

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A special meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, May 8, 2019 at 7:30pm.

Commissioners Present

Ms. Angela Mancini, Chairman
Me Joe Ortona, Vice-Chairman
Mr. Agostino Cannavino, Commissioner
Mr. Julien Feldman, Commissioner
Mr. Norm Gharibian, Parent Commissioner
Mr. Joseph Lalla, Commissioner
Me Patricia Lattanzio, Commissioner
Ms. Sylvia Lo Bianco, Commissioner
Mr. Pietro Mercuri, Parent Commissioner
Ms. Mubeenah Mughal, Parent Commissioner
Mr. Rosario Ortona, Commissioner
Mr. Bernie Praw, Commissioner
Mr. Andrew Ross, Parent Commissioner

Absent

Mr. Mordechai Antal, Commissioner
Mr. James Kromida, Commissioner

Present:

Ms. A. M. Matheson, Director General
Me B. Duhême, Deputy Director General, Administration Division
Ms. E. Alfonsi, Deputy Director General, Education Division
Me N. Lauzière, Secretary General
Me L. Roy, Director of Legal Services
Ms. P. Nickoletopoulos, Regional Director, West
Mr. J. Pevec, Regional Director, East
Mr. C. Della Rocca, Director of Adult Education and Vocational Services
Ms. S. Furfaro, Director of Educational and Technology Services
Ms. L. Nassivera, Director of Financial Services
Ms. V. Forgetta, Assistant Director, Financial Services
Ms. A. Watson, Director Human Resources
Me M.C. Drouin, Assistant Director of Human Resources
Mr. J. Vitantonio, Interim Assistant Director of Human Resources
Ms. S. Léveillé, Director of School Organization
Mr. L. Lewis, Director of Student Services
Ms. J. Rene De Cotret, Assistant Director of Student Services
Mr. M. J. Cohen, Communications and Marketing Specialist
Ms. B. Sellato, Communications Consultant

Present were 8 members of the public.

| | |
|----|---|
| 1. | <p><u>Proper Notice of Meeting</u> It was reported that the notice calling this special meeting had been forwarded by the Secretary General to all Members of Council via email.</p> |
| 2. | <p><u>Approval of Agenda</u> IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the agenda be approved as presented.</p> <p>VOTE: 10-0-0, ADOPTED (Mr. J. Feldman, Ms. S. Lo Bianco and Ms. M. Mughal not present for the vote)</p> <p style="text-align: right;"><u>Resolution #19-05-08-2</u></p> |
| 3. | <p><u>Motion to Move In Camera</u> IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the agenda be approved as presented.</p> <p>VOTE: 10-0-0, ADOPTED (Mr. J. Feldman, Ms. S. Lo Bianco and Ms. M. Mughal not present for the vote)</p> <p style="text-align: right;"><u>Resolution #19-05-08-3</u></p> |
| 4. | <p><u>2019-20 Staffing Plan</u></p> <p>4.1 – <u>Management – Overview of Proposed Changes</u></p> <p>4.1.1 <u>Administration Building Administrators</u> Item removed from the agenda.</p> <p>4.1.2 <u>School & Centre Administrators</u></p> <p>WHEREAS budget orientations and other documentation pertaining to the Budget Building Process and Staffing Plans for 2019-2020 were presented during an extended HR Committee meeting held on April 3, 2019;</p> <p>WHEREAS Article 3.001 of the Local Management Policy of the AMSA (Association of Montreal School Administrators) states that, as a matter of principle, and in accordance with Bill 107, school and centre administrators are to be consulted on all matters pertaining to Board policies and the management of schools;</p> <p>WHEREAS the RAC indicated to the Board, following the consultation process, that it supports the recommendations brought forward, and also made an additional recommendation, pertaining to the administrative staffing plans for 2019-2020;</p> <p>IT WAS MOVED BY MR. R ORTONA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the School and Centre Administrators of the English Montreal School Board for the 2019-2020 school session, as per the documentation submitted at the meeting of May 8, 2019.</p> <p>VOTE: 10-0-0 ADOPTED (Mr. N. Gharibian, Ms. S. Lo Bianco and Mr. J. Ortona not present for the vote)</p> <p style="text-align: right;"><u>Resolution #19-05-08-4.1.2</u></p> <p>The chairman recessed the meeting at 8:23 p.m.</p> <p>The meeting reconvened at 8:39 p.m.</p> |

– Professionals – Overview of Proposed Changes

4.1.3 Professionals

WHEREAS Article 5-6.03 of the Professionals' Collective Agreement (CPNCA – CSQ- (SPPMEM) 2010-2015) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;

WHEREAS the Union concerned has been consulted; on April 10th, and April 25th, 2019.

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the Professionals of the English Montreal School Board for the 2019-2020 school session, as per the documentation submitted at the meeting of May 8th, 2019.

VOTE: 12-0-0 ADOPTED (Mr. J. Feldman not present for the vote)

Resolution #19-05-08-4.1.3

– Teachers

4.1.4 Teachers Placed on Availability (Tenured) – For reasons of Surplus 2019-2020

Item removed from the agenda.

4.1.5 Teachers Assigned to Regular Substitution (Tenured) – For reasons of Surplus – 2019-2020

Item removed from the agenda

4.1.6 Non-Re-Engagement of Teachers (Non Tenured) – For reasons of Surplus – 2019-2020

Item removed from the agenda.

– Support Staff

4.1.7 Manual Support Personnel (Caretaking and Cafeteria)

WHEREAS the Council of Commissioners shall adopt the Manual Support Personnel Staffing Plan annually;

WHEREAS clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2015-2020) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;

WHEREAS the Union concerned has been advised on the proposed 2019-2020 staffing plan;

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners adopt the Staffing Plan for the Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2019-2020 school year, as per the documentation submitted at the meeting of May 8, 2019.

VOTE: 12-0-0, ADOPTED (Mr. J. Feldman not present for the vote)

Resolution #19-05-08-4.1.7

4.1.8 Administrative and Technical Support

WHEREAS clause 7-3.07 of the S18 FEESP-CSN Collective Agreement (2015-2020) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the following fiscal year;

WHEREAS no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the union for consultation;

WHEREAS the concerned Union was consulted;

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners adopt the Staffing Plan for the Administrative and Technical Support of the English Montreal School Board for the 2019-2020 school year, as per the documentation submitted at the meeting of May 8, 2019.

VOTE: 12-0-0, ADOPTED (Mr. J. Feldman not present for the vote)

Resolution #19-05-08-4.1.8

5. School and Centre Administrative Appointments 2019-2020

WHEREAS there is a need for the Board to appoint administrators, due to movement and replacement of administrators;

WHEREAS the procedures highlighted in Articles 12.003 and 12.004 of the Local Management Policy of the Association of Montreal School Administrators (AMSA) pertaining to posting of vacancies were followed;

WHEREAS the Director General is proposing the following administrative appointments for the 2019-2020 school year, effective July 1, 2019:

| ADMINISTRATOR | POSITION | SCHOOL CENTRE |
|------------------|---------------------|-------------------------------|
| Steven Rebelo | Principal (Class 9) | Lester B. Pearson High School |
| Sabrina Petrocco | Principal (Class 7) | Carlyle |
| Tanya Alvares | Principal (Class 7) | Pierre Elliott Trudeau |

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT, in light of the upcoming retirement and sabbatical leaves, the above-mentioned administrative appointments for the 2019-2020 school year be approved, effective July 1st, 2019, as per the documentation submitted to the Council.

VOTE: 12-0-0 ADOPTED (Mr. J. Feldman not present for the vote)

Resolution #19-05-08-5

6. Update on Budget Forecast 2019-2020

Ms. L. Nassivera gave an update on the budget forecast since the April 3rd meeting. The main changes are staffing, costs incurred by the School Board for librarian, as MEES does not cover all costs.

7. Adoption of Resolutions from In Camera Session

See item number 4 for resolutions.

8. Brief for Bill 21 – An Act respecting the laicity of the State

WHEREAS on March 28, 2019, Quebec’s Minister of Immigration, Diversity and Inclusiveness, Mr. Simon Jolin-Barrette, deposited Bill 21 enshrining the laicity of the State and setting out the requirements that follow from it;

WHEREAS the day before Bill 21 was deposited at the National Assembly, the English Montreal School Board (EMSB) stated its strong opposition to any legislation that prohibits or restricts its employees from wearing religious symbols in the exercise of their functions and duties in its schools and classrooms, the whole as per resolution # 19-03-27-16.1 adopted at a Meeting of the Council of Commissioners held on March 27, 2019;

WHEREAS the EMSB wishes to present a Brief on Bill 21-*An Act respecting the laicity of the State* to the Committee on Institutions of the National Assembly of Quebec;

IT WAS MOVED BY MR. J.LALLA AND UNANIMOUSLY RESOLVED to approve the attached Brief on Bill 21 – *An Act respecting the laicity of the State* and that it be sent to the Committee on Institutions of the National Assembly of Quebec, on behalf of the English Montreal School Board.

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the brief be forwarded to the EMSB Parents’ Committee, all EMSB Governing Boards, EPCA, Home & School Association, QCGN, QESBA, APPELE.

VOTE: 13-0-0 ADOPTED

Resolution #19-05-08-8

9. Awarding of EMSB Partnership Contracts to Community Organization

WHEREAS per Resolution #19-03-27-11.2, the process of a Call for Candidates for a List of Community Partners asking to offer vocational training programs in cooperation with the English Montreal School Board was initiated and a Selection Committee to review the applications received was named;

WHEREAS the Call of Candidates for a List of Community Partners No. PS-0400 closed on April 18th, 2019;

WHEREAS the Selection Committee met on April 23rd, 2019 to review the applications;

WHEREAS the Selection Committee retained 6 candidates, all meeting the requirements of the Call for Candidates;

WHEREAS these retained candidates will be part of the List of Community Partners until June 30th, 2022 and as such, will be asked to sign a Partnership Agreement with the English Montreal School Board yearly;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the English Montreal School Board accept the following candidates to be part of the List of Community Partners as submitted by the Selection Committee:

- 9376-8570 Quebec Inc.
- College Fengye Inc.
- Erudite Academy
- Institut Supraca
- McGill College Quebec
- Trois-A Centre de Culture et Échange

VOTE: 13-0-0 ADOPTED

Resolution #19-05-08-9

| | |
|-----|---|
| 10. | <p><u>Question Period</u> There were no members of the public.</p> |
| 11. | <p><u>Adjournment</u> On motion by Mr. A. Cannavino, the meeting was adjourned at 9:01 p.m.</p> <p>VOTE: 13-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution #19-05-08-11</u></p> |
| | <p>Signed in Montreal, _____</p> <p>_____</p> <p>Ms. Angela Mancini, Chairman</p> <p style="text-align: right;">_____</p> <p style="text-align: right;">Me Nathalie Lauzière, Secretary General</p> |