

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, March 27, 2019 at 4:45 p.m.

Commissioners Present

Ms. Angela Mancini, Chairman
Me Joe Ortona, Vice-Chairman
Mr. Agostino Cannavino
Mr. Julien Feldman
Mr. Norm Gharibian, Parent Commissioner
Me Patricia Lattanzio
Ms. Sylvia Lo Bianco
Mr. Pietro Mercuri, Parent Commissioner
Ms. Mubeenah Mughal, Parent Commissioner
Mr. Rosario Ortona (Present by telephone)
Mr. Bernie Praw

Absent

Mr. Mordechai Antal
Mr. James Kromida
Mr. Joseph Lalla
Mr. Andrew Ross, Parent Commissioner

Present:

Ms. A. M. Matheson, Director General
Me B. Duhême, Deputy Director General, Administration Division
Ms. E. Alfonsi, Deputy Director General, Education Division
Ms. N. Lauzière, Secretary General
Ms. P. Nickoletopoulos, Regional Director, West
Mr. J. Pevec, Regional Director, East
Mr. M. Cardin, Director of Material Resources
Mr. C. Della Rocca, Director of Adult Education and Vocational Services
Ms. S. Furfaro, Director of Educational and Technology Services
Ms. S. Léveillé, Director of School Organization
Mr. L. Lewis, Director of Student Services
Ms. L. Nassivera, Director of Financial Services
Me L. Roy, Director of Legal Services
Ms. A. Watson, Director of Human Resources
Mr. M. J. Cohen, Communications and Marketing Specialist
Ms. B. Sellato, Communications Consultant, Secretary General

Present were three members of the public

1.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the amendments.</p> <p>2.7 Follow up Letter to the Ministry 2.8 Email received from Mr. M. Antal 10.1 Remove from the agenda; Entente with CPSI</p> <p>VOTE: 8-0-1 ADOPTED. (Mr. N. Gharibian abstained, Mr. J. Feldman, Ms. M. Mughal not present for vote)</p> <p style="text-align: right;"><u>Resolution #19-03-27-1</u></p>
2.	<p><u>In Camera Session</u></p> <p>2.1 <u>Motion to Recess and Move in Camera</u></p> <p>IT WAS MOVED BY MR. A.CANNAVINO AND UNANIMOUSLY RESOLVED THAT Council move in camera at 4:50 p.m.</p> <p>VOTE: 9-0-0. ADOPTED. (Mr. J. Feldman, Ms. M. Mughal not present for vote)</p> <p style="text-align: right;"><u>Resolution #19-03-27-2.1</u></p>
	<p>The meeting reconvened at: 8:28 p.m.</p>
	<p>The Chair reviewed the amendments to the Agenda:</p> <p>A request was made to move item 16 before business arising; all were in favor.</p> <p>Ms. S. Lo Bianco made a motion of reconsideration of the removal of item 10.1 in order to put it back on the Agenda.</p> <p>VOTE: 2-9-0. MOTION DEFEATED</p> <p>(Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Ms. P. Lattanzio, Mr. P. Mercuri, Ms. M. Mughal, Mr. R. Ortona, Mr. B. Praw, Mr. J. Ortona voted against, Ms. S. Lo Bianco, Ms. M. Mancini voted in favor)</p> <p style="text-align: right;"><u>Resolution #19-03-27-2.5</u></p>
3.	<p><u>Adoption of Resolution(s) from In Camera</u></p> <p>2.5 <u>Follow-up on the Sale of Residence 539 (CPE Les Petits Lutins de Côte St-Paul Inc.)</u></p> <p>WHEREAS by virtue of Resolution #15-10-28-2.6, the Director General was authorized to explore and negotiate with a third party the possibility to sell by mutual agreement the Residence 539 - 1740 Jacques-Hertel and additional land for use as a CPE (daycare) facility within the terms and conditions provided in the Regulation respecting the norms, conditions and procedure for disposing of an immovable of a school board;</p> <p>WHEREAS by virtue of Resolution #16-08-31-2.3.2, the Council of Commissioners approved the Offer to purchase for the price of \$350,000 made by the Centre de la Petite Enfance Les Petits Lutins de Côte St-Paul Inc. (hereinafter “CPE”) pursuant to verification by EMSB legal counsel;</p> <p>WHEREAS on February 9, 2018, the Offer to purchase was signed by the Parties;</p>

WHEREAS on May 18, 2018, the CPE informed the EMSB that an additional portion of land was required, namely an addition of 150.58 square meters, the whole based on municipal regulations. The CPE then adjusted its original purchase price to \$400,683.35;

WHEREAS on August 2, 2018, the EMSB was informed by the CPE that the tests conducted as part as the due diligence of the buyer revealed that the soils of the Residence 539 were contaminated and that the evaluated costs of decontamination could vary from \$102,120.00 (scenario A) to \$219,146.00 (scenario B);

WHEREAS on September 24, 2018, a meeting was held between the representatives of the EMSB and of the CPE to discuss the terms of the sale of Residence 539, which lead to an agreement in principle between the Parties, conditional upon receipt of authorization by the Council of Commissioners of the EMSB and by the Ministère de l'Éducation et de l'Enseignement supérieur (MEES);

WHEREAS the agreement in principle provides for a purchase price in the amount of \$400,683.35 and determines that the decontamination costs are at the sole expenses and costs of the CPE, to the exclusion of the EMSB;

WHEREAS Administration has received a revised Offer to purchase from the CPE and is awaiting for the comments of the Société québécoise des infrastructures (SQI) to complete the file to be submitted to the MEES for proper authorization;

WHEREAS Administration recommends the acceptance of the revised Offer to purchase in accordance with the agreement in principle, subject to the validation by the SQI and the authorization from MEES;

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT:

1) Official authorization be requested from the MEES to sell to Centre de la Petite Enfance Les Petits Lutins de Côte St-Paul Inc. by mutual agreement and pursuant to the terms and conditions provided in the Regulation respecting the norms, conditions and procedure for disposing of an immovable of a school board the Residence 539 - 1740 Jacques-Hertel, Montreal (Sud-Ouest), Quebec bearing BICS#887114 for the purchase price of \$400,683.35;

2) The revised Offer to purchase to be made by Centre de la Petite Enfance Les Petits Lutins de Côte St-Paul Inc. be accepted, subject to the validation by the Société québécoise des infrastructures (SQI);

3) The Director General or Assistant Director General - Administration be authorized to sign all documents pertaining to the sale of the property on behalf of the English Montreal School Board conditional upon receipt of authorization from the MEES.

VOTE: 11-0-0. ADOPTED

Resolution #19-03-27-2.5

4. First Question Period

There were no questions from the public.

5. Adoption of Minutes of Meeting held on February 20, 2019

IT WAS MOVED BY B. PRAW AND UNANIMOUSLY RESOLVED that the minutes of the February 20, 2019 meeting be approved as presented.

VOTE: 11-0-0. ADOPTED

Resolution #19-03-27-5

6. In Memoriam

WHEREAS the Board values the contribution made by its employees;

	<p>WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees;</p> <p>IT WAS MOVED BY P MERCURI AND UNANIMOUSLY RESOLVED that the Board note with regret the passing of Jeannette Di Manno, Retired Kitchen Helper, Lester B. Pearson High School, and that an expression of sympathy be sent to the bereaved family</p> <p>VOTE: 10-0-0. ADOPTED. (S. Lo Bianco absent for vote)</p> <p style="text-align: right;"><u>Resolution #19-03-27-6</u></p>
	<p>Item 16.1 entitled <u>Resolution on the Quebec Government’s Proposed Legislation Banning the Wearing of Religious Symbols by all Persons in Positions of Authority Including Teachers</u> was addressed by council in priority after item 6 on the Agenda. Resolutions are in numeric order.</p>
7.	<p><u>Business Arising Out of Minutes</u></p> <p>Mr. A. Cannavino informed council that the total amount spent on legal fees is over \$265,000 pertaining to governance. More ethics complaints have been filed, this is money that is taken from the students. He will bring this up at every council meeting.</p> <p>Mr. J. Ortona requested clarification in the interest of transparency regarding the legal fees incurred by the chairman and discussions with the attorney involved in the ethics case.</p>
8.	<p><u>Monthly Reports</u></p> <p>8.1 <u>ACSES (Advisory Committee on Special Education Services)</u></p> <p>The meeting was cancelled due to the power outage.</p>
	<p>8.2 <u>CGTSIM (Comité de gestion de la taxe scolaire de l’île de Montréal)</u></p> <p>There was nothing to report.</p>
	<p>8.3 <u>EMSAC (English Montreal Student Advisory Committee)</u></p> <p>Our monthly leadership experiential activity was the human knot, two teams were formed dividing members representing each school to further nurture a sense of unity amongst the committee. The activity fosters communication skills, trust and these activities are positive ways to begin our monthly sessions.</p> <p>This Month’s meeting was graciously hosted by the students and administration of Laurier Macdonald.</p> <p>LMAC alumni Divya Aery attended and introduced Jack.org to our members, the organization deals with mental illness and has branches in many high schools and higher learning institutions in Canada, she invited them to bring Jack.org to their schools.</p> <p>Mr. Cohen and Mr. Smajovits lead a round table discussion concerning the reach of the board’s social media, their perceptions and ideas for the best ways of reaching out to our community and highlighting our successes and accomplishments.</p> <p>Our students had a lot to say about the ministry’s proposed ideas of extended recesses at the elementary level and the prospect of adding time for physical activity to student’s schedules at the high school level. They had a lot of interesting ideas of how to go about this implantation.</p>

	<p>School Closures / Transfer to other Boards and the Student Protest movement was tabled due to time constraints.</p>
	<p>The Vice-Chair asked for a 15 minute recess.</p> <p>It was moved by Mr. P. Mercuri at 9:02 p.m to recess.</p> <p>VOTE: 8-0-0. ADOPTED. (Ms. A. Mancini, Mr. J. Feldman and Mr. A. Cannavino not present)</p> <p style="text-align: right;"><u>Resolution #19-03-27-6</u></p> <p>The meeting reconvened at 9:18 p.m.</p>
	<p>8.4 <u>EMSBPC (English Montreal School Board Parents' Committee)</u></p> <p>Mr. Mercuri informed the council that recommendations to various consultations were discussed and approved. There was a discussion on French programs where members shared ideas and concerns. The Parents' Committee will continue with the literacy prize and award of merit to the schools. The subcommittee on elementary network which is an informal forum where parents can speak about concerns met and talked about various subjects; like transition elementary to high school and overcrowding.</p> <p>The members passed a resolution on decorum of council. Parents are watching and parents understand that council does not agreed all the times. They would like to see a change.</p>
	<p>8.5 <u>QESBA (Quebec English School Board Association)</u></p> <p>The Western Quebec School Board (WQSB) held elections last month to fill the Vice-Chair position left vacant when Alain Guy was elected Chairman last month.</p> <p>QESBA was pleased to announce that the WQSB elected Rhonda Boucher, President of EPCA and Parent Commissioner at WQSB. This is the first time, following the adoption of Bill 105, that a Parent Commissioner is elected to the role of Vice-Chair in our network. QESBA congratulates Rhonda Boucher and wishes her well in her new role.</p> <p>The Quebec English School Boards Association was very satisfied with the 2019-2020 Québec budget. Not only has the government fully funded the normal annual increase in the costs of the elementary, secondary and adult education sectors, it has expanded a number of programs and has financed a number of new initiatives which will benefit students.</p> <p>QESBA presented a joint brief with ADGESBQ during the Parliamentary Commission on Bill 12: An Act to clarify the scope of the right to free education. Both Associations were pleased overall with the Bill set to be adopted this spring.</p> <p>The brief indicated a few areas of concern, notably the Minister's right to produce a regulation on school fees that lacks the necessary 45-day consultation period which is required for any other government regulation.</p> <p>The Lester B. Pearson School Board are hosting the next joint AAESQ/QESBA Spring Conference at the Fairmont Mont-Tremblant from May 23rd – 25th, 2019 under the theme "Pathways to Wellness."</p>
9.	<p><u>Decision of the Ethics Commissioner:</u></p> <p>9.1 <u>Christine Denommée and Me Lucie Roy vs. Joanne Charron</u></p> <p>WHEREAS Me Michèle St-Onge, the English Montreal School Board (EMSB) Ethics Commissioner, has rendered her decision on March 7, 2019, regarding the Christine Denommée and Lucie Roy vs. Joanne Charron complaint case filed on October 11, 2018;</p>

WHEREAS the mandate of the Ethics Commissioner and its Substitute is to apply the Code of Ethics and Professional Conduct for Members of the Council of Commissioners of the EMSB (hereinafter the “Code of Ethics”) and to provide for sanctions in accordance with the Education Act;

WHEREAS article 7.4.1 stipulates the sanctions that may be imposed when a commissioner violates the Code of Ethics;

WHEREAS the Quebec Court of Appeal in Pigeon v. Daigneault recalls that the criteria of the disciplinary sanction are the protection of the public, the dissuasion of the member, the exemplarity with other members and the right of the professional to practice his profession, and that the Ethics Commissioner may draw on these principles to make the sanction fair and reasonable in this case;

WHEREAS the Ethics Commissioner decided that the complaint lodged by Ms. Christine Denommée, Director of Human Resources and Me Lucie Roy, Acting Director of Legal Services against Commissioner Joanne Charron, was well founded;

WHEREAS the Ethics Commissioner decided that Commissioner Joanne Charron has contravened sections 5.1.3 and 5.1.4 of the Code of Ethics and Professional Conduct for Members of the Council of Commissioners of the EMSB, which read:

5.1.3 The commissioner must avoid tarnishing the reputation of others and treat the other commissioners as well as the employees of the School Board, parent representatives, parent volunteers and the public with respect.

5.1.4 The commissioner must at all times adopt a style of behavior and communication that is dignified and compatible with his office in order to protect and promote the image and credibility of the School Board.

WHEREAS the Ethics Commissioner imposed on Commissioner Joanne Charron a reminder at the next in camera session of the Council of Commissioners that she must act in compliance with sections 5.1.3 and 5.1.4 of the Code of Ethics and Professional Conduct for Members of the Council of Commissioners of the EMSB;

WHEREAS if the Ethics Commissioner concludes that the Code of Ethics and Professional Conduct was breached, the decision rendered is public;

IT WAS MOVED BY MR. B. PRAW AND RESOLVED THAT the Council of Commissioners acknowledge the decision rendered on March 7, 2019 by Me Michèle St-Onge in the case of Ms. Christine Denommée, Director of Human Resources and Me Lucie Roy, Acting Director of Legal Services against Commissioner Joanne Charron, and that a reminder be made at the next in camera session of the Council of Commissioners that she must act in compliance with sections 5.1.3 and 5.1.4 of the Code of Ethics and Professional Conduct for Members of the Council of Commissioners of the EMSB.

VOTE: 8-1-1. ADOPTED.

(Ms. S. Lo Bianco voted against, Ms. A. Mancini abstained, Mrs. P. Lattanzio absent for the vote)

Resolution #19-03-27-9.1

10. Ministère de l'Éducation et de l'Enseignement supérieur (MEES) Funded Pre-K Classes 2019-2020

WHEREAS by virtue of its Bill 5, the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) is proposing to amend the Education Act, in order to allow all children having reached 4 years of age to receive preschool education services;

WHEREAS in mid-February 2019 the MEES announced that the EMSB would be authorized to add thirteen (13) new MEES funded Pre-K classes in 2019-2020;

	<p>WHEREAS the Administration of the EMSB identified the following schools to implement MEES funded Pre-K classes: Sinclair Laird, Parkdale (2 classes), General Vanier, Dalkeith, Westmount Park (3 classes), Gerald McShane, Coronation, Mackay Centre/Philip E. Layton, Pierre Elliott Trudeau, and Bancroft based on the following conditions and criteria: poverty index, schools with existing Pre-K classes and availability of classroom space and teachers;</p> <p>WHEREAS the Administration of the EMSB has already undertaken the necessary steps in order to prepare for the opening of the MEES funded Pre-K classes. As such, Dalkeith and General Vanier will proceed with the termination of the leases of the private Pre-K's currently occupying the space needed to open the MEES funded Pre-K classes assigned to them;</p> <p>WHEREAS the MEES has requested a Resolution by the Council of Commissioners confirming the opening of MEES funded Pre-K classes in the designated schools;</p> <p>IT WAS MOVED BY MR. J. ORTONA AND RESOLVED THAT the Council of Commissioners approves the opening of MEES funded Pre-K classes at Sinclair Laird, Parkdale (2 classes), General Vanier, Dalkeith, Westmount Park (3 classes), Gerald McShane, Coronation, Mackay Centre/Philip E. Layton, Pierre Elliot Trudeau, and Bancroft in 2019-2020;</p> <p>IT WAS FURTHER RESOLVED that a copy of the present Resolution be sent to the Governing Boards of the concerned schools.</p> <p>IT WAS STILL FURTHER RESOLVED that a copy of the present Resolution be sent to the MEES by April 5th, 2019.</p> <p>VOTE: 10-0-1. ADOPTED. (Ms. S. Lo Bianco abstained)</p> <p style="text-align: right;"><u>Resolution #19-03-27-10</u></p>
10.1	Item removed
11.	<p><u>Recommendations from AEVS Committee – For Consultation</u></p> <p>11.1 <u>Rosemount Technology Centre Request for Additional Space at John F. Kennedy Facility –</u></p> <p>WHEREAS Rosemount Technology Centre (RTC) is utilizing all existing workshop floor space at the Main Campus located at 3737 Beaubien Street East, Montreal and at the John F. Kennedy Facility located at 3030 Villera Street, Montreal;</p> <p>WHEREAS RTC requires additional space of at least 320m2 (square meters) to conform with the new revised vocational training program of Cabinetmaking - 5852 as specified by the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) and to address the growing demand;</p> <p>WHEREAS RTC requires additional workshop space, storage areas, office space to meet the new revised program specifications, allow for reconfiguration, consolidation and allocation of space more efficiently between the two campuses and to address the increasing demand for this program;</p> <p>WHEREAS the ideal designated areas are located on the main floor (southeast side) of John F. Kennedy High School (JFKHS) - adjacent to the RTC Cabinetmaking workshop;</p> <ul style="list-style-type: none"> • Workshop space (E-104); • Storage areas (E-105; E-105.A; E-105.A.1; E-110); • Office space (E-111; E-112); <p>WHEREAS a limited consultation process is required in accordance with Articles 40, 79, 101, 110.1, 193 (2) and 211 of the Education Act;</p>

	<p>WHEREAS on February 27, 2019, the AEVS Advisory Committee has reviewed the request and endorsed the recommendation;</p> <p>IT WAS MOVED BY MR. N. GHARIBIAN AND MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT, as recommended by the AEVS Advisory Committee, the Board proceed to a consultation process, as outlined in accordance with Articles 40, 79, 101, 110.1, 193 (2) and 211 of the Education Act, for the additional workshop space (E-104), storage areas (E-105; E-105.A; E-105.A.1; E-110), and office space (E-111; E-112) located on the main floor (southeast side) of John F. Kennedy High School, for the benefit of Rosemount Technology Centre;</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the John F. Kennedy High School and Rosemount Technology Centre governing boards and the English Montreal School Board Parents Committee, be invited to submit their views, in writing, no later than May 3, 2019.</p> <p>VOTE: 11-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #19-03-27-11.1</u></p>
	<p><u>11.2 Call for Candidates and the List of Partners, and the Appointment of Members to the Selection Committee</u></p> <p>WHEREAS the English Montreal School Board (EMSB) has chosen to proceed with a Call for Candidates and the List of Partners regarding specific vocational training programs that are offered in cooperation with community partners on its territory;</p> <p>WHEREAS in accordance with the <i>Directive concernant la gestion des contrats d’approvisionnement de service des organismes publics</i> the EMSB must establish a Selection Committee to evaluate the submissions received;</p> <p>WHEREAS on February 27, 2019, the AEVS Advisory Committee agreed for the process to be brought forward to the Council of Commissioners meeting of March 27, 2019;</p> <p>IT WAS MOVED BY MR. N. GHARIBIAN AND RESOLVED THAT, as recommended by the AEVS Advisory Committee, the English Montreal School Board proceed with the Appel de candidatures pour banque de partenaires / Call for Candidates and the List of Partners, and the following members be nominated to the Selection Committee to complete the evaluation process of the submissions received:</p> <ul style="list-style-type: none"> • Angela Spagnolo, Assistant Director, Adult Education & Vocational Services; • Mario Argiropoulos, Assistant Director, Adult Education & Vocational Services; • Chantal Martin, External Member; • George Demos, Selection Committee Secretary. <p>VOTE: 10-0-1. ADOPTED. (Mr. J. Ortona abstained due to conflict of interest)</p> <p style="text-align: right;"><u>Resolution #19-03-27-11.2</u></p>
12.	<p><u>Recommendations from Education Committee</u></p> <p><u>Draft Policy and Procedural Guide on Information Security – For Consultation</u></p> <p>WHEREAS the act respecting the governance and management of the information resources of public bodies and government enterprises (AGMIR, LRQ and Bill 133) and the Directive sur la sécurité de l’information gouvernementale (DSIG, a directive of the Quebec Treasury Board applicable to school boards) imposes obligations on educational institutions in their capacity as public bodies;</p> <p>WHEREAS the Directive sur la sécurité de l’information gouvernementale requires that school boards adopt, implement, update and enforce an information security policy – whose main provisions are set out in the government’s directive – specifically through formal information security processes that make it possible to manage risks, determine and control access to information as well as prevent, track and recover from adverse events;</p>

WHEREAS the Education Committee has endorsed this policy;

WHEREAS the proposed Policy and Procedural Guide on Information Security has to be sent out for the purposes of official consultation to the following groups:

- 1.The Association of Montreal School Administrators (AMSA)
2. Association professionnelle du personnel administratif (APPA)
3. Association québécoise des cadres scolaires (AQCS)
- 4.Association of English Board Administrators (AEMBA)
- 5.Central Management Advisory Committee (CMAC)
- 6.EMSBC Parents Committee, (EMSBCPC)
- 7.Human Resources Advisory Committee
- 8.Montreal Teachers Association (MTA)
- 9.Québec Federation of Labour (QFL)
10. Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal (SPPMEM) and
- 11.English Montreal Student Advisory Committee (EMSAC)

WHEREAS the end date for consultation purposes with the aforementioned committees, unions/associations will be sixty (60) days following the date of this Board meeting;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT, as recommended by the Education Committee, the Policy and Procedural Guide on information Security be approved and be forwarded to the concerned committees for the purposes of consultation, as per the documentation provided to the Council.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-12.1

13. Recommendations from Finance Committee

13.1 Budget Transfer - Material Resources - Reserve to CIB Masonry – Bancroft

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee; WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee:

a) approval be given to the Director of Material Resources to transfer \$25,000 from the MR reserve budget to the CIB masonry budget for Bancroft school in order to address an emergency chimney repair, as outlined in the documentation submitted to the meeting;

b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-13.1

13.2 Budget Transfers - Secretary General - Board Member Travel/ School Board Elections to Ethics Commissioner

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. B. PRAW AND RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the secretary general department to transfer an amount of \$50,000 as such: \$25,000 from the board member's travel budget and \$25,000 from the school board elections budget to cover for the increased costs associated with the Ethics Commissioner due to more legal incidents, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 8-2-1. ADOPTED. (Mr. A. Cannavino and Mr. J. Feldman against, Mr. J. Ortona abstained)

Resolution #19-03-27-13.2

13.3 Budget Increase – Regional Directors - Reimbursement to Schools

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. N, GHARIBIAN AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the Regional Directors to allocate an amount of \$28,294.09 from the 2018-2019 15% Appropriated Accumulated Surplus budget to cover for the costs related to entrance/placement fees no longer covered by school fees charged to parents. The amount of \$28,294.09 is allocated as such: \$3,996.57 for Lester B Pearson High School; \$11,527.17 for Vincent Massey and \$12,770.35 for Royal West Academy, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-13.3

13.4 Budget Increase – Secretary General, -Ethics Commissioner

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. B. PRAW AND RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the secretary general department to allocate an amount of \$75,000 from the 2018-2019 15% Appropriated Accumulated Surplus budget to cover for the increased costs associated with the Ethics Commissioner due to more legal incidents, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 9-1-1. ADOPTED. (Mr. A. Cannavino against, Mr. J. Ortona abstained)

Resolution #19-03-27-13.4

13.5 Budget Increase - Secretary General - Volunteer, Long Service and Promotional Items

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. J. ORTONA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the secretary general/communications department to allocate an amount of \$25,000 from the 2018-2019 15% Appropriated Accumulated Surplus budget to be used as such: \$5,000 for volunteer and long service events and \$20,000 for the purchase of promotional items to distribute at events and conferences, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-13.5

13.6 Budget Increase – Material Resources - Carbon Monoxide Detectors

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the Material Resources department to allocate an estimated amount of \$75,000 from the 2018-2019 15% Appropriated Accumulated Surplus budget to the Carbon Monoxide Detectors budget, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-13.6

13.7 Position Authorization - Secretary General - Increase in % Position

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. J. ORTONA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the Secretary General/Communications department to allocate an amount of \$2,327 (including benefits) from the 2018-2019 15% Appropriated Accumulated Surplus budget to cover for the percentage increase (from 50% to 60%) of the writer position, until June 30 2019, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-13.7

13.8 Position Authorization - Material Resources - Maintenance Worker Class II - Evening - Mackay

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee:

- a) approval be given to the material resources department to allocate an amount of \$14,930 (including benefits) from the 2018-2019 15% Appropriated Accumulated Surplus budget to fill the permanent position of Maintenance Worker Class II Evening (Mackay Center) , as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-13.8

14.

Recommendations from Resource Allocation Committee

14.1 Budget Building Process 2019-2020

WHEREAS in conformity with Section 275 of the Education Act, a document entitled 'Budget Building Process for 2019-2020' has been created;

WHEREAS the Council of Commissioners, at its meeting of December 19, 2018 resolved by virtue of resolution #18-12-19-13.2 that the document entitled 'Budget Building Process for 2019-2020' be approved for forwarding to the school and centre governing boards and the EMSB Parents' Committee (EMSB PC) for purposes of consultation;

WHEREAS it was further resolved that the document entitled 'Budget Building Process for 2019- 2020' be forwarded to ACSES, EMSAC, and CMAC for feedback;

WHEREAS the school governing boards and the EMSB PC have submitted recommendations on the budget priorities and feedback on the Guiding Principles, Criteria, and Related Orientations;

WHEREAS the CMAC, ACSES and EMSAC have provided suggestions for budget priorities and feedback on the Guiding Principles, Criteria, and Related Orientations;

WHEREAS the document entitled 'Budget Building Process for 2019-2020' has taken into consideration recommendations formulated as per above;

WHEREAS this document and the responses were presented to the Finance Committee on March 13, 2019;

WHEREAS the Resource Allocation Committee, has reviewed and endorsed this document;

IT WAS MOVED BY MR. J. ORTONA AND UNANIMOUSLY RESOLVED, as recommended by the Resource Allocation Committee, that the document entitled 'Budget Building Process for 2019-2020' be approved, as outlined in the documentation submitted to the meeting.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-14.1

15. Recommendation from the Transportation Advisory Committee

15.1 Transportation Allocation for High School Students for 2018-2019 School Year

WHEREAS the Board’s Transportation Policy provides that a public transportation allocation be given annually to high school students receiving social aid who reside in excess of 3.2 kilometers from their school and who live within the English Montreal School Board (EMSB) territory;

WHEREAS since the 2003-2004 school year, the Board has granted a public transportation allocation to high school students who reside more than 2.4 kilometers from their school;

WHEREAS during the 2018-2019 school year, approximately 5,100 high school students are living within the Board’s territory and reside more than 2.4 kilometers from their school;

WHEREAS the Transportation Advisory Committee recommends that a public transportation allocation in the amount of \$200.00 per student be given to students residing more than 2.4 kilometers from their school;

WHEREAS it is to the discretion of the high school principals to withhold the payment of Transportation Allocation for any student who has outstanding debt to the school;

IT WAS MOVED BY MRS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT, as recommended by the Transportation Advisory Committee, there be granted a public transportation allocation in the amount of \$200.00 per student to approximately 5,100 EMSB students who reside more than 2.4 kilometers from their school and who live within the EMSB territory.

VOTE: 11-0-0. ADOPTED.

Resolution #19-03-27-15.1

16. Recommendation from the Human Resources Committee

16.1 Resolution on the Quebec Government’s Proposed Legislation Banning the Wearing of Religious Symbols by all Persons in Positions of Authority Including Teachers

WHEREAS the Quebec government has stated its intent to propose legislation to prohibit the wearing of religious symbols for all persons in a position of authority, including teachers;

WHEREAS the English Montreal School Board (EMSB) believes in the secularity of the state while still supporting an individual’s right to freedom of religion;

WHEREAS the EMSB believes a religious symbol worn by a teacher in no way impacts their ability to teach and provide quality education in a secular state;

WHEREAS the EMSB values inclusiveness and the diversity of its students and staff and respects their personal and religious rights;

WHEREAS this proposed legislation would be contrary to the values the EMSB teaches its children, in particular, values of diversity, acceptance, tolerance and respect for individual rights and religious freedoms;

	<p>WHEREAS the EMSB has never received a complaint from a student or parent about a teacher’s wearing of religious headgear or religious symbol;</p> <p>WHEREAS the EMSB believes this proposed legislation would be contrary to paragraph 2 (a) of the <i>Canadian Charter of Rights and Freedoms</i> which guarantees everyone’s right to freedom of conscience and freedom of religion;</p> <p>WHEREAS the EMSB believes this proposed legislation would be contrary to paragraph 2 (b) of the <i>Canadian Charter of Rights and Freedoms</i> which guarantees everyone’s right to freedom thought, belief, opinion and expression;</p> <p>WHEREAS the EMSB believes this proposed legislation would be contrary to subsection 15 (1) of the <i>Canadian Charter of Rights and Freedoms</i> which guarantees that everyone is equal before and under the law and guarantees the right to equal protection and equal benefit of the law without discrimination and, in particular, without discrimination based on religion;</p> <p>WHEREAS the EMSB believes this proposed legislation would be contrary to section 3 of the <i>Charter of Human Rights and Freedoms</i> which guarantees freedom of conscience, freedom of religion, freedom of opinion, and freedom of expression;</p> <p>WHEREAS the EMSB believes this proposed legislation would be contrary to section 10 of the <i>Charter of Human Rights and Freedoms</i> which guarantees the right to full and equal recognition and exercise of his/her rights and freedoms, without distinction, exclusion or preference based on religion;</p> <p>IT WAS MOVED BY MR. J. FELDMAN, MR. J. ORTONA, MRS. P. LATTANZIO, MS. A. MANCINI, MR. A. CANNAVINO, MR. N. GHARIBIAN, MS. S. LOBIANCO, MR. P. MERCURI, MS. M. MUGHAL, MR. B. PRAW AND MR. R. ORTONA AND UNANIMOUSLY RESOLVED, AS RECOMMENDED BY THE HUMAN RESOURCES COMMITTEE, THAT the EMSB state its strong opposition to any legislation that prohibits or restricts its employees from wearing religious symbols in the exercise of their functions and duties in our schools and classrooms.</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the EMSB state its refusal to adopt a policy to implement any such legislation that prohibits or restricts its employees from wearing religious symbols in the exercise of their functions and duties in our schools and classrooms.</p> <p>VOTE: 11-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #19-03-27-16.1</u></p>
17.	<p>Report of the Executive Committee Meeting – February 20, 2019</p> <ul style="list-style-type: none"> - Director General’s Report on Staff Changes for the Period of October 1st to December 31st, 2018 - Change Orders Under 10% but Over 10K – T-3878 – Mackay/PEL New Construction School Project - Homeschooling Agreement with CSDM and CSMB - Request to be Part of the CGTSIM Purchase for Work Uniforms and Safety Footwear Boardwide
18.	<p><u>Second Question Period</u></p> <p>There were no questions from the public.</p>
19.	<p>Other Business</p> <p>There was no other business.</p>

20.	<u>Adjournment</u> It was moved by Mr. A. Cannavino and unanimously resolved that the meeting be adjourned at 10:16 p.m.
	<p>Signed in Montreal, _____</p> <p>_____</p> <p>Ms. Angela Mancini, Chairman</p> <p>_____</p> <p>Me Nathalie Lauzière, Secretary General</p>