

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

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A meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, November 28, 2018 at 4:35 p.m.

Commissioners Present

Me Joe Ortona, Vice-Chairman  
Mr. Mordechai Antal  
Mr. Agostino Cannavino  
Mr. Julien Feldman  
Mr. Norm Gharibian, Parent Commissioner  
Mr. James Kromida  
Mr. Joseph Lalla  
Me Patricia Lattanzio  
Ms. Sylvia Lo Bianco (Present by telephone)  
Mr. Pietro Mercuri, Parent Commissioner  
Ms. Mubeenah Mughal, Parent Commissioner  
Mr. Rosario Ortona  
Mr. Bernie Praw  
Mr. Andrew Ross, Parent Commissioner

Absent

Ms. Angela Mancini, Chairman

Present:

Ms. A. M. Matheson, Director General  
Me B. Duhême, Deputy Director General, Administration Division  
Ms. E. Alfonsi, Deputy Director General, Education Division  
Me L. Roy, Director of Legal Services, Acting Secretary General  
Ms. P. Nickoletopoulos, Regional Director, West  
Mr. J. Pevec, Regional Director, East  
Mr. C. Della Rocca, Director of Adult Education and Vocational Services  
Ms. C. Denommée, Director of Human Resources  
Ms. S. Furfaro, Director of Educational and Technology Services  
Mr. M. Cardin, Director of Material Resources  
Mr. L. Lewis, Director of Student Services  
Ms. L. Nassivera, Director of Financial Services  
Ms. S. Léveillé, Director of School Organization  
Mr. M. J. Cohen, Communications and Marketing Specialist  
Ms. C. Colasessano, Administrative Technician, Secretary General

1.	<p><u>Approval of Agenda</u></p> <p>The following additions were proposed to the agenda:</p> <ul style="list-style-type: none"> <li>2.8 Follow-Up to CNESST</li> <li>2.9 Follow-Up from Liaison Committee</li> <li>8.1 Election of Governance Committee Members (Item 6.4 – October 24, 2018 Minutes)</li> <li>8.2 Opening of New Français Plus Program /Relocation of Focus/Outreach – for Consultation (Item 10.2 – October 24, 2018 Minutes)</li> <li>8.3 Drug Counsellors</li> <li>22.1 Legal Fees</li> <li>22.2 Press Release</li> <li>22.3 Commissioner Attendance at Meetings</li> <li>22.4 School Crossing Guards</li> </ul> <p>IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the additions above.</p> <p>VOTE: 8-0-0. ADOPTED. (Mr. J. Feldman, Mr. N. Gharibian, Ms. P. Lattanzio, Ms. S. Lo Bianco, Ms. M. Mughal, Mr. A. Ross not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-11-28-1</u></p>
2.	<p><u>In Camera Session</u></p> <p>2.1 <u>Motion to Recess and Move In Camera</u></p> <p>IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT Council move in camera at 4:40 p.m.</p> <p>VOTE: 8-0-0. ADOPTED. (Mr. J. Feldman, Mr. N. Gharibian, Ms. P. Lattanzio, Ms. S. Lo Bianco, Ms. M. Mughal, Mr. A. Ross not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-11-28-2.1</u></p>
<p>The meeting reconvened at 7:36 p.m.</p>	
3.	<p><u>Pinning Ceremony for New Parent Commissioners</u></p> <p>Mrs. A.M. Matheson, Director General, congratulated the newly-elected Parent Commissioners - Mr. Pietro Mercuri, Ms. Mubeenah Mughal, Mr. Andrew Ross and returning Parent Commissioner - Mr. Norm Gharibian, during the Pinning Ceremony.</p>
4.	<p><u>Robert A. Peck Prize for Excellence in French</u></p> <p>Mrs. S. Furfaro, Director of ITS, congratulated the six recipients of the 2017-2018 prize. Ms. E. Alfonsi, Deputy Director General, Education Division, distributed a medal and a cheque to each student. They were congratulated by everyone present.</p>
5.	<p><u>Adoption of Resolution(s) from In Camera -</u></p> <p>2.6 <u>Confirmation in Position – Assistant Director of Financial Services</u></p>

WHEREAS the procedures agreed to between the Board and AEMBA require all new administrative appointments to complete a probationary period before confirmation in the assignment;

WHEREAS the year of probation for the administrator listed below ended on October 23rd, 2018;

WHEREAS a written performance appraisal of this administrator was completed and has been evaluated as being satisfactory;

WHEREAS the Director General has recommended that this administrator be confirmed in her assignment;

IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Director General, the following administrator be confirmed in her assignment, the effective date stated below:

NAME	PLACE	POSITION	EFFECTIVE DATE
FORGETTA, Valerie	Financial Services	Assistant Director	October 24 <sup>th</sup> , 2018

VOTE: 13-0-0. ADOPTED. (Ms. S. Lo Bianco not present for the vote.)

Resolution #18-11-28-2.6

2.7.1 Recommendation from Governance and Ethics Committee - Appointment of Student Ombudsman – For Consultation

WHEREAS on February 12, 2018, the Council of Commissioners adopted Resolution #18-02-21-13.1 regarding the posting of the position of Student Ombudsman according to the selection criteria outlined in the documentation submitted to the meeting;

WHEREAS the mandate of the Student Ombudsman, Me Chantal Perreault expired on March 31, 2018;

WHEREAS on March 23, 2018, the Council of Commissioners adopted Resolution #18-03-28.17, which extended Me Chantal Perreault’s mandate as Student Ombudsman until a replacement was to be found, under the same conditions provided in the agreement between the English Montreal School Board and the Sir Wilfrid Laurier School Board;

WHEREAS the position was posted and interviews were subsequently held on November 2, 2018;

WHEREAS in accordance with section 220.2 of the *Education Act*, the Student Ombudsman is designated after consultation with the parents’ committee and on the recommendation of the governance and ethics committee;

WHEREAS the Governance and Ethics Committee is ready to recommend the candidate to be appointed as Student Ombudsman;

WHEREAS the EMSB Parents Committee has to be consulted on the appointment of the Student Ombudsman;

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED, as recommended by the Governance and Ethics Committee, THAT the EMSB Parents Committee be consulted at their next meeting scheduled on December 6, 2018 on the appointment as the Board’s Student Ombudsman of the candidate recommended by the Governance and Ethics Committee;

IT WAS FURTHER RESOLVED THAT the EMSB Parents Committee be invited to submit its views in writing to the Secretary General of the EMSB no later than Monday, December 17, at noon, for a decision to be made at the Council of Commissioners meeting on December 19, 2018;

IT WAS ALSO FURTHER RESOLVED THAT a copy of this resolution be sent to the EMSB Parents Committee.

VOTE: 13-0-0. ADOPTED. (Ms. S. Lo Bianco not present for the vote.)

Resolution #18-11-28-2.7.1

6. First Question Period

The Vice-Chairman replied to questions posed by Mr. C. Eustache regarding the new History Program and QESBA.

Ms. S. Lo Bianco joined the meeting by telephone.

7. Adoption of Minutes

7.1 October 10, 2018

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED that the minutes of the October 10, 2018 meeting be approved with the removal of 'It was agreed that the Vice-Chair chair the meeting'.

VOTE: 10-0-4. ADOPTED. (Mr. J. Kromida, Mr. P. Mercuri, Ms. M. Mughal, Mr. A. Ross abstained.)

Resolution #18-11-28-7.1

7.2 October 24, 2018

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED that the minutes of the October 24, 2018 meeting be approved as presented.

VOTE: 13-0-1. ADOPTED. (Mr. A. Ross abstained.)

Resolution #18-11-28-7.2

8. Business Arising Out of Minutes –

8.1 Election of Governance Committee Members (Item 6.4 – October 24, 2018 Minutes)

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the item 'Election of Governance Committee Members' be TABLED to the next meeting.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-8.1

8.2 Opening of New Français Plus Program /Relocation of Focus/Outreach – for Consultation (Item 10.2 – October 24, 2018 Minutes)

Mr. J. Lalla informed Council that, in terms of the proposals and specifically the Français Plus Program, there is a very positive reaction in the community. On the other hand, the Governing Board of Edinburgh feels that the new school will not do enough to alleviate overpopulation at Edinburgh.

8.3 Drug Counsellors

Mr. A. Cannavino asked questions on the process used to hire drug counsellors. The Director General replied that the Chabad Lifeline has been contracted to provide 4 drug counsellors.

9. Religious Freedom and Support for Employees and Staff

IT WAS MOVED BY MR. A. CANNAVINO AND RESOLVED THAT the motion ‘*Religious Freedom and Support for Employees and Staff*’ be TABLED to the Human Resources Committee.

VOTE: 7-5-2. ADOPTED.

Resolution #18-11-28-9

In Favour	Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Mr. R. Ortona, Mr. J. Ortona
Against	Mr. M. Antal, Ms. S. Lo Bianco, Ms. M. Mughal, Mr. B. Praw, Mr. A. Ross
Abstain	Ms. P. Lattanzio, Mr. P. Mercuri

10. Time Management and Respect for Others

WHEREAS the internal policy governing the operation and rules of internal management of the council of commissioners of the EMSB attests that the procedure for meetings of the Council of Commissioners in order to ensure that its deliberations are conducted in a democratic, orderly and efficient manner and in conformity with the Education Act;

WHEREAS the time and place of the regular meetings of the Council of Commissioners are predetermined by by-law, in accordance with the Education Act (Sec. 162). Regular meetings are normally held on the fourth Wednesday of the month, at 4:30 p.m., in the Laurence Patterson Conference Room;

WHEREAS the session for the public convenes at 7:30 pm and is broadcasted live on the web;

WHEREAS at 10:30 p.m. or when all the items noted in the agenda have been dealt with, whichever comes first, the meeting is adjourned;

WHEREAS the time of everyone including parents, employees, administration, commissioners, as well as the general public should be respected and valued;

WHEREAS the business should ideally be focussed on actual education issues and decisions that impact on student’s success;

IT WAS MOVED BY MR. M. ANTAL AND RESOLVED THAT the council of commissioners adopt the motion to adhere to the time schedules outlined in EMSB policies regarding the start and finish of meetings and that the subject matter discussed at said meetings actually focus on students and educational issues instead of argumentative and superfluous discussions revolving about commissioners themselves.

It was moved by Mr. A. Cannavino that a vote be called on the call of the vote.

VOTE: 5-6-2. MOTION DEFEATED.

In Favour	Mr. M. Antal, Mr. J. Lalla, Ms. S. Lo Bianco, Mr. B. Praw, Mr. A. Ross
Against	Mr. A. Cannavino, Mr. J. Feldman, Ms. P. Lattanzio, Mr. P. Mercuri, Mr. R. Ortona, Mr. J. Ortona
Abstain	Mr. N. Gharibian, Ms. M. Mughal
Not Present	Mr. J. Kromida

The main motion was voted on.

VOTE: 2-12-0. MOTION DEFEATED.

In Favour	Mr. M. Antal, Ms. S. Lo Bianco
Against	Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. P. Mercuri, Ms. M. Mughal, Mr. R. Ortona, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona

## 11. Monthly Reports

### 11.1 ACSES (Advisory Committee on Special Education Services)

Ms. M. Mughal informed Council that the Chabad Lifeline gave a presentation at their last meeting, the SSD presented the new IEPs and the Committee approved the 3-Year Plan.

### 11.2 CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)

Ms. P. Lattanzio informed Council that the Comité approved the list of properties to be sold for non-payment of school taxes. Parents and taxpayers can register for on-line billing, which will be possible as of July 2019. Since Premier Legault's Government intends to lower the school tax rate, which will directly affect the sums remitted to under-privileged students, the Comité will request that the Minister provide details and information on how the compensation will be made.

### 11.3 EMSAC (English Montreal Student Advisory Committee)

Mr. B. Praw informed Council that the meeting began with a Leadership challenge. They had a presentation on the New Sexuality Education Program and discussed Free Education in Quebec.

### 11.4 EMSBPC (English Montreal School Board Parents' Committee)

Mr. N. Gharibian congratulated the new chairperson, vice-chairman and treasurer. The parents discussed the wearing of religious symbols, the new Policy Fair Practices in Hiring and Promotion, crossing guards, the standing committees of Council, lock-down in schools and the very successful Parent Conference.

### 11.5 QESBA (Quebec English School Boards Association)

Mr. J. Ortona informed Council that the LBPSB is hosting the next joint AAESQ/QESBA Spring Conference and the theme is Pathways to Wellness. The QCGN Awards recognized 3 community leaders and a young Quebecer who made contributions to the English-speaking community in the Province.

## 12. Recommendations from Transportation Committee

### 12.1 Additional Funds for Transportation Division 2018-2019

WHEREAS there has been an overall increase in student population, specifically at the elementary level by 304 students;

WHEREAS for the safety and security of students, an increase of transportation services is needed for the 2018-2019 school year;

WHEREAS in August 2018 eight (8) self-contained classes for students with special need were opened, some of which needed additional transportation services;

- Coronation – Early Stimulation
- Hampstead – Early Stimulation
- Pierre de Coubertin – ASD Class
- Gerald McShane – SEEDS Class
- Dalkeith – ROOTS Class
- St. Monica – ASD Class
- Parkdale – ASD Class
- James Lyng – ASD Class

WHEREAS due to the opening of additional classes and/or the increase in enrollment in certain schools, the following busses were added;

- one (1) Mini-bus for Edward Murphy
- one (1) Mini-bus for Willingdon/Merton
- one (1) Mini-bus for Hampstead
- one (1) Berline for John Caboto
- one (1) Berline to Focus
- one (1) Berline for Coronation
- one (1) Berline for Honore-Mercier

WHEREAS the opening of a pre-kindergarten class at St. Raphael will require additional transportation and thus increase transportation costs;

WHEREAS pre-kindergarten students cannot travel with older students on the bus, therefore two additional Berline busses will be required for students traveling from the East End and the West End of the city to St-Raphael;

WHEREAS considering that some students presently on a particular bus route are traveling every morning and afternoon for a duration of more than one hour (1) and twenty (20) minutes, and with winter weather conditions ahead, the travelling time from home to school will undoubtedly increase;

WHEREAS there is a justified need to provide an additional mini-bus for the above mentioned situation, in order to reduce the travel time for the same students;

WHEREAS in addition to an increase in student population and certain travel time reductions taken into consideration, there has been an ever increasing request and demand for special bus accommodations and services for our special needs students in the last few years;

WHEREAS the English Montreal School Board (Board) wishes to continue to provide all the necessary transportation services to all of its students;

WHEREAS a reimbursement of \$200 for public transportation be allocated to high school students for the school year 2018-2019, and this in consideration of the need to cover some of the additional transportation costs;

WHEREAS the Board provides a public transportation allocation to high school students receiving social aid, who reside in excess of 3.2 kilometers from their school and who live within the English Montreal School Board territory;

WHEREAS since the 2003-2004 school year, the Board has granted a public transportation allocation to all high school students in excess of 2.4 kilometers from their school;

WHEREAS the sum of \$318,528.00 is needed for the present time to continue to operate and accommodate all the students entitled to bussing, as well as cover all other expenses;

WHEREAS the sums received from the Ministère de l'Éducation de l'Enseignement Supérieur's (MEES) to cover all necessary transportation services are no longer sufficient if we continue to provide public transportation allocations to all high school students as has been the tradition.

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT, as recommended by the Transportation Advisory Committee, council authorizes the transfer of \$318,528.00 from the appropriated surplus budget to the Transportation Division Budget;

BE IT FURTHER RESOLVED THAT, Council authorizes Financial Services to take the appropriate action necessary for the transfer of the \$318,528.00;

BE IT ALSO FURTHER RESOLVED THAT, the Director General brings to the MEES's attention the concerns evoked in the present resolution and consequently request that a special transportation envelope be allocated on a yearly basis.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-12.1

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12.2 Governance Committee Profile 2018-2019 – Transportation

WHEREAS the Transportation Committee needs to review its current structure and composition on an annual basis;

WHEREAS the proposed 2018-2019 governance profile of the Transportation Committee, as contained in submitted documentation, has been formulated and revised with a view to both facilitating the participation of Council members and to improving the efficiency of committee structure;

WHEREAS the Transportation Committee recommended that the Council approve this annual governance profile;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT, as recommended by the Transportation Committee, the Council of Commissioners approve the Transportation Committee 2018-2019 Governance Profile, as submitted.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-12.2



Recommendations from AEVS Committee

13.1 AEVS Request for Permanent Vocational Training Program Authorization – Contemporary Professional Pastry Making

WHEREAS the English Montreal School Board (EMSB) through its Adult Education and Vocational Services (AEVS) Department is seeking to augment its permanent program authorizations in Vocational Training;

WHEREAS the AEVS department has been offering the Contemporary Professional Pastry Making – 5842 vocational training program with a provisional authorization for the past six (6) years, since the 2013-2014 school year;

WHEREAS the English Language Vocational Education Council (ELVEC) Table on October 18th, 2018 voted to unanimously support the EMSB request for the permanent program authorization of Contemporary Professional Pastry Making – 5842;

WHEREAS the AEVS Advisory Committee, at its November 7th, 2018 meeting, unanimously recommended approval for the AEVS department to request a permanent program authorization for Contemporary Professional Pastry Making - 5842;

IT WAS MOVED BY MR. R. ORTONA AND MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the EMSB request a permanent program authorization for Contemporary Professional Pastry Making – 5842;

IT WAS FURTHER RESOLVED that the Regional Director of AEVS and the Director General or the Deputy Directors General be authorized to sign the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) - Application Form For Provisional or Permanent Vocational Training Program Authorization on behalf of the English Montreal School Board.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-13.1

13.2 Governance Committee Profile 2018-2019 – AEVS

WHEREAS the AEVS Advisory Committee needs to review their current structure and composition on an annual basis;

WHEREAS the proposed 2018-2019 governance profile of the AEVS Advisory Committee, as contained in submitted documentation, has been formulated and revised with a view to both facilitating the participation of Council members and to improving the efficiency of committee structure;

WHEREAS the AEVS Advisory Committee, at its meeting of November 7th, 2018 recommended that the Council approve this annual governance profile;

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT, as recommended by the AEVS Advisory Committee, the Council of Commissioners approve the AEVS Advisory Committee 2018-2019 Governance Profile as submitted.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-13.2

At 9:35 p.m., it was moved by Mr. B. Praw and agreed that Council retrieve in camera. At 10:10 p.m., Council reconvened the meeting.

14 Recommendation from Finance Committee

14.1 2018-2019 Commissioner Remuneration

WHEREAS Order-in-Council #753-2018, dated June 13, 2018, establishes the new parameters for purposes of calculating the maximum global remuneration of school board commissioners for the 2018-2019 school year, with the Board determining the allocation of this envelope;

WHEREAS said remuneration parameters include a component determined by the annual number of full-time equivalent Youth, Adult, and Vocational sector students;

WHEREAS the total maximum global remuneration of school board commissioners for 2017-2018 is \$184,366, which includes a cost of living increase in the amount of 1%;

WHEREAS remuneration for governance committee memberships is based on a points system, with the value per point being established at \$618;

IT WAS MOVED BY MR. J. LALLA AND RESOLVED THAT, as recommended by the Finance Committee, the annual remuneration to EMSB Commissioners be as outlined in the documentation submitted to the meeting, retroactive to September 27, 2018, and that any residual balance remaining at year end be distributed on a pro-rata basis of cumulative 2018- 2019 remuneration;

AND THAT authorization be given to Financial Services to take the appropriate action necessary to reflect the total remuneration for 2018-2019 in the annual budget.

VOTE: 13-1-0. ADOPTED. (Mr. M. Antal voted against.)

Resolution #18-11-28-14.1

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14.2 Entente de partage des installations/équipements entre la ville de Montréal et les commissions scolaires

WHEREAS on August 21st, 2018 the former Minister of Education Mr. Sébastien Proulx, and the Mayor of the City of Montreal, Mme Valérie Plante unveiled an agreement in principle which will promote the sharing of school and municipal infrastructures between the City of Montreal and its five school boards in its territory;

WHEREAS the agreement in principle aims to optimize the use of quality infrastructures for all citizens and to simplify the management process of it, notably by eliminating billing and reducing administrative tasks and costs which are attached to it;

WHEREAS an expanded working group composed of government, municipal and school representatives was mandated to ensure the efficient management of the facilities and to implement this project from the start of the 2018 school year;

WHEREAS the *Ministère de l'Éducation et de l'Enseignement supérieur* undertook to compensate, on an annual basis, the five school boards on the island of Montreal for the use of their facilities by the City of Montreal and the Boroughs.

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee, the Director General and/or the Deputy Director General - Administration be authorized to sign the “*Entente régissant le partage des installations et des équipements scolaires et municipaux entre la Ville de Montréal et les commissions scolaires*” and, to finalize and sign the Annex A “*Convention d’utilisation*” accordingly, as presented at the meeting;

IT WAS FURTHER RESOLVED THAT the Director General and/or the Deputy Director General - Administration be authorized to negotiate and sign with the concerned Boroughs similar agreements with the required adaptations.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-14.2

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#### 14.3 MR Budget Transfer – Mackay Decentralized Caretaking

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee;

- a) approval be given to the Director of Material Resources to allocate an amount of \$57,377 from the 2018-2019 Reserves to reflect the Mackay Center’s caretaking budget, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-14.3

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#### 14.4 SG Budget Increase – Marketing and Promotion

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee;

- a) approval be given to the Secretary General to allocate a total amount of \$20,000 from the 2018-2019 Appropriated Accumulated Surplus budget to the marketing and promotion Kindergarten Registration Campaign, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-14.4

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14.5 MR Budget Increase – Lease of Van

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee;

- a) approval be given to the Director of Material Resources to increase the operations budget by \$6,271, for 2018-2019, regarding the lease of a van for the Trades department, and to reflect in future years, the yearly lease costs in the material resources operating budget for a total cost of \$31,354.20, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-14.5

15 Use of 15% Appropriated Surplus 2017-2018

Submitted for information purposes.

At 10:30 p.m., it was moved by Mr. J. Kromida that the meeting continue. Mr. M. Antal voted against.

16 Recommendation from Education Committee

16.1 TIC Budget 2018-2019

WHEREAS per resolution #18-09-26-13 authorization was given to Financial Services to distribute the 2018-2019 budgetary allocations to schools and centres;

WHEREAS there were unallocated funds remaining from the TIC 2018-2019 budget;

WHEREAS a sub-committee of the Management Table has proposed the distribution of these unallocated funds, as per the document presented;

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT as recommended by the Education Committee authorization be given to Financial Services to distribute the budgets, as per the documentation submitted at the Education Committee meeting.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-16.1

16.2 History Experts' Report

WHEREAS the Council of Commissioners adopted a unanimous resolution on May 23, 2018 to strike a "History Experts Committee". This arms-length committee of three (3) recognized professional historians would independently review the program and student textbooks for the new secondary III and IV History Program;

WHEREAS the Educational and Technology Services Department recruited the History Experts, organized the entire operations of this committee and faithfully completed its mandate in this initiative in a timely and exceptional manner;

WHEREAS the Social Studies Consultant, Tino Bordonaro, coordinated the work of the History Experts Committee;

WHEREAS the report of the History Experts Committee was received by the Education Committee on November 14, 2018;

IT IS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the History Experts' Committee Report be accepted for deposit as recommended by the Education Committee.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-16.2

17 Recommendation from Human Resources Committee

17.1 Following Consultation: Policy on the Possession and/or Consumption of Cannabis

WHEREAS On October 17, 2018, the new Cannabis Regulation Act will be coming into force. As such, we are proposing a new policy to regulate the possession and consumption of cannabis at EMSB;

WHEREAS there is a need to implement and enforce a policy for the possession and consumption of cannabis;

WHEREAS the Policy on Possession and Consumption of Cannabis has to be sent out for the purposes of official consultation to the following groups: The Association of Montreal School Administrators (AMSA), *Association professionnelle du personnel administratif* (APPA), *Association Québécoise cadres scolaires* (AQCS), Management Advisory Committee (CMAC), EMSB Parents Committee, Montreal Teachers Association (MTA), Québec Federation of Labour (QFL), *Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal* (SPPMEM);

WHEREAS the end date for consultation purposes with the aforementioned unions/associations will be thirty (30) days following the date of this Board meeting;

IT WAS MOVED BY MR. J. FELDMAN AND UNANIMOUSLY RESOLVED THAT, the Policy on Possession and Consumption of Cannabis be approved and then forwarded to the concerned committees for the purposes of consultation, as per the documentation provided to the Council.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-17.1

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17.2 Following Consultation: Policy on Fair Practices in Hiring and Promotion

WHEREAS the Human Resources Department, after recommendation of the Human Resources Advisory Committee, has prepared a new Policy on Fair Practices in Hiring and Promotion;

WHEREAS the Board approved resolution #18-06-27-13 permitting the Human Resources Department, on the recommendation of the Human Resources Advisory Committee to send out for consultation purposes the Policy on Fair Practices in Hiring and Promotion to the following groups: Montreal Teachers' Association (MTA), EMSB Parents Committee, Management Advisory Committee (CMAC), The Association of Montreal School Administrators (AMSA), Quebec Federation of Labour (QFL), Association Québécoise Cadres Scolaires (AQCS), Association Professionnelle du Personnel Administratif (APPA) and Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal (SPPMEM);

WHEREAS the consultation period ended on October 26th, 2018;

WHEREAS the feedback received from the Unions and Associations was taken into consideration and used to revise the Policy;

WHEREAS the Human Resources Advisory Committee has reviewed responses from consultation and is recommending the attached version;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT, the Council of Commissioners approve the new Policy on Fair Practices in Hiring and Promotion, as submitted to the meeting, effective immediately.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-17.2

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17.3 Governance Committee Profile 2018-2019 – Human Resources

WHEREAS the HR Advisory Committee needs to review its current structure and composition on an annual basis;

WHEREAS proposed revisions to the current structure and composition of the HR Advisory Committee, as contained in submitted documentation, has been formulated and revised with a view to both facilitating the participation of Council members on various governance committees and to improving the efficiency of committee structures;

IT WAS MOVED BY MR. R. ORTONA AND RESOLVED THAT, there be approved the proposed revisions to the current structure and composition of the HR Advisory Committee for the 2018-2019 school year, the whole according to the documentation submitted to the meeting.

VOTE: 12-1-0. ADOPTED. (Mr. M. Antal voted against; Ms. M. Mughal not present for the vote.)

Resolution #18-11-28-17.3

18 Elections – Vacant Positions on Governance Committees

IT WAS MOVED BY MR. A. CANNAVINO AND RESOLVED THAT an open nomination method be used to elect commissioners to vacant positions on Governance Committees.

VOTE: 9-4-1. ADOPTED. (Mr. A. Ross abstained.)

Resolution #18-11-28-18.A

WHEREAS new parent commissioners were elected in October 2018 after Governance Committee Memberships were determined;

WHEREAS former parent commissioners, having left vacant seats at Governance Committees, new elections needed to be held;

Election of a Commissioner to the Executive Committee - Nominations

Mr. A. Cannavino nominated Mr. P. Mercuri, who accepted the nomination.

Mr. J. Lalla called for the nominations to cease.

Mr. P. Mercuri was unanimously elected MEMBER of the Executive Committee.

Election of a Commissioner to the Finance Committee - Nominations

Mr. J. Ortona nominated Ms. M. Mughal, who did not accept the nomination.

Mr. P. Mercuri nominated Mr. A. Ross, who accepted the nomination.

Mr. B. Praw called for the nominations to cease.

Mr. A. Ross was unanimously elected MEMBER of the Finance Committee.

Election of a Member to the QESBA Board of Directors - Nominations

Mr. J. Ortona nominated Mr. P. Mercuri, who accepted the nomination.

Mr. N. Gharibian nominated Ms. M. Mughal, who accepted the nomination.

Mr. P. Mercuri withdrew his acceptance of the nomination.

Mr. R. Ortona called for the nominations to cease.

Ms. M. Mughal was unanimously elected MEMBER of the QESBA Board of Directors.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-18

19 Class Action Mandate

WHEREAS a class action law suit on fees charged to parents was initiated against 68 Québec school boards, including the English Montreal School Board (file number 150-06-0000007-138);

WHEREAS the Superior Court has rendered a decision on said class action on July 30, 2018, and there remains some work to be done to conclude this file;

WHEREAS the Board of Directors of the QESBA and the *Conseil général* of the *Fédération des commissions scolaires du Québec (FCSQ)* have expressed the will that the QESBA and the FCSQ take from now on a leading role in the class action suit file and have accepted to take responsibility for it;

WHEREAS the parties previously involved agree that the file be coordinated by the QESBA and the FCSQ;

WHEREAS QESBA adopted a resolution associating itself with the FCSQ in the undertaking to do the work necessary to bring said class action to a conclusion;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT, the *Quebec English School Boards Association* and the *Fédération des commissions scolaires du Québec* be authorized to take a leading role in the class action suit on fees charged to parents, at no cost to the English Montreal School Board, in order to bring said file to a conclusion and;

THAT a copy of this resolution be sent to the QESBA and the *Fédération des commissions scolaires du Québec*.

VOTE: 14-0-0. ADOPTED.

Resolution #18-11-28-19

20 Report of the Executive Committee Meetings August 29, 2018

Submitted for information purposes.

21 Second Question Period

The Director General and Vice-Chairman replied to questions posed by Mr. C. Eustache on international students and parent commissioners.

22 Other Business

22.1 Legal Fees

Mr. A. Cannavino requested the amounts of legal fees incurred by the Board, by category, and how many of those legal fees were initiated by commissioners, especially for ethics complaints, and by whom, during last year.

22.2 Press Release



There was no need to discuss this in public as questions on this item were answered during the in camera session.

22.3 Commissioner Attendance at Meetings

The item was deferred to another time.

22.4 School Crossing Guards

Ms. P. Lattanzio requested the number of crossing guards the EMSB has and at which schools.

23 Adjournment

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 11:09 p.m.

Signed in Montreal,

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Mr. Joe Ortona, Vice-Chairman

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Me Lucie Roy, -Acting Secretary General

