

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, October 24, 2018 at 4:30 p.m.

Commissioners Present

Ms. Angela Mancini, Chairman
Me Joe Ortona, Vice-Chairman
Mr. Mordechai Antal
Mr. Mario Bentrovato, Parent Commissioner
Mr. Agostino Cannavino
Mrs. Joanne Charron, Parent Commissioner
Mr. Julien Feldman
Mr. Norm Gharibian, Parent Commissioner
Mr. James Kromida
Mr. Joseph Lalla
Me Patricia Lattanzio
Ms. Sylvia Lo Bianco
Mr. Rosario Ortona
Mr. Bernie Praw
Mr. Jason Trudeau, Parent Commissioner

Present:

Ms. A. M. Matheson, Director General
Me B. Duhême, Deputy Director General, Administration Division
Ms. E. Alfonsi, Deputy Director General, Education Division
Me N. Lauzière, Secretary General
Ms. P. Nickoletopoulos, Regional Director, West
Mr. J. Pevec, Regional Director, East
Mr. C. Della Rocca, Director of Adult Education and Vocational Services
Ms. C. Denommée, Director of Human Resources
Ms. S. Furfaro, Director of Educational and Technology Services
Mr. M. Cardin, Director of Material Resources
Mr. L. Lewis, Director of Student Services
Ms. L. Nassivera, Director of Financial Services
Me L. Roy, Interim Director of Legal Services
Ms. S. Léveillé, Director of School Organization
Mr. M. J. Cohen, Communications and Marketing Specialist
Ms. C. Colasessano, Administrative Technician, Secretary General

1.	<p><u>Approval of Agenda</u></p> <p>The following additions were proposed to the agenda:</p> <p>2.3A Mr. Michel Nadeau’s Report 6.2 Secretarial Services for the Office of the Chairman 6.3 Drug Counsellors 22.1 Agreement with CESDA 22.2 Borough of Montreal North</p> <p>IT WAS MOVED BY MR. J. LALLA THAT the agenda be approved with the additions above.</p> <p>VOTE: 10-0-0. ADOPTED. (Mr. M. Antal, Mr. J. Feldman, Mr. N. Gharibian, Ms. P. Lattanzio, Mr. J. Trudeau not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-10-24-1</u></p>
2.	<p><u>In Camera Session</u></p> <p>2.1 <u>Motion to Recess and Move In Camera</u></p> <p>IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT Council move in camera at 4:35 p.m.</p> <p>VOTE: 10-0-0. ADOPTED. (Mr. M. Antal, Mr. J. Feldman, Mr. N. Gharibian, Ms. P. Lattanzio, Mr. J. Trudeau not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-10-24-2.1</u></p>
<p>The meeting reconvened at 7:45 p.m.</p>	
3.	<p><u>Adoption of Resolution(s) from In Camera -</u></p> <p>2.2 <u>Health and Safety in the Workplace – CNESST Retrospective Plan Choice of Limit per Claim and CNESST Dues for 2019</u></p> <p>WHEREAS the English Montreal School Board (EMSB) has advised the Commission des normes, de l’équité, de la santé et de la sécurité du travail (CNESST) of the Board’s choice of limit per claim regarding the maximum insurable annual salary of an employee for the period of January 1, 2018 to December 31, 2018 (#17-11-29-2.2);</p> <p>WHEREAS Optimum Consultants and Actuaries Inc., after study of the CNESST documentation received in year 2018, the final assessment year of 2015, recommend in their report, an optimal choice of 900% for the yearly maximum insurable wage, for an insurance limit amount set to \$688,500 for year 2019;</p> <p>IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT:</p> <p>A) the Commission des normes, de l’équité, de la santé et de la sécurité du travail (CNESST) be advised that the Board’s choice of limit per claim in phase III of the CNESST Retrospective Plan for 2019, regarding occupational injuries and diseases, be set at 900% the yearly maximum insurable wage, for an insurance limit amount set to \$688,500 for year 2019;</p> <p>B) the Director General be authorized to sign on behalf of the Board the pertinent documents related to the CNESST Retrospective Plan.</p> <p>VOTE: 15-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #18-10-24-2.2</u></p>

2.6 Recommendation for Appointment - Assistant Director – Educational & Technology Services

WHEREAS the position of Assistant Director for the Educational and Technology Services Department needed to be filled in light of the recent resignation of the incumbent of this position;

WHEREAS the position of Assistant Director – Educational and Technology Services was advertised in September 2018 both internally and externally;

WHEREAS 5 candidates were invited to an interview;

WHEREAS the resume of the recommended candidate is attached;

IT WAS MOVED BY MR. J. TRUDEAU AND UNANIMOUSLY RESOLVED THAT *Charalambos (Bob) Thomas* be appointed the new Assistant Director of the Educational and Technology Services Department pending reference checks and judicial background check, and the starting date to be mutually agreed upon between the Board and the recommended candidate.

VOTE: 15-0-0. ADOPTED.

Resolution #18-10-24-2.6

2.7.1 Recommendations from Governance and Ethics Committee - Referral to Council – Follow-Up to Item from June

This item was delayed to the end of the meeting.

2.7.2 Recommendations from Governance and Ethics Committee - Recommendation for Appointment - Director – Legal Services

WHEREAS the position of Director for the Legal Services Department needed to be filled in light of the promotion of Me Benoît Duhême;

WHEREAS the current incumbent of the position, Me Lucie Roy, was appointed to the position of Director of Legal Services on September 27th, 2017;

WHEREAS the current incumbent of the position, Me Lucie Roy, has been fulfilling the duties of Director of Legal Services since September 27th, 2017, and has received a satisfactory performance appraisal;

WHEREAS the Governance and Ethics Committee, at its regular meeting of October 17th, 2018, has supported the recommendation made by the Director General that Me Lucie Roy be appointed to the regular position of Director of Legal Services;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT Me Lucie Roy be appointed to the regular position of Director of the Legal Services Department, effective immediately.

VOTE: 12-0-2. ADOPTED. (Ms. S. Lo Bianco, Mr. J. Trudeau abstained, Mrs. J. Charron not present for the vote.)

Resolution #18-10-24-2.7.2

2.7.3 Recommendations from Governance and Ethics Committee -Recommendation for Appointment - Coordinator – Legal Services

WHEREAS the position of Coordinator for the Legal Services Department needed to be filled in light of the promotion of Me Lucie Roy;

WHEREAS the current incumbent of the position, Me Magdalena Sokol, was appointed to the position of Coordinator of Legal Services on October 25th, 2017;

WHEREAS the current incumbent of the position, Me Magdalena Sokol, has been fulfilling the duties of Coordinator of Legal Services since November 27th, 2017 and has received a satisfactory performance appraisal;

WHEREAS the Governance and Ethics Committee, at its regular meeting of October 17th, 2018, has supported the recommendation made by the Director General that Me Magdalena Sokol be appointed to the regular position of Coordinator of Legal Services;

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT Me Magdalena Sokol be appointed to the regular position of Coordinator of the Legal Services Department, effective immediately.

VOTE: 12-0-2. ADOPTED. (Ms. S. Lo Bianco, Mr. J. Trudeau abstained, Mrs. J. Charron not present for the vote.)

Resolution #18-10-24-2.7.3

4. First Question Period

None.

5. Adoption of Minutes

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED that the minutes of the September 26, 2018 meeting be approved as presented.

VOTE: 15-0-0. ADOPTED.

Resolution #18-10-24-5

6. Business Arising Out of Minutes -

6.1 Follow-Up to Student Ombudsman’s Recommendations

Ms. P. Lattanzio stated that she was satisfied with the answers received.

6.2 Secretarial Services for the Office of the Chairman

The Director General stated that the position would be posted.

6.3 Drug Counsellors

The Deputy Director General, Ms. E. Alfonsi, stated that the Counsellors are split 4 in the east and 4 in the west. professional development sessions will be provided to all school staff, parents and students.

6.4 Election of Governance Committee Members

Attendance summaries of the 2014-2018 Education and Finance Committee meetings were presented by Mr. M. Antal. An attendance summary of the 2014-2018 meetings of the CGTSIM was presented by Ms. P. Lattanzio. Mr. M. Antal

stated that the item was presented in order to later discuss good governance practices and attendance at the meetings under #14 “*Good Governance Practice*”.

7. Monthly Reports

7.1 ACSES (Advisory Committee on Special Education Services)

Mrs. J. Charron informed Council that Ms. Mubeenah Mughal was elected to replace her as Parent Commissioner for ACSES.

7.2 CGTSIM (Comité de gestion de la taxe scolaire de l’île de Montréal)

Ms. P. Lattanzio informed Council that the Comité had not met in October.

7.3 EMSAC (English Montreal Student Advisory Committee)

Mr. Praw stated that after the Leadership activities, members elected the various chairs. The major area for discussion was the #Me Too movement in education.

7.4 EMSBPC (English Montreal School Board Parents’ Committee)

Mr. M. Benvolato informed Council that on October 11th, the following members were elected -

Mr. Joseph Bondi, Chairman;
Ms. Caroline Phaneuf, Vice-Chairman;
Mr. Pietro Mercuri, Parent Commissioner - Elementary;
Mr. Norm Gharibian, Parent Commissioner - Secondary;
Ms. Mubeenah Mughal, Parent Commissioner - ACSES;
Mr. Andrew Ross, Parent Commissioner - No designation.

Mr. N. Gharibian informed Council that the 3rd Parent Conference will be held on November 17th at the St. Laurent Adult Centre.

As departing members of Council, Mr. M. Benvolato and Mr. J. Trudeau each spoke on their experiences.

7.5 QESBA (Quebec English School Boards Association)

There was no meeting to report on.

8. Financial Statements 2017-2018 and Auditors’ Report

WHEREAS in conformity with Section 284 of the Education Act, Raymond Chabot Grant Thornton (RCGT) were appointed as external auditors for the English Montreal School Board (EMSB) for the 2017-2018 school year, by virtue of resolution #17-03-29-14.3;

WHEREAS the official 2017-2018 Financial Report (*Rapport Financier 2017-2018*) has been duly audited by the Board’s external auditors prior to submission, on October 4, 2018, to the Minister of Education, Recreation and Sports;

WHEREAS a set of financial summaries representing information extracted from the aforementioned official 2017-2018 Financial Report, indicating the results for the year ended June 30, 2018, has been reviewed by the Board’s external auditors, RCGT;

WHEREAS the summarized financial statements were reviewed by the Audit Committee on October 3, 2018;

IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT, the Financial Statements of the English Montreal School Board for the year ended June 30, 2018, as audited by the Board's external auditors, Raymond Chabot Grant Thornton, be deposited.

VOTE: 14-0-0. ADOPTED. (Mr. J. Trudeau not present for the vote.)

Resolution #18-10-24-8

9. Recommendation from Education Committee - Governance Committee Profile - Education Committee

WHEREAS the Education Committee needs to review their current structure and composition on an annual basis;

WHEREAS proposed revisions to the current structure and composition of the Education Committee, as contained in the submitted documentation, has been formulated and revised with a view to both facilitate the participation of Council members on various governance committees and to improve the efficiency of committee structures;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT, as recommended by the Education Committee, there be approved the proposed revisions to the current structure and composition of the Education Committee, the whole according to the documentation submitted to this meeting.

VOTE: 14-0-0. ADOPTED. (Mr. J. Trudeau not present for the vote.)

Resolution #18-10-24-9

10. Recommendation from Long Range Planning Committee

10.1 Westmount Park Relocation – for Consultation

WHEREAS on June 27, 2018 Council adopted Resolution # 18-06-27-10, regarding the capital investment budget for the Measure 50620 (list of 2018-2019 renovation projects);

WHEREAS the proposed projects listed the major renovation project for Westmount Park School for a two year period beginning July 2019;

WHEREAS Westmount Park School necessitates renovations which require the entire school population to be temporarily relocated to Marymount Academy International and former St. John Bosco building;

WHEREAS on October 10, 2018 the Long Range Planning Committee held an extended meeting with Council and recommended that Westmount Park students and staff should be divided between two locations, former St. John Bosco facility and Marymount Academy International;

WHEREAS the Three Year Plan would be modified to reflect the temporary relocation of Westmount Park and proper consultation would be conducted;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the proposal made by the Long Range Planning Committee for the temporary relocation of Westmount Park for a period of two years to Marymount Academy International and former St. John Bosco building be approved for the purpose of consultation;

IT IS FURTHER UNANIMOUSLY RESOLVED THAT the groups to be consulted: include, governing boards of Westmount Park School and Marymount Academy International, EMSB Parents Committee, Central Management Advisory Committee (CMAC), Montreal Teachers Association (MTA), Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal (SPPMEM), Association Professionnelle Du Personnel Administratif (APPA), Québec Federation of Labour (QFL), Association of Montreal School Administrators (AMSA);

IT IS FURTHER UNANIMOUSLY RESOLVED THAT all those consulted are invited to reply to the Council of Commissioners, giving their feedback on this proposal by Tuesday, January 8, 2019;

IT IS STILL UNANIMOUSLY FURTHER RESOLVED THAT the results of the consultation be brought back to a Special Board Meeting to be scheduled in early January 2019 for a decision of the Council of Commissioners.

VOTE: 13-0-0. ADOPTED. (Mrs. J. Charron, Mr. J. Kromida not present for the vote.)

Resolution #18-10-24-10.1

10.2 Opening New Français Plus Program / Relocation of FOCUS and Outreach – for Consultation

WHEREAS Council passed Resolution # 18-06-27-7 asking the Long Range Planning Committee to look into the general over-crowding of immersion schools in the west-end;

WHEREAS on October 10, 2018 the Long Range Planning Committee held an extended meeting with Council and recommended that Focus High School and Outreach High School which are located in the same former St. Ignatius building at 4850 Avenue Coronation be relocated to the James Lyng High School building;

WHEREAS the Long Range Planning Committee has also recommended that the former St. Ignatius building be used for a new Français Plus School;

WHEREAS the Three Year Plan would be modified to reflect the relocation of Focus High School and Outreach High School and proper consultation must be conducted;

WHEREAS the Three Year Plan would be modified to reflect the new Français Plus School and proper consultation must be conducted;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT:

The proposal made by the Long Range Planning Committee for the relocation of Focus High School and Outreach High School to James Lyng High School be approved for the purpose of consultation;

IT IS FURTHER UNANIMOUSLY RESOLVED THAT the proposal made by the Long Range Planning Committee for the former St. Ignatius building be used for a new Français Plus School be approved for the purpose of consultation;

IT IS FURTHER UNANIMOUSLY RESOLVED THAT the groups to be consulted: Governing Board of Edinburgh, Merton, Willingdon and James Lyng High School, Principal of Focus High School and Outreach High School, EMSB Parents' Committee, Central Management Advisory Committee (CMAC), Montreal Teachers Association (MTA), Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal (SPPMEM), Association Professionnelle Du Personnel Administratif (APPA), Québec Federation of Labour (QFL), Association of Montreal School Administrators (AMSA);

IT IS FURTHER UNANIMOUSLY RESOLVED THAT those consulted are invited to reply to the Council of Commissioners, giving their feedback on this proposal by Tuesday, January 8, 2019;

IT IS STILL FURTHER UNANIMOUSLY RESOLVED THAT the results of the consultation be brought back to a Special Board Meeting to be scheduled in early January 2019 for a decision of the Council of Commissioners.

VOTE: 15-0-0. ADOPTED.

Resolution #18-10-24-10.2

1.3 Year Plan for the Allocation and Destination of Immovables 2019-2022 – for Consultation

WHEREAS Section 211 of the Education Act requires school boards to establish a Three-Year Plan for the allocation and destination of its immovables on an annual basis;

WHEREAS the said Section also requires school boards to issue a deed of establishment for each school and adult education and vocational training centre under its jurisdiction;

IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT:

The Proposed Three-Year Plan for the Allocation and Destination of Immovables 2019-20, 2020-21 and 2021-22 be approved for the purpose of consultation with the English Montreal School Board Parents Committee (EMSBPC), the municipalities on the Board's territory and the Advisory Committee on Special Education Services (ACSES);

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the EMSBPC, the municipalities on the Board's territory and ACSES be invited to forward their views on the matter by Tuesday, January 8, 2019.

VOTE: 13-0-0. ADOPTED. (Mrs. J. Charron, Mr. J. Lalla not present for the vote.)

Resolution #18-10-24-10.3

11. Subsidiaries of One or More Public Bodies

Whereas on May 10, 2018 Bill 171 "An Act to enact the Act respecting the implementation of the Canadian Free Trade Agreement and to bring measures relating to contracting by public bodies into compliance with that agreement, the Trade and Cooperation Agreement between Ontario and Québec and the Comprehensive Economic and Trade Agreement between Canada and the European Union and its Member States" was adopted by the National Assembly.

WHEREAS the Act provides, among other things, for applying certain rules to contracts entered into by subsidiaries of public bodies and government enterprises;

WHEREAS the Board has identified that the GRICS and QESBA could be considered as subsidiaries under the Act.

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the document called "Recensement des entités créées par les ministères et les organismes gouvernamentaux", and that the said document be sent to the Secretariat du Conseil du Trésor.

VOTE: 13-0-0. ADOPTED. (Mrs. J. Charron, Mr. J. Lalla not present for the vote.)

Resolution #18-10-24-11

12. Request to Purchase Robotics, Creative Lab and Computer Equipment as per Collecto Tender No. SAR220-2018-Équipements pédagogiques et informatiques

WHEREAS Collecto was mandated by the MEES under 50767 a sous-mesure of 50760 to carry out a public tender for the purchase of Robotics, Creative Lab and Computer Equipment;

WHEREAS the contract was awarded to multiple suppliers for this tender for a 12-month period commencing July 1st, 2018 to June 30th, 2019;

WHEREAS Collecto has released its list of awarded suppliers along with their updated price list;

WHEREAS the English Montreal School Board wishes to proceed with the purchase of Robotics, Creative Lab and Computer Equipment as per school requests submitted in June 2018 under this mesure;

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the English Montreal School Board purchase up to an amount of \$957,000 Robotics, Creative Lab and Computer Equipment with awarded suppliers tendered by the Collecto Group Purchasing Program for one (1) year under 50767 a sous-mesure of 50760.

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the Director General or a Deputy Director General be authorized to sign the pertinent documents on behalf of the Board.

VOTE: 12-0-0. ADOPTED. (Mr. J. Lalla, Ms. S. Lo Bianco, Mr. B. Praw not present for the vote.)

Resolution #18-10-24-12

13. Mr. Michel Nadeau's Report

IT WAS MOVED BY MR. J. ORTONA AND RESOLVED THAT item # 13. *Mr. Michel Nadeau's Report* be TABLED.

VOTE: 8-4-0. ADOPTED.

In favour	Mr. M. Bentrovato, Mr. A. Cannavino, Mr. J. Feldman, Mr. J. Kromida, Ms. P. Lattanzio, Mr. R. Ortona, Mr. B. Praw, Mr. J. Ortona
Against	Mr. M. Antal, Mrs. J. Charron, Mr. J. Trudeau, Ms. A. Mancini
Not present for the vote	Mr. N. Gharibian, Mr. J. Lalla, Ms. S. Lo Bianco

Resolution #18-10-24-13

14. Good Governance Practice

IT WAS MOVED BY MR. B. PRAW AND RESOLVED THAT a vote be taken on the call of the vote.

VOTE: 11-4-0. ADOPTED.

Resolution #18-10-24-14A

In favour	Mr. M. Antal, Mr. M. Bentrovato, Mr. A. Cannavino, Mrs. J. Charron, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. R. Ortona, Mr. B. Praw
Against	Ms. S. Lo Bianco Mr. J. Trudeau, Mr. J. Ortona, Ms. A. Mancini

The main motion was then voted on.

VOTE: 6-9-0. MOTION DEFEATED.

In favour	Mr. M. Antal, Mrs. J. Charron, Mr. N. Gharibian, Ms. S. Lo Bianco, Mr. J. Trudeau, Ms. A. Mancini
Against	Mr. M. Bentrovato, Mr. A. Cannavino, Mr. J. Feldman, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. R. Ortona, Mr. B. Praw, Mr. J. Ortona

15. Protecting Employees

IT WAS MOVED BY MR. J. ORTONA AND RESOLVED THAT a vote be taken on the call of the vote.

VOTE: 12-3-0. ADOPTED.

Resolution #18-10-24-15A

In favour	Mr. M. Antal, Mr. M. Bentrovato, Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. R. Ortona, Mr. B. Praw, Mr. J. Trudeau, Mr. J. Ortona
Against	Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini

A vote was taken on the main motion.

VOTE: 5-10-0. MOTION DEFEATED.

In favour	Mr. M. Antal, Mrs. J. Charron, Ms. S. Lo Bianco, J. Trudeau, Ms. A. Mancini
Against	Mr. M. Bentrovato, Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. R. Ortona, Mr. B. Praw, Mr. Mr. J. Ortona

16. Signs in Front of Our Schools

The Deputy Director General answered questions posed and expanded on the time frame of November 2018 to the summer of 2020 to realize the project.

IT WAS MOVED BY MR. B. PRAW AND RESOLVED THAT the meeting continue beyond 10:30 p.m.

17. 2018-2019 Commissioners' Remuneration

Submitted for information purposes. It was agreed that the item be brought to the Finance Committee.

18. Parent Governing Board Session - Proposed

The Director General answered questions posed and informed Council that Ms. B. Sellato gives a Governing Board Training Session to governing board members yearly.

19. Report of the Executive Committee Meetings August 29, 2018

Submitted for information purposes.

20. Correspondence - Declaration of Support for Bill 103 by the LBPSB

Submitted for information purposes.

21. Second Question Period

None.

22. Other Business

22.1 Agreement with CESDA

The Chairman, the Director General and Ms. S. Lo Bianco answered questions posed on the item.

22.2 Borough of Montreal North

The Director General answered questions posed on the Corridor Vert Project.

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY AGREED THAT Council move in Camera at 11:30 p.m.

The meeting reconvened at 1:25 a.m.

In the absence of the Secretary General, Me B. Duhême became the acting Secretary General.

22A. 2.7.1 Recommendations from Governance and Ethics Committee - Referral to Council – Follow-Up to Item from June

Urgent Motion Without Notice

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the 30-day waiting period be waived and that the motion be voted on.

VOTE: 8-0-2. ADOPTED. (Mr. M. Antal and Mr. J. Trudeau abstained; Mr. M. Bentrovato, Mrs. J. Charron, Mr. J. Kromida, Ms. S. Lo Bianco and Ms. A. Mancini absent for the vote.)

Resolution #18-10-24-2.7.1A

The main motion was then voted on.

WHEREAS concerns regarding an email were brought to Governance and Ethics Committee on June 6, 2018 and October 17, 2018;

WHEREAS the Governance and Ethics Committee referred this item to Council on October 24, 2018, based on the Board's ICT Policy DG-25;

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT this item be sent to the Ethics Commissioner;

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT an outside lawyer be hired to put all documentation together on behalf of the Council of Commissioners, and submit the report to the Ethics Commissioner.

VOTE: 8-0-2. ADOPTED. (Mr. M. Antal and Mr. J. Trudeau abstained; Mr. M. Bentrovato, Mrs. J. Charron, Mr. J. Kromida, Ms. S. Lo Bianco and Ms. A. Mancini not present for the vote.)

Resolution #18-10-24-2.7.1

23 Adjournment

IT WAS MOVED BY MR. J. TRUDEAU AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 1:30 a.m.

Signed in Montreal, _____

Mrs. Angela Mancini, Chairman

Me Nathalie Lauzière, Secretary General

Me B. Dûheme, Acting Secretary General