

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A continuation of a meeting of the English Montreal School Board that was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, August 29, 2018 and adjourned to Wednesday, September 12, 2018 at 5:45 p.m.

Commissioners Present

Ms. Angela Mancini, Chairman
Ms. Sylvia Lo Bianco, Vice-Chairman
Mr. Mordechai Antal
Mr. Mario Bontrovato, Parent Commissioner
Mr. Agostino Cannavino
Mrs. Joanne Charron, Parent Commissioner
Mr. Julien Feldman
Mr. Norm Gharibian, Parent Commissioner
Mr. Joseph Lalla
Me Patricia Lattanzio
Me Joe Ortona
Mr. Rosario Ortona
Mr. Bernie Praw
Mr. Jason Trudeau, Parent Commissioner

Absent:

Mr. James Kromida

Present:

Ms. A. M. Matheson, Director General
Me B. Duhême, Deputy Director General, Administration Division
Ms. E. Alfonsi, Deputy Director General, Education Division
Me N. Lauzière, Secretary General
Ms. P. Nickoletopoulos, Regional Director, West
Mr. J. Pevec, Regional Director, East
Mr. C. Della Rocca, Director of Adult Education and Vocational Services
Ms. C. Denommée, Director of Human Resources
Ms. S. Furfaro, Director of Educational and Technology Services
Mr. D. Hogue, Director of Material Resources
Mr. L. Lewis, Director of Student Services
Ms. L. Nassivera, Director of Financial Services
Me L. Roy, Interim Director of Legal Services
Mr. M. J. Cohen, Communications and Marketing Specialist
Ms. C. Colasessano, Administrative Technician, Secretary General

A. The Chairman reminded Council that items #'s 2.2, 2.3, 11, 13, 14 and 16 had been dealt with at the August 29, 2018 meeting.

Items 2.4 and 2.5 would remain on the Agenda for updates.

1. Approval of Agenda

The Agenda had been approved on August 29, 2018.

It was moved by Mr. A. Cannavino and unanimously resolved that information item 2.6 *Correspondence from FACE Governing Board* be added to the Agenda.

VOTE: 13-0-0 (Ms. S. Lo Bianco not present for the vote.)

2.	<p><u>In Camera Session</u></p> <p>2.1 Motion to Move In Camera</p> <p>IT WAS MOVED BY MR. M. ANTAL AND UNANIMOUSLY RESOLVED THAT Council move in camera at 5:45 p.m.</p> <p>VOTE: 13-0-0. ADOPTED. (Ms. S. Lo Bianco not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-09-12-2.1</u></p>
	<p>The meeting was reconvened at 9:50 p.m.</p>
3.	<p><u>Adoption of Resolution(s) from In Camera</u></p> <p>Commissioner Mr. J. Ortona moved that three resolutions be added to the August 29, 2018 agenda; - one pertaining to item 2.4.and two pertaining to item 2.5.</p> <p>The Chairman called for a vote to determine if the motions were receivable.</p> <ul style="list-style-type: none"> ➤ The Chairman asked that photocopies be made of the motions presented by Mr. J. Ortona. <p>In the meantime, the meeting proceeded.</p>
4.	<p><u>First Question Period</u></p> <p>None.</p>
5.	<p><u>Adoption of Minutes of Meetings Held</u></p> <p>5.1 <u>June 13, 2018</u></p> <p>IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the minutes of June 13, 2018 be approved with the following change:</p> <ul style="list-style-type: none"> ➤ Page 10, #2.6: should read: ‘<i>Mr. J. Feldman</i> that the motion be tabled’. ➤ Page 12, #7.2: remove #3. <p>VOTE: 12-0-1. ADOPTED. (Mr. A. Cannavino abstained; Mr. J. Feldman not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-09-12-5.1</u></p> <hr/> <p>5.2 <u>June 27, 2018</u></p> <p>IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the minutes of June 27, 2018 be approved as presented.</p> <p>VOTE: 10-0-3. ADOPTED. (Mr. M. Benvato, Ms. P. Lattanzio, Mr. R. Ortona abstained; Mr. J. Feldman not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-09-12-5.2</u></p> <hr/> <p>5.3 <u>July 18, 2018</u></p> <p>IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the minutes of July 18, 2018 be approved with the following change:</p> <ul style="list-style-type: none"> ➤ Page 31, #4: should read ‘<i>Mr. Jonathan Goldbloom</i>’. <p>VOTE: 12-0-1. ADOPTED. (Mr. A. Cannavino abstained, J. Feldman not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-09-12-5.3</u></p>

5.4 August 10, 2018

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the minutes of August 10, 2018 be approved as presented.

VOTE: 9-0-4. ADOPTED. (Mr. M. Bentrovato, Mr. A. Cannavino, Mr. N. Gharibian, Ms. P. Lattanzio abstained, Mr. J. Feldman not present for the vote.)

Resolution #18-09-12-5.4

5.5 August 15, 2018

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT the minutes of August 15, 2018 be approved as presented.

VOTE: 10-0-3. ADOPTED. (Mr. M. Bentrovato, Mr. A. Cannavino, Mr. N. Gharibian abstained, Mr. J. Feldman not present for the vote.)

Resolution #18-09-12-5.5

5.6 Report of July 30, 2018 Meeting

IT WAS MOVED BY MR. J. ORTONA AND RESOLVED THAT the “Notes” at the end be struck.

VOTE: 7-4-2. ADOPTED.

Resolution 18-09-12-5.6

In favour	Mr. M. Bentrovato, Mr. A. Cannavino, Mr. J. Lalla, Ms. P. Lattanzio, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw
Against	Mrs. J. Charron, Mr. J. Trudeau, Ms. S. Lo Bianco, Ms. A. Mancini
Abstained	Mr. M. Antal, Mr. N. Gharibian
Not present for the vote	Mr. J. Feldman

Presented for information purposes only.

3. Adoption of Resolution(s) from In Camera

The photocopies were distributed and discussion began.

The Chairman called for a vote to determine if the motions proposed by Mr. J. Ortona for items 2.4 and 2.5 were receivable.

➤ Motion to Move in Camera

IT WAS MOVED BY MR. M. ANTAL AND UNANIMOUSLY RESOLVED THAT Council move in camera at 10:10 p.m.

VOTE: 14-0-0. ADOPTED.

Resolution #18-09-12-3

The meeting reconvened at 11:55 p.m.

Mrs. J. Charron, Ms. S. Lo Bianco and Ms. A. Mancini left the meeting.

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY AGREED THAT Mr. Joseph Lalla Chair the meeting.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY AGREED THAT the meeting be extended retroactively from 10:30 p.m.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

2.4 Legal Proceedings

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT item #2.4 *Legal Proceedings* be determined receivable.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Legal Proceedings

WHEREAS on August 14, 2018, Me Nathalie Lauzière, Secretary General of the EMSB was served with legal proceedings involving the EMSB;

WHEREAS the Council of Commissioners was informed of said legal proceedings on August 29, 2018;

WHEREAS the Council of Commissioners discussed this matter *In camera* on August 29 and September 12, 2018;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners designate Commissioner Joe Ortona to communicate with the administration and convey all relevant information to the Council concerning this matter.

VOTE: 10-0-1 (Mr. J. Trudeau abstained; Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Resolution: 18-09-12-2.4

2.5.1 Complaint to the CNESST (1 of 2)

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT item 2.5.1 be determined receivable.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Complaint to the CNESST (1 of 2)

WHEREAS on July 12, 2018, Ms. Christine Denommée, Director of Human resources, was informed that a complaint of psychological harassment with the Commission des normes, de l'équité, de la santé et de la sécurité au travail (CNESST) had been lodged against the EMSB;

WHEREAS said complaint was deemed receivable by the CNESST;

WHEREAS the Council of Commissioners was informed of said CNESST complaint on August 29, 2018;

WHEREAS the Council of Commissioners discussed this matter *In camera* on August 29 and September 12, 2018;

WHEREAS as per the *Act respecting labour Standards*, the Council of Commissioners has the obligation to implement preventative measures in order to ensure its employee of a working environment that is free of harassment;

IT WAS MOVED BY MR. J. ORTONA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners mandate Commissioners Agostino Cannavino, Norm Gharibian, Joseph Lalla and Joe Ortona to represent the Council of Commissioners in all matters concerning this complaint, including for the purposes of mediation.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Resolution: 18-09-12-2.5.1

2.5.2 Complaint to the CNESST (2 of 2)

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT item 2.4.1. be determined receivable.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Complaint to the CNESST (2 of 2)

WHEREAS on July 12, 2018, Ms. Christine Denommée, Director of Human resources, was informed that a complaint of psychological harassment with the Commission des normes, de l'équité, de la santé et de la sécurité au travail (CNESST) had been lodged against the EMSB;

WHEREAS said complaint was deemed receivable by the CNESST;

WHEREAS the Council of Commissioners was informed of said CNESST complaint on August 29, 2018;

WHEREAS the Council of Commissioners discussed this matter *In camera* on August 29 and September 12, 2018;

WHEREAS as per the *Act Respecting Labour Standards*, the Council of Commissioners has the obligation to implement preventative measures in order to ensure its employee of a working environment that is free of harassment;

IT WAS MOVED BY MR. M. BENTROVATO AND RESOLVED THAT the Council of Commissioners designate Commissioner Joe Ortona to communicate with the Director General on behalf of the Council and to convey all relevant information to the Council in all matters that require communication with the administration.

VOTE: 9-0-2 (Mr. M. Antal, Mr. J. Trudeau abstained; Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Resolution: 18-09-12-2.5.2

5

Administrative Appointments for 2018-2019

WHEREAS there is a need for the Board to appoint administrators in schools and in centres;

WHEREAS the procedures highlighted in Article 12.015 of the Local Management Policy for the Association of Montreal School Administrators (AMSA) pertaining to school administrative appointments was followed;

WHEREAS the Director General is proposing the following administrative appointments for schools and centres for the 2018-2019 school year, effective retroactively to July 1st, 2018;

SCHOOL POSITION NAME	SCHOOL POSITION NAME	SCHOOL POSITION NAME
St. Dorothy	Principal	Denise Maroun
Mackay	Vice-Principal	Gregory Watson
Michelangelo	Vice-Principal	Amanda Vallelunga
Westmount High School	Vice-Principal	Cornelia Mandoiu (Interim)

IT WAS MOVED BY MR. J. TRUDEAU AND UNANIMOUSLY RESOLVED THAT the list of proposed administrative appointments for school and centre administrators for the 2018-2019 be approved, effective retroactively to July 1st, 2018, as per the documentation submitted to the Council.

VOTE: 11-0-0. ADOPTED. (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Resolution #18-09-12-10

22.3 Elections of Governance Committee Members - Revision of Policy SG-6 – Structure of Committees (2018)

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT item 22.3 be determined receivable.

VOTE: 11-0-0 (Mrs. J. Charron, Ms. S. Lo Bianco, Ms. A. Mancini not present for the vote.)

Revision of Policy SG-6 – Structure of Committees (2018)

WHEREAS there is a need to update the Board’s policy regarding the Structure of Committees;

WHEREAS revisions have been made to the policy now entitled: Structure of Committees (2018) – SG-6;

WHEREAS in accordance with Sections 96.25 and 183 of the Education Act, the Central Management Advisory Committee must participate in the defining of policies;

- IT WAS MOVED BY MR. J. ORTONA THAT the aforementioned proposed revised policy be approved for forwarding to the Central Management Advisory Committee for purposes of consultation. with sections **1H, 4, 5 and 7 removed.**
- Ms. Patricia Lattanzio proposed that section **5** of Policy SG-6 be retained.
- Mr. Rosario Ortona proposed that “*at least thirty (30) days*” be removed from section 5.
- Ms. Lattanzio agreed to said removal and modified her amendment accordingly.

VOTE on amendments: 8-2-0. ADOPTED. (Mr. A. Cannavino, Mr. J. Ortona against; Mr. M. Antal, Mrs. J. Charron, Ms. S. Lo Bianco and Ms. A. Mancini absent for the vote)

VOTE on main motion including amendments: 9-1-0. ADOPTED. (Mr. J. Trudeau voted against, Mr. M. Antal, Mrs. J. Charron, Ms. S. Lo Bianco and Ms. A. Mancini absent for the vote)

Resolution: 18-09-12-22.3

23. Motion To Adjourn

It was moved by Mr. B. Praw and unanimously resolved that the meeting be adjourned at 12:30 a.m.

Mrs. Angela Mancini, Chairman

Me Nathalie Lauzière, Secretary General

Mr. Joseph Lalla, Chairman