A Special Board Meeting of the English Montreal School Board has taken place on Wednesday, December 2, 2020, at 6:00 P.M. in the Laurence Patterson Conference Room, 6000 Fielding Avenue.

Commissioners Present:

| | Me Joe Ortona, Chair Mr. Agostino Cannavino, Vice-Chair Mr. Mario Bentrovato, Commissioner Ms. Maria Corsi, Parent Commissioner Ms. Sophie De Vito, Commissioner, by phone Mr. Jamie Fabian, Commissioner Mr. Julien Feldman, Commissioner Mr. James Kromida, Commissioner Mr. Joseph Lalla, Commissioner Mr. Pietro Mercuri, Commissioner |
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| | Ms. Mubeenah Mughal, Parent Commissioner, by phone Mr. Mario Pietrangelo, Commissioner Mr. Tony Speranza, Parent Commissioner Mr. Daniel Tatone, Parent Commissioner |
| | Administrators Present: |
| | Mr. R. Copeman, Interim Director GeneralMs. E. Alfonsi, Assistant Director General, EducationMe B. Duhême, Assistant Director General, AdministrationMe N. Lauzière, Secretary GeneralMs. L. Nassivera, Director Financial ServicesMs. P. Nickoletopoulos, Sector Director, ElementaryMs. A. Spagnolo, Sector Director AEVSMs. A. Watson, Director Human ResourcesMr. M. Cohen, Communications & Marketing SpecialistMs. B. Sellato, Consultant, CommunicationsProper Notice of the Special Board MeetingMe Nathalie Lauzière confirmed that proper notice of this meeting was given. |
| - | Approval of the Agenda IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be |
| | approved with modifications: |
| | Item no. 4.2 – Presentation of Transformational Plan and By-Laws is deferred; Item no. 6 – Air Purifiers Assessment Update was moved to public session for approval; |
| | Item no. 7 – Overview of June 30, 2020 Budget was moved to public session; |

| | Item no. 8 – Overview of 2019-2020 Audited Financial Statements was moved to public session. |
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| | Votes 15.0.0. Adopted |
| | Vote: 15-0-0, Adopted Resolution #20-12-02-2 |
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| 3. | Question Period |
| | The Chair, Mr. Ortona, responded to questions posed by Peter Sutherland, MTA President, regarding ventilation. |
| | The Chair, Mr. Ortona, responded to questions posed by Liz Ostroff, Royal Vale parent, regarding air purifiers. |
| | The Chair, Mr. Ortona, responded to questions posed by Marni Rubin, Royal Vale parent, regarding air purifiers. |
| | The Chair, Mr. Ortona, responded to questions posed by Michel de Martigny, Royal West Academy parent, regarding air purifiers. |
| 4. | In Camera |
| | IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the meeting move In camera at 6:13 P.M. |
| | Vote: 15-0-0, Adopted <u>Resolution #20-12-02-</u> |
| | <u>4</u> The members of the Council of Commissioners returned from In Camera at 6:23 P.M. |
| 5. | Adoption of Resolutions from In Camera |
| | Health and Safety in the Workplace – CNESST Retrospective Plan Choice of Limit per Claim and <u>CNESST Dues for 2021</u> |
| | WHEREAS the English Montreal School Board (EMSB) has advised the <i>Commission des normes, de l'équité, de la santé et de la sécurité du travail</i> (CNESST) of the Board's choice of limit per claim regarding the maximum insurable annual salary of an employee for the period of January 1, 2020 to December 31, 2020 (#19-11-28-3.4); |
| | WHEREAS Optimum Consultants and Actuaries Inc., after study of the CNESST documentation received in year 2020, the final assessment year of 2017, recommend in their report an optimal choice of 900% for the yearly maximum insurable wage, for an insurance limit amount set to \$742,500 for year 2021; |
| | IT WAS MOVED BY MR. M. PIETRANGELO AND UNANIMOUSLY RESOLVED THAT the <i>Commission des normes, de l'équité, de la santé et de la sécurité du travail</i> (CNESST) be advised that the Board's choice of limit per claim in phase III of the CNESST Retrospective Plan for 2021, regarding occupational injuries and diseases, be set at 900% the yearly maximum insurable wage, for an insurance limit amount set to \$742,500 for year 2021. |

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| 8. | Overview of 2019-2020 Audited Financial Statements (Information Item) |
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| | Ms. L. Nassivera reviewed the audited financial statements for the year 2019-2020. |
| 9. | Revised By-Law No. 4 (2020) – A By-Law to Affix the Date, Time and Place of the Regular Meetings |
| | of the Executive Committee of the English Montreal School Board |
| | WHEREAS Section 162 of the <i>Education Act</i> requires that the regular meetings of the Executive Committee be established, by by-law; |
| | WHEREAS by virtue of resolution #20-10-14-6, provisionary approval was given to Draft Revised By-Law No. 4 (2020); |
| | WHEREAS in accordance with Section 392 of the <i>Education Act</i> , public notice or 30 days has been given; |
| | IT WAS MOVED BY MR. J. KROMIDA AND RESOLVED THAT Revised By-Law No. 4 (2020) - A By-Law to affix the date, time and place of the regular meetings of the Executive Committee of the English Montreal School Board for school session 2020-2021 be approved and come into force on the day of the publication of a public notice. |
| | Vote: 12-1-2, Adopted |
| | In favor Me J. Ortona, Mr. A. Cannavino Ms. M. Corsi, Ms. S. De Vito, Mr. J. Fabian, Mr. J. Feldman, Mr. J. Kromida, Mr. J. Lalla, Mr. P. Mercuri, Mr. M. Pietrangelo, Mr. T. Speranza |
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| | Against Mr. M. Bentrovato Abstain Ms. M. Mughal, Mr. D. Tatone |
| | Against Mr. M. Bentrovato |
| 10. | AgainstMr. M. BentrovatoAbstainMs. M. Mughal, Mr. D. Tatone |
| 10. | Against Mr. M. Bentrovato Abstain Ms. M. Mughal, Mr. D. Tatone Resolution #20-12-02-9 |
| 10. | Against Mr. M. Bentrovato Abstain Ms. M. Mughal, Mr. D. Tatone Resolution #20-12-02-9 Election of Members to the Advisory Committee on Transportation (ACT) WHEREAS pursuant to section 2 of the Regulation respecting student transportation, CQLR, (c. I-13.3, r. 12) and section 12.5.2 of By-Law no. 11 on Internal Governance, the Council of Commissioners must elect two (2) Commissioners as Members to the Advisory Committee on |
| 10. | Against Mr. M. Bentrovato Abstain Ms. M. Mughal, Mr. D. Tatone Resolution #20-12-02-9 Election of Members to the Advisory Committee on Transportation (ACT) WHEREAS pursuant to section 2 of the Regulation respecting student transportation, CQLR, (c. I-13.3, r. 12) and section 12.5.2 of By-Law no. 11 on Internal Governance, the Council of Commissioners must elect two (2) Commissioners as Members to the Advisory Committee on Transportation (ACT); WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and |
| 10. | Against Mr. M. Bentrovato Abstain Ms. M. Mughal, Mr. D. Tatone Resolution #20-12-02-9 Election of Members to the Advisory Committee on Transportation (ACT) WHEREAS pursuant to section 2 of the Regulation respecting student transportation, CQLR, (c. I-13.3, r. 12) and section 12.5.2 of By-Law no. 11 on Internal Governance, the Council of Commissioners must elect two (2) Commissioners as Members to the Advisory Committee on Transportation (ACT); WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and Ethics Committee recommends nominations for Members to the ACT; WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members to the ACT were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal |
| 10. | Against Mr. M. Bentrovato Abstain Ms. M. Mughal, Mr. D. Tatone Resolution #20-12-02-9 Election of Members to the Advisory Committee on Transportation (ACT) WHEREAS pursuant to section 2 of the Regulation respecting student transportation, CQLR, (c. 1-13.3, r. 12) and section 12.5.2 of By-Law no. 11 on Internal Governance, the Council of Commissioners must elect two (2) Commissioners as Members to the Advisory Committee on Transportation (ACT); WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on Internal Governance, the Governance and Ethics Committee recommends nominations for Members to the ACT; WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members to the ACT were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on Internal Governance; WHEREAS the following Commissioners have submitted their candidacy for Members to the |

| | WHEREAS the Governance and Ethics Committee met on November 25, 2020, and presented to |
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| | the Council of Commissioners on November 27, 2020, the recommended nominations for the two (2) Members to the ACT; |
| | WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE: |
| | THAT, effective December 2, 2020, Mr. Pietro Mercuri and Mr. Tony Speranza be designated as Members to the Advisory Committee on Transportation (ACT). |
| | Vote: 15-0-0, Adopted |
| | Resolution #20-12-02-10 |
| 11. | 11.1 <u>Composition of Audit Committee</u> |
| | WHEREAS in accordance with section 193.1 of the <i>Education Act</i> , the Council of Commissioners must establish an Audit Committee; |
| | WHEREAS pursuant to section 10.4.2 of By-Law no. 11 on <i>Internal Governance</i> , the Audit Committee is composed of three (3) or five (5) members of the Council of Commissioners, as determined by resolution of the Council; |
| | WHEREAS the Governance and Ethics Committee recommends nominations of Members for the Audit Committee, including the offices of Chair and Vice-Chair, as per section 10.1.3 of By-Law no. 11 on <i>Internal Governance</i> ; |
| | IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT the Audit Committee of the English Montreal School Board be composed of three (3) Members. |
| | Vote: 15-0-0, Adopted <u>Resolution #20-12-2-11.1</u> |
| | 11.2 Election of Members to the Audit Committee |
| | WHEREAS pursuant to section 193.1 of the <i>Education Act</i> , the Council of Commissioners must establish an Audit Committee; |
| | WHEREAS the Audit Committee is composed of three (3) members of the Council of Commissioners, as per resolution no. 20-12-02-7.1; |
| | WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on <i>Internal Governance</i> , the Governance and Ethics Committee recommends nominations of Members for the Audit Committee; |
| | WHEREAS the Commissioners sitting on this Committee have experience in finance or accounting or in financial or physical resources management, as per section 10.4.3 of By-Law no. 11 on Internal Governance; |
| | WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members of the Audit Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on <i>Internal Governance</i> ; |
| | WHEREAS the Council must elect three (3) members among the Commissioners; |

WHEREAS the following Commissioners have submitted their candidacy for the election of Members to the Audit Committee:

Jamie Fabian Julien Feldman (withdrew his name) James Kromida Tony Speranza

WHEREAS the Governance and Ethics Committee met on November 25, 2020, and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the membership to the Audit Committee;

WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE:

THAT, effective December 2, 2020, the following Commissioners be designated as Members to the Audit Committee:

Jamie Fabian James Kromida Tony Speranza

Vote: 15-0-0, Adopted

Resolution #20-12-02-11.2

11.3 Election of Chair of the Audit Committee

WHEREAS the Council of Commissioners elects the Chair of the Audit Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Audit Committee, including the qualities of Chair as per section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Chair of the Audit Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Chair of the Audit Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the following Commissioners have submitted their candidacy for the election of Chair of the Audit Committee:

Jamie Fabian James Kromida

WHEREAS the Governance and Ethics Committee met on November 25, 2020 and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the Chair of the Audit Committee;

WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE:

THAT, effective December 2, 2020, Mr. James Kromida be designated as Chair of the Audit Committee.

Vote: 15-0-0, Adopted

Resolution #20-12-02-11.3

11.4 Election of Vice-Chair of the Audit Committee

WHEREAS the Council of Commissioners elects the Vice-Chair of the Audit Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Audit Committee, including the qualities of Vice-Chair as per section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Vice-Chair of the Audit Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Vice-Chair of the Audit Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the following Commissioners have submitted their candidacy for the election of Vice-Chair of the Audit Committee:

Jamie Fabian Tony Speranza

WHEREAS the Governance and Ethics Committee met on November 25, 2020, and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the Vice-Chair of the Audit Committee;

WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE:

THAT, effective December 2, 2020, Mr. Tony Speranza be designated as Vice-Chair of the Audit Committee.

Vote: 15-0-0, Adopted

Resolution #20-12-02-11.4

12. 12.1 <u>Composition of Members of the Human Resources Committee</u>

WHEREAS in accordance with section 193.1 of the *Education Act*, the Council of Commissioners must establish a Human Resources Committee;

WHEREAS pursuant to section 10.5.2 of By-Law no. 11 on *Internal Governance*, the Human Resources Committee is composed of three (3) or five (5) members of the Council of Commissioners, as determined by resolution of the Council;

WHEREAS the Governance and Ethics Committee recommends nominations of Members for the Human Resources Committee, including the offices of Chair and Vice-Chair, as per section 10.1.3 of By-Law no. 11 on *Internal Governance*;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the Human Resources Committee of the English Montreal School Board be composed of five (5) Members.

Vote: 15-0-0, Adopted

Resolution #20-12-02-12.1

12.2 Election of Members to the Human Resources Committee

WHEREAS pursuant to section 193.1 of the *Education Act*, the Council of Commissioners must establish a Human Resources Committee;

WHEREAS the Human Resources Committee is composed of five (5) members of the Council of Commissioners, as per resolution no. 20-12-02-8.1;

WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on *Internal Governance*, the Governance and Ethics Committee recommends nominations of Members for the Human Resources Committee;

WHEREAS the Commissioners sitting on this Committee have experience in human resources management, preferably acquired in public administration, as per section 10.5.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Members of the Human Resources Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Council must elect five (5) members among the Commissioners;

WHEREAS the following Commissioners have submitted their candidacy for the election of Members to the Human Resources Committee:

Mario Bentrovato Julien Feldman Joeseph Lalla Mubeenah Mughal Mario Pietrangelo **WHEREAS** the Governance and Ethics Committee met on November 25, 2020, and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the membership to the Human Resources Committee;

WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE:

THAT, effective December 2, 2020, the following Commissioners be designated as Members to the Human Resources Committee:

Mario Bentrovato Julien Feldman Joesph Lalla Mubeenah Mughal Mario Pietrangelo

Vote: 15-0-0, Adopted

Resolution #20-12-02-12.2

12.3 Election of Chair of the Human Resources Committee

WHEREAS the Council of Commissioners elects the Chair of the Human Resources Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Human Resources Committee, including the qualities of Chair as per section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Chair of the Human Resources Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Chair of the Human Resources Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the following Commissioner has submitted his candidacy for the election of Chair of the Human Resources Committee:

Joseph Lalla

WHEREAS the Governance and Ethics Committee met on November 25, 2020, and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the Chair of the Human Resources Committee;

WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE:

THAT, effective December 2, 2020, Mr. Joseph Lalla be designated as Chair of the Human Resources Committee.

Vote: 15-0-0, Adopted

Resolution #20-12-02-12.3

12.4 Election of Vice-Chair of the Human Resources Committee

WHEREAS the Council of Commissioners elects the Vice-Chair of the Human Resources Committee, as per the recommendations of the Governance and Ethics Committee, pursuant to sections 10.1.2 and 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Council of Commissioners shall consider if the Commissioner meets the minimal requirements of the Human Resources Committee, including the qualities of Vice-Chair as per section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS the Vice-Chair of the Human Resources Committee shall have the highest personal standards with regard to honesty, reliability and commitment to the role, pursuant to section 10.1.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS all submission forms sent by Commissioners who wanted to present themselves as Vice-Chair of the Human Resources Committee were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on *Internal Governance*;

WHEREAS the following Commissioner has submitted his candidacy for the election of Vice-Chair of the Human Resources Committee:

Julien Feldman

WHEREAS the Governance and Ethics Committee met on November 25, 2020 and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the Vice-Chair of the Human Resources Committee;

WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE:

THAT, effective December 2, 2020, Mr. Julien Feldman be designated as Vice-Chair of the Human Resources Committee.

Vote: 15-0-0, Adopted

Resolution #20-12-02-12.4

13. <u>Election of an Observer to the Advisory Committee on Special Education Services (ACSES)</u>

WHEREAS pursuant to sections 185 and 186 of the *Education Act*, the Advisory Committee on Special Education Services (ACSES) is constituted with a parent majority, employees of the English Montreal School Board and representatives of bodies that provide services to these students;

WHEREAS the Council of Commissioners must elect one (1) Commissioner as Observer to the Advisory Committee on Special Education Services, as per section 12.4.2 of By-Law no. 11 on *Internal Governance*;

WHEREAS pursuant to section 10.1.3 of By-Law no. 11 on *Internal Governance*, the Governance and Ethics Committee recommends nominations for an Observer to the ACSES;

| | WHEREAS all submission forms sent by Commissioners who wanted to present themselves as an Observer to the ACSES were received and acknowledged by the Secretary General, and forwarded to the Chair and Members of the Governance and Ethics Committee on November 20, 2020, for their final recommendation to the Council of Commissioners, as per section 10.1.3 of By-Law no. 11 on <i>Internal Governance</i> ; |
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| | WHEREAS the following Commissioner has submitted his candidacy for Observer to the Advisory Committee on Special Education Services: |
| | Daniel Tatone |
| | WHEREAS the Governance and Ethics Committee met on November 25, 2020, and presented to the Council of Commissioners on November 27, 2020, the recommended nominations for the Observer to the ACSES; |
| | WHEREFORE BE IT RESOLVED, AS RECOMMENDED BY THE GOVERNANCE AND ETHICS COMMITTEE: |
| | THAT, effective December 2, 2020, Mr. Daniel Tatone be designated as Observer to the Advisory Committee on Special Education Services (ACSES). |
| | Vote: 15-0-0, Adopted <u>Resolution #20-12-02-13</u> |
| 14. | Adjournment |
| | On a motion by J. Feldman the meeting was adjourned at 7:42 P.M. |
| | Vote 15-0-0, Adopted <u>Resolution # 20-12-02-14</u> |
| | Signed in Montreal, |
| | Me Joe Ortona, Chair Me Nathalie Lauzière, Secretary General |