transportation Contract between the English Montreal School Board and Autobus Dufresne Inc. (Berlines) – Contract No. 2022-2028.3

WHEREAS under Section 291 of the Education Act, the English Montreal School Board (hereinafter the: "EMSB") is authorized to provide transportation for all or part of its students;

WHEREAS the EMSB negotiated a student transportation contract by agreement (hereinafter the: "Contract") with Autobus Dufresne Inc., the whole in conformity with the Regulation respecting student transportation;

WHEREAS the Contract is for a duration of six (6) school years, more specifically for the following school years: 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028;

WHEREAS the estimated annual amount of the Contract is \$ 1,849,260.00, excluding applicable taxes, for the 2022-2023 school year;

WHEREAS under Section 114.1 of By-Law 10 (Delegation of Powers), a service contract involving an expenditure of \$ 250,000.00 or more must be authorized by the Council of Commissioners;

WHEREAS the Advisory Committee on Transportation has been consulted and recommends that the EMSB concludes the said Contract;

IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners authorizes the EMSB to enter into a student transportation contract with Autobus Dufresne Inc. for the following school years: 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028;

IT WAS FURTHER RESOLVED THAT the Director General be authorized to sign the Contract on behalf of the EMSB, as well as all documents that may be required to give full effect to the Contract negotiated between the EMSB and Autobus Dufresne Inc.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-5.3.1

<u>5.3.2 2022-2028 Student Transportation Contract between the English Montreal School Board and Autobus Dufresne Inc. (Autobus) – Contract No. 2022-2028.4</u>

WHEREAS under Section 291 of the Education Act, the English Montreal School Board (hereinafter the: "EMSB") is authorized to provide transportation for all or part of its students;

WHEREAS the EMSB negotiated a student transportation contract by agreement (hereinafter the: "Contract") with Autobus Dufresne Inc., the whole in conformity with the Regulation respecting student transportation;

WHEREAS the Contract is for a duration of six (6) school years, more specifically for the following school years: 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028;

WHEREAS the estimated annual amount of the Contract is \$ 408,000.00, excluding applicable taxes, for the 2022-2023 school year;

WHEREAS under Section 114.1 of By-Law 10 (Delegation of Powers), a service contract involving an expenditure of \$ 250,000.00 or more must be authorized by the Council of Commissioners;

WHEREAS the Advisory Committee on Transportation has been consulted and recommends that the EMSB concludes the said Contract;

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners authorizes the EMSB to enter into a student transportation contract with Autobus Dufresne Inc. for the following school years: 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028;

IT WAS FURTHER RESOLVED THAT the Director General be authorized to sign the Contract on behalf of the EMSB, as well as all documents that may be required to give full effect to the Contract negotiated between the EMSB and Autobus Dufresne Inc.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-5.3.2

<u>5.3.3 2022-2028 Student Transportation Contract between the English Montreal School Board and Autobus Groupe Séguin Inc. – Contract No. 2022-2028.5</u>

WHEREAS under Section 291 of the Education Act, the English Montreal School Board (hereinafter the: "EMSB") is authorized to provide transportation for all or part of its students;

WHEREAS the EMSB negotiated a student transportation contract by agreement (hereinafter the: "Contract") with Autobus Groupe Séguin Inc., the whole in conformity with the Regulation respecting student transportation;

WHEREAS the Contract is for a duration of six (6) school years, more specifically for the following school years: 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028;

WHEREAS the estimated annual amount of the Contract is \$ 1,049,757.51, excluding applicable taxes, for the 2022-2023 school year;

WHEREAS under Section 114.1 of By-Law 10 (Delegation of Powers), a service contract involving an expenditure of \$ 250,000.00 or more must be authorized by the Council of Commissioners;

WHEREAS the Advisory Committee on Transportation has been consulted and recommends that the EMSB concludes the said Contract;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners authorizes the EMSB to enter into a student transportation contract with Autobus Groupe Séguin Inc. for the following school years: 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027, 2027-2028;

IT WAS FURTHER RESOLVED THAT the Director General be authorized to sign the Contract on behalf of the EMSB, as well as all documents that may be required to give full effect to the Contract negotiated between the EMSB and Autobus Groupe Séguin Inc.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-5.3.3

7. Question Period

Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:

- Zoom meetings and the possibility for the public to attend by Zoom;
- Bill 40 Campaign Fundraising;
- Remuneration of Commissioners

8. Adoption of Minutes

8.1 Adoption of the Minutes of the Regular Board Meeting held on November 8, 2022

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the Minutes of the Regular Board Meeting held on November 8, 2022, be approved as presented.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-8.1

8.2 Adoption of the Minutes of the Special Board Meeting held on November 22, 2022

IT WAS MOVED BY MS MARIA CORSI AND UNANIMOUSLY RESOLVED THAT the Minutes of the Special Board Meeting held on November 22, 2022, be approved as presented.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-8.2

9. Business Arising Out of Minutes

None.

10. In Memoriam

10.1 Tribute for December 2022

WHEREAS the Board values the contribution made by its employees;

WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees;

IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED that the Board note with regret the passing of:

Kenrick Scantlebury, Retired Teacher, Rosemount Technology Centre Robert Ruffolo, Retired Teacher (PSBGM/EMSB), Montreal Children's

and that the expression of sympathy be sent to the bereaved families.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-10.1

11. Chair's Report

Presented by the Chair, Mr. Joe Ortona:

The Chair explained that the Director General will give a report on behalf of both of them.

12. Director General's Report

Presented by the Director General, Mr. Nicholas Katalifos:

- The Kindergarten Online Registration Pilot Project that began 2 years ago, started off with only 5 schools and has now expanded to include 22 schools. This avoids the long line ups and lengthy wait times. Elementary School Registration Week will begin on January 30, 2023, until the week of February 3, 2023.
- Nine of our EMSB schools will join together for the 9th Annual Sox in a Box Campaign. It is based on a community action program by students and staff who are encouraged to donate new socks inscribed with messages that will be going to the less fortunate in our community. The socks will be donated to Dans la Rue, Old Brewery Mission, Saint Michael's Mission and Mile End Community Mission;
- A Secondary 3 girls group at John. F. Kennedy High School participated in a wonderful cause called the Shoe Box Project. Personal hygiene items such as shampoo, body wash, toothpaste, etc, were packed into boxes that will be distributed to woman shelters;
- The EMSB Holocaust Education Program continues to progress:

- LaurenHill Academy formally inaugurated the new fully renovated swimming pool, locker rooms and bathrooms at the Junior campus with a ribbon cutting ceremony. A total of 2 million dollars was allocated for this project;
- The EMSB has completed a major renovation project at Westmount High School which included a number of important enhancements to the front façade;
- The EMSB is once again teaming up with CTV Montreal for the annual Spirit of Giving Campaign which raises funds for 10 local charities. More than 40 EMSB schools and centres will take part of the campaign;
- The latest edition of Inspirations News, Montreal's only special needs newspaper for promoting inclusion and accessibility is out and it has been expanded;

13. <u>Committee Reports</u>

13.1 ACSES (Advisory Committee on Special Education Services)

Item presented by Parent Commissioner, Ms. Rosemarie Federico:

• A presentation was given by Pina Evangelista on TEVA. It is a much needed project for students who are neuro diverse, students who need help moving forward from their High School years. We encourage parents with children with special needs to learn about it as many parents need guidance once their children reach this stage of their education.

13.2 Transportation and Safety Advisory Committee

Item presented by the Chair of the Committee, Mr. Pietro Mercuri:

• There has been no meeting since the last report.

13.3 EMSBPC (English Montreal School Board Parents' Committee)

Item presented by Parent Commissioner, Ms. Maria Corsi:

- Delegates were given a presentation on the Quebec Virtual School by the school Principal Mr. Servello. The school was approved by the Ministry for a 1 year pilot project which is subject for renewal:
- Ms. Nickoletopoulos delivered a presentation on the EMSB Complaints Procedure. During
 discussions there was openness to reviewing the process to see where it can be simplified or
 made clearer.

Item presented by Parent Commissioner, Mr. Tony Speranza:

- Ms. Nickoletopoulos provided the delegates with guidance on how to draft the selection criteria for Principals;
- The Parents Committee was consulted on the proposal of the expansion of MIND High School to add Secondary 1 & 2 and provided a favorable proposal.

Item presented by Parent Commissioner, Mr. Daniel Tatone:

- The Parents Committee began its process of reviewing and updating its internal rules;
- The EMSBPC Parent Conference Subcommittee has begun brainstorming ideas for the format of the next Parent Conference to ensure broader participation of parents. Multiple suggestions have been discussed.

13.4 Governance and Ethics Committee

Item presented by the Chair of the Committee, Mr. Julien Feldman:

• Recommendations to Council of names of member to standing committees;

• Recommendation to Council for the position of the new Student Ombudsman;

13.5 Audit Committee

Item presented by the Chair of the Committee, Mr. James Kromida:

• There has been no meeting since the last report.

13.6 Human Resources Committee

Item presented by the Chair of the Committee, Mr. Mario Bentrovato:

• The meeting has been postponed.

13.7 CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)

Item presented by the Vice-Chair, Mr. Agostino Cannavino, Alternate Member on the Committee:

- The maximum short-term borrowings were reviewed and approved and are in line with the parameters established by the Government guidelines;
- Budget and tax projections were reviewed;
- Members approved the financial statements for the year end of June 30, 2022;
- The Committee adopted the Annual Report on Régime de gestion des risques;
- Following a public tendering process, Raymond Chabot Grand Thornton were selected as the external auditors for the period 2023-2025;
- The members adopted the Harassment and Violence policy in the workplace, and the policy on Service and Construction Works.
- The delegation of authority was also updated to reflect the guidelines established by the Treasury Board Secretariat;
- Finally, the Sous-Ministre Carole Arav will visit the School Boards in the Montreal area including two of our schools, Laurier Macdonald and John F. Kennedy High Schools;

13.8 EMSAC (English Montreal Student Advisory Committee)

Item presented by the Observer, Mr. Joseph Lalla:

• There has been no meeting since the last report.

13.9 QESBA (Quebec English School Boards Association)

Item presented by the Chair, Mr. Joe Ortona, Member on the QESBA:

- The Spring Conference will take place in the month of May;
- A decision on Bill 40 has yet to be rendered;
- The Ministry of Education consulted many groups including QESBA on how Bill 96 would affect the School Board in terms of its implementation at the School Board level with regards to its governance, management and the day to day operations of the Board. QESBA approved and sent their response.

14. Commissioners' Report

Item presented by Commissioner, James Kromida:

• Mr. Kromida praised all the work that was done at LaurenHill Academy regarding the inauguration of the new pool. The reaction of the students was amazing. Activities allow students to strive and persevere and keeps them away from the streets and delinquent behavior.

Item presented by Commissioner, Mario Pietrangelo:

- Laurier Macdonald held their graduation of Class of 2022. It was nice to have everyone present including parents after the pandemic;
- Mr. Pietrangelo met with the Police Technology Instructors to set up a Drug Awareness Conference for 2 days at Laurier Macdonald High School for the Secondary 4 & 5 students. Positive feedback was given by the parents.

Item presented by Commissioner, Agostino Cannavino:

• Mr. Cannavino congratulated Mr. Pevec and his team at the Rosemount Technology Centre for organizing and hosting the graduation ceremony.

Item presented by Commissioner, Joseph Lalla:

- More than \$7,000 was raised at Royal Vale School in the Annual Terry Fox Run. Jacques Rougeau was a special guest at the school;
- At Royal West Academy, Secondary 3 teacher, Ms. Katharine Cukier took her students to see The Covenant, a play based on a true story from 1944. The play was about the treatment of Jewish inmates in a camp in Czechoslovakia written by one of Ms. Cukier's former students Alice Abracen;
- Among the delegates to the COP15 Conference on biodiversity will be one lucky student from Willingdon's green committee. On December 12, Grade 6 student, Violet Lamoureux had the opportunity to join the United Nations environment programs main finance negotiator, Jessica Smith at the conference. The Conference will be screened and shared;
- Congratulations to Omar Aly from Royal Vale with a perfect score in the international participants.

15. 2021-2022 Annual Report

WHEREAS Section 220 of the Education Act states that every school board shall prepare an Annual Report giving its community an account of the results obtained with regard to the goals and measurable objectives set out in the Commitment-to-Success Plan with the Ministère de l'Éducation du Québec (MEQ);

WHEREAS the said report shall also give an account to the Minister of the results obtained with regard to the directions and objectives of the Commitment-to-Success Plan established by the MEQ;

WHEREAS the Annual Report includes the EMSB Commitment-to-Success report, the financial statements, service contracts (Chapter G-1.011) and Staffing Report (Chapter G-1.011);

WHEREAS the Board shall send a copy of the report to the Minister by December 31, 2022, as per the Education Act;

IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT the 2021-2022 English Montreal School Board Annual Report, including the EMSB Commitment-to-Success Plan report, the financial statements, the service contracts (Chapter G-1.011) and Staffing Report (Chapter G-1.011), be approved on December 13, 2022 and that a formal presentation of this document be given on January 24, 2023, at St. Pius X Culinary Institute located at 9955 Papineau Avenue, Montreal;

IT WAS FURTHER RESOLVED THAT copies of the report be sent to the Ministère de l'Éducation du Québec (MEQ) by December 31, 2022.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-15

16. Audit Committee

16.1 Election of Members

WHEREAS pursuant to section 193.1 of the Education Act, the Council of Commissioners must establish an Audit Committee:

WHEREAS it is recommended by the Governance and Ethics Committee that the Audit Committee be composed of three (3) members of the Council of Commissioners;

WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and Ethics Committee recommends nominations of Members for the Audit Committee;

WHEREAS the Commissioners sitting on this Committee have experience in finance or accounting or in financial or physical resources management, as per section 10.4.3 of By-Law no. 11 on Internal Governance;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members of the Audit Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioners have submitted their candidacy for the election of Members to the Audit Committee and were recommended by the Governance and Ethics Committee:

Jamie Fabian James Kromida Tony Speranza

WHEREFORE IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, the following Commissioners be designated as Members to the Audit Committee:

Jamie Fabian James Kromida Tony Speranza

Vote: 15-0-0, Adopted

Resolution # 22-12-13-16.1

16.2 Election of Chair

WHEREAS the Council of Commissioners elects the Chair of the Audit Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Audit Committee, including the qualities of Chair as per section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS the Chair of the Audit Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Chair of the Audit Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioner has submitted his candidacy for the election of Chair of the Audit Committee and was recommended by the Governance and Ethics Committee:

James Kromida

WHEREFORE IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, Mr. James Kromida be designated as Chair of the Audit Committee.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-16.2

16.3 Election of Vice-Chair

WHEREAS the Council of Commissioners elects the Vice-Chair of the Audit Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Audit Committee, including the qualities of Vice-Chair as per section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS the Vice-Chair of the Audit Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Vice-Chair of the Audit Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioner has submitted his candidacy for the election of Vice-Chair of the Audit Committee and was recommended by the Governance and Ethics Committee:

Tony Speranza

WHEREFORE IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, Mr. Tony Speranza be designated as Vice-Chair of the Audit Committee.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-16.3

17. Human Resources Committee

17.1 Election of Members

WHEREAS pursuant to section 193.1 of the Education Act, the Council of Commissioners must establish a Human Resources Committee;

WHEREAS it is recommended by the Governance and Ethics Committee that the Human Resources Committee be composed of five (5) members of the Council of Commissioners;

WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and Ethics Committee recommends nominations of Members for the Human Resources Committee;

WHEREAS the Commissioners sitting on this Committee have experience in human resources management, preferably acquired in public administration, as per section 10.5.3 of By-Law no. 11 on Internal Governance;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members of the Human Resources Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the Council must elect five (5) members among the Commissioners;

WHEREAS the following Commissioners have submitted their candidacy for the election of Members to the Human Resources Committee and were recommended by the Governance and Ethics Committee:

Mario Bentrovato Sophie De Vito Joseph Lalla Mario Pietrangelo

WHEREFORE IT WAS MOVED BY MR. JAMIE FABIAN AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, the following Commissioners be designated as Members to the Human Resources Committee:

Mario Bentrovato

Sophie De Vito

Joseph Lalla

Mario Pietrangelo

One more member to be elected following a recommendation by the Governance and Ethics Committee

Vote: 15-0-0, Adopted

Resolution # 22-12-13-17.1

The remaining member should submit their name to the Governance & Ethics committee to be recommended to the Board for approval.

17.2 Election of Chair

WHEREAS the Council of Commissioners elects the Chair of the Human Resources Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Human Resources Committee, including the qualities of Chair as per section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS the Chair of the Human Resources Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Chair of the Human Resources Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioner has submitted his candidacy for the election of Chair of the Human Resources Committee and was recommended by the Governance and Ethics Committee:

Mario Bentrovato

WHEREFORE IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, Mr. Mario Bentrovato be designated as Chair of the Human Resources Committee.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-17.2

17.3 Election of Vice-Chair

WHEREAS the Council of Commissioners elects the Vice-Chair of the Human Resources Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Human Resources Committee, including the qualities of Vice-Chair as per section 10.1.2 of By-Law no. 11 on Internal Governance;

WHEREAS the Vice-Chair of the Human Resources Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on Internal Governance:

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Vice-Chair of the Human Resources Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioner has submitted his candidacy for the election of Vice-Chair of the Human Resources Committee and was recommended by the Governance and Ethics Committee:

Mario Pietrangelo

WHEREFORE IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, Mr. Mario Pietrangelo be designated as Vice-Chair of the Human Resources Committee.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-17.3

18. Election of Members to the Advisory Committee on Transportation and Safety

WHEREAS pursuant to section 2 of the Regulation respecting student transportation, CQLR, c. I-13.3, r. 12) and section 12.5.2 of By-Law no. 11 on Internal Governance, the Council of Commissioners must elect two (2) Commissioners as Members to the Advisory Committee on Transportation and Safety;

WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and Ethics Committee recommends nominations for Members to the Advisory Committee on Transportation and Safety;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members to the Advisory Committee on Transportation and Safety were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioners have submitted their candidacy for Members to the Advisory Committee on Transportation and Safety and were recommended by the Governance and Ethics Committee:

Pietro Mercuri Tony Speranza

WHEREFORE IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT effective December 13, 2022, Mr. Pietro Mercuri and Mr. Tony Speranza be designated as Members to the Advisory Committee on Transportation and Safety.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-18

19. Election of an Observer to the Advisory Committee on Special Education Services (ACSES)

WHEREAS pursuant to sections 185 and 186 of the Education Act, the Advisory Committee on Special Education Services (ACSES) is constituted with a parent majority, employees of the English Montreal School Board and representatives of bodies that provide services to these students;

WHEREAS the Council of Commissioners must elect one (1) Commissioner as Observer to the Advisory Committee on Special Education Services, as per section 12.4.2 of By-Law no. 11 on Internal Governance;

WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and Ethics Committee recommends nominations for an Observer to the ACSES:

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as an Observer to the ACSES were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 9, 2022, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance;

WHEREAS the following Commissioner has submitted his candidacy for Observer to the Advisory Committee on Special Education Services and was recommended by the Governance and Ethics Committee:

Pietro Mercuri

WHEREFORE IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT effective December 13, 2022, Mr. Pietro Mercuri be designated as Observer to the Advisory Committee on Special Education Services (ACSES).

Vote: 15-0-0, Adopted

Resolution # 22-12-13-19

20. Recommendation from Governance and Ethics Committee

WHEREAS on April 26, 2022, the Council of Commissioners adopted Resolution #22-04-25-15.1 regarding the posting of the position of Student Ombudsman according to the selection criteria outlined in the documentation submitted to the meeting;

WHEREAS the position was posted and interviews were subsequently held on November 17, 2022;

WHEREAS in accordance with section 220.2 of the Education Act, the Student Ombudsman is designated after consultation with the parents' committee and on the recommendation of the governance and ethics committee;

WHEREAS the Governance and Ethics Committee is ready to recommend the candidate to be appointed as Student Ombudsman and Substitute Student Ombudsman;

WHEREAS the EMSB Parents Committee has to be consulted on the appointment of the Student Ombudsman and Substitute Student Ombudsman;

IT WAS MOVED BY MR. JULIEN FELDMAN AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE, THAT the EMSB Parents Committee be consulted at their next meeting scheduled on January 12, 2023 on the appointment as the Board's Student Ombudsman and Substitute Student Ombudsman of the candidates recommended by the Governance and Ethics Committee;

IT WAS FURTHER RESOLVED THAT the EMSB Parents Committee be invited to submit its views in writing to the Secretary General of the EMSB no later than Wednesday, January 18, 2023 at noon, for a decision to be made at the Council of Commissioners meeting on January 24, 2023;

IT WAS ALSO FURTHER RESOLVED THAT a copy of this resolution be sent to the EMSB Parents Committee.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-20

21. Recommendations from the Long Range Planning Committee

21.1 Proposal for Expansion of MIND High School to add Secondary 1 and 2 – Following Consultation

WHEREAS at the Board meeting on November 8, 2022 the Council of Commissioners approved for consultation purposes, in Resolution # 22-11-08-19.1, a proposal for the expansion of MIND High School to add Secondary 1 and 2 for the start of the 2023-2024 school year;

WHEREAS the MIND High School governing board, EMSB Parents' Committee, Rosemount High School governing board and Westmount High School governing board were invited to submit their views by no later than December 9, 2022;

WHEREAS the English Montreal School Board Long Range Planning Committee recommends that MIND High School add Secondary 1 and 2 to their academic program;

IT WAS MOVED BY MR. AGOSTINO CANNAVINO AND UNANIMOUSLY RESOLVED THAT the Board approve, as recommended by the Long Range Planning Committee with respect to the expansion of MIND High School to add Secondary 1 and 2 for the start of the 2023-2024 school year.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-21.1

21.2 Quebec Board of Black Educators Renting Space at Marymount Academy – Following Consultation

WHEREAS at the Board meeting on November 8, 2022 the Council of Commissioners approved for consultation purposes, in Resolution # 22-11-08-19.2, a proposal for the Quebec Board of Black Educators (QBBE) to rent space at Marymount Academy;

WHEREAS the Marymount Academy governing board were invited to submit their views by no later December 9, 2022;

WHEREAS the English Montreal School Board Long Range Planning Committee recommends that the EMSB rent the available space to the QBBE;

IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT the Board approve, as recommended by the Long Range Planning Committee with respect to the Quebec Board of Black Educators renting space at Marymount Academy.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-21.2

22. Final Adoption of Revised By-Laws No. 1 and No. 4 (2022) – To Affix the Date, Time and Place of the Board and Executive Committee Meetings of the English Montreal School Board

WHEREAS in conformity with Section 162 of the Education Act the Council of Commissioners must establish, by by-law, the day, time and place of its regular meetings;

WHEREAS by virtue of resolution #22-11-08-20, provisional approval was given to Revised Draft By-Law No. 1 and No. 4 (2022) in order to replace the venue of the Board and Executive Committee meetings scheduled for Tuesday, January 24, 2023, and Tuesday, April 25, 2023, to be held instead at the St. Pius X Culinary Institute located at 9955 Papineau Avenue, Montreal, same day and time;

WHEREAS in accordance with Section 392 of the Education Act, a public notice has been given;

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT approval be given to the Revised By-Law No. 1 (2022) and Revised By-Law No. 4 (2022) setting the day, time and place of the regular monthly meetings of the English Montreal School Board and Executive Committee.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-22

Mr. Mario Bentrovato motioned to move In Camera at 8:15 pm.

Vote: 7-8-0, Motion defeated

23. Remuneration of Commissioners 2022-2023

WHEREAS Order-in-Council #1054-2022, dated June 15, 2022 establishes the new parameters for purposes of calculating the maximum global remuneration of school board commissioners for the 2022-2023 school year;

WHEREAS said remuneration parameters include a component determined by the annual number of full-time equivalent Youth, Adult, and Vocational sector students;

WHEREAS the total maximum global remuneration of school board commissioners for 2022-2023 is \$141,269, with the Board determining the allocation of this envelope;

WHEREAS remuneration for governance committee memberships is based on a points system, with the value per point being established at \$1,008;

IT WAS MOVED BY MR. TONY SPERANZA AND RESOLVED THAT the annual remuneration to EMSB Commissioners be as outlined in the documentation submitted to the meeting;

IT WAS FURTHER RESOLVED THAT authorization be given to Financial Services to take the appropriate action necessary to reflect the total remuneration for 2022-2023 in the annual budget.

Vote: 11-3-1, Adopted

In Favor	Mr. Joe Ortona, Ms. Maria Corsi, Ms. Sophie De Vito, Ms. Rosemarie Federico, Mr. Julien Feldman, Ms. Ellie Israel, Mr. James Kromida, Mr. Pietro Mercuri, Mr. Mario Pietrangelo, Mr. Tony Speranza, Mr. Daniel Tatone
Against	Mr. Agostino Cannavino, Mr. Jamie Fabian, Mr. Joseph Lalla
Abstained	Mr. Mario Bentrovato

Resolution # 22-12-13-23

24. Membership of Ad Hoc Committee on Education

WHEREAS as per Resolution #22-06-21-18.3, the Ad Hoc Committee on Education was created;

WHEREAS the mandate of the Ad Hoc Committee on Education serves as a working and consultative committee of the Board whose purpose is to increase the efficiency of the administration of the Board and consider, review and make recommendations to the Council of Commissioners on all aspects of pedagogy, which includes and is not limited to:

- New programs and/or legislation proposed by the Ministry of Education as well as local programs/initiatives and their implementation
- Policies relative to educational services
- The international students' program (youth sector)
- Programs introduced by Cafeteria and Nutrition Education Services
- Ministry, Board, end-of-cycle and summer session results
- Issues relative to programs and support services for students with special needs
- Professional development provided to instructional staff
- Pedagogical materials for schools
- Information regarding daycare services
- Educational matters related to the Partnership Agreement and the Board's Strategic Plan
- Allocation of resources (e.g. Canada-Quebec Entente, Inner City/Operation Renewal, New Approaches/NewSolutions, etc.)
- Educational research and multicultural/multiracial projects
- Integration of IT into Education

IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the Ad Hoc committee on Education be composed of the following members of the Council of Commissioners:

Joe Ortona, Chair Joseph Lalla, Vice-Chair Pietro Mercuri, Vice-Chair Maria Corsi Rosemarie Federico Julien Feldman Mario Bentrovato Daniel Tatone

IT WAS FURTHER RESOLVED THAT the Members and the Duration of this Committee be effective upon adoption of this resolution until the amendment of By-Law 11 on Internal Rules of Governance is completed and enforced.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-24

25. Membership of Ad Hoc Committee on Finance and Budget

WHEREAS as per Resolution #22-06-21-18.1, the Ad Hoc Committee on Finance and Budget was created:

WHEREAS the mandate of the Ad Hoc Committee on Finance and Budget Serves as a working and consultative committee of the Board whose purpose is to increase the efficiency of the administration of the School Board and to consider, review and make recommendations to the Council of Commissioners on all financial components of the following school board activities:

- Assumptions used to develop the operating and capital investment budgets;
- New or existing pedagogical programs and/or legislation proposed by the Ministry of Education which may affect curriculum;
- Policies and procedures related to financial management;
- International students' programs;
- Programs managed by Cafeteria and Nutritional Education Services;
- Programs and support services for special needs students;
- Programs managed by Daycare Services;
- The partnership agreement and the strategic plan;
- The quarterly financial performance of the operating budget, comparing actual performance against budget;
- Proposal(s) developed by administration to address variances between budget and actual performance, including increases to expense budgets and decreases to revenue budgets;
- Disbursements (cheques) greater than \$5,000;
- Proposal(s) developed by administration requesting approval to proceed with a group purchase or a public call for tender;
- Perform additional tasks as may be delegated to the Committee by the Council of Commissioners.

IT WAS MOVED BY MS. SOPHIE DE VITO AND UNANIMOUSLY RESOLVED THAT the Ad Hoc committee on Finance and Budget be composed of the following members of the Council of Commissioners:

James Kromida, Chair Jamie Fabian, Vice-Chair Agostino Cannavino Sophie De Vito Joe Ortona Tony Speranza

IT WAS FURTHER RESOLVED THAT the Members and the Duration of this Committee be effective upon adoption of this resolution until the amendment of By-Law 11 on Internal Rules of Governance is completed and enforced.

Vote: 15-0-0, Adopted

Resolution # 22-12-13-25

26. Chapter G-1.011 - Act Respecting Workforce Management and Control – Information Report

Item was presented by Ann Watson, Director of Human Resources, for information.

27. Director General's Reporting - As per By-Law No 10 - Delegation of Powers

Item was presented by the Director General, Mr. Nick Katalifos, for information.

28.	Report of the Executive Committee Meeting held on November 8, 2022
	 Agreements with a Private School 2022-2023 Awarding of Contract – P-2019 – St-Pius X Career Center – Upgrade of Existing Kitchens and Various Building Renovation Project
29.	Other Business
	None.
30.	Adjournment
	IT WAS MOVED BY MR. AGOSTINO CANNAVINO AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 8:54 p.m.
	Vote: 15-0-0, Adopted
	Resolution # 22-12-13-30
	Signed in Montreal,
	Me Joe Ortona, Chair Me Nathalie Lauzière, Secretary General