

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, December 19, 2018 at 4:39 p.m.

Commissioners Present

Me Joe Ortona, Vice-Chairman  
Mr. Mordechai Antal  
Mr. Agostino Cannavino  
Mr. Julien Feldman  
Mr. Norm Gharibian, Parent Commissioner  
Mr. James Kromida  
Mr. Joseph Lalla  
Me Patricia Lattanzio  
Mr. Pietro Mercuri, Parent Commissioner  
Ms. Mubeenah Mughal, Parent Commissioner  
Mr. Rosario Ortona (Present by telephone)  
Mr. Bernie Praw  
Mr. Andrew Ross, Parent Commissioner

Absent

Ms. Angela Mancini, Chairman  
Ms. Sylvia Lo Bianco

Present:

Ms. A. M. Matheson, Director General  
Me B. Duhême, Deputy Director General, Administration Division  
Ms. E. Alfonsi, Deputy Director General, Education Division  
Me L. Roy, Director of Legal Services, Acting Secretary General  
Ms. P. Nickoletopoulos, Regional Director, West  
Mr. J. Pevec, Regional Director, East  
Mr. C. Della Rocca, Director of Adult Education and Vocational Services  
Ms. C. Denommée, Director of Human Resources  
Ms. S. Furfaro, Director of Educational and Technology Services  
Mr. M. Cardin, Director of Material Resources  
Mr. L. Lewis, Director of Student Services  
Ms. L. Nassivera, Director of Financial Services  
Ms. S. Léveillé, Director of School Organization  
Mr. M. Argiropoulos, Assistant Director of Adult Education and Vocational Services  
Mr. C. Spyridakos, Assistant Director of Material Resources  
Mr. B. Thomas, Assistant Director of Educational and Technology Services  
Mr. M. J. Cohen, Communications and Marketing Specialist  
Ms. C. Colasessano, Administrative Technician, Secretary General

1.	<p><u>Approval of Agenda</u></p> <p>The following additions were proposed to the agenda:</p> <p>2.2 Placed at 4A  7.3 Opening of New Français Plus Program/Relocation of Focus/Outreach – for Consultation (Item 8.1 – November 28, 2018 meeting)  7.4 Drug Counsellors (Item 8.3 – November 28, 2018 meeting)  7.5 Commissioners’ Attendance at Meetings (Item 22.3 – November 28, 2018 meeting)  22.1 Email from Parent  22.2 Commissioners’ Remuneration  22.3 CESDA  22.4 Parent Appeals</p> <p>IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the additions above.</p> <p>VOTE: 9-0-0. ADOPTED. (Mr. A. Cannavino, Ms. P. Lattanzio, Ms. M. Mughal, Mr. A. Ross not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-12-19-1</u></p>
2.	<p><u>In Camera Session</u></p> <p>2.1 <u>Motion to Recess and Move In Camera</u></p> <p>IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT Council move in camera at 4:45 p.m.</p> <p>VOTE: 9-0-0. ADOPTED. (Mr. A. Cannavino, Ms. P. Lattanzio, Ms. M. Mughal, Mr. A. Ross not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-12-19-2.1</u></p>
<p>The meeting reconvened at 7:31 p.m.</p>	
3.	<p><u>Tribute to Julie René de Cotret – Recipient of AAESQ Leadership Award in Education</u></p> <p>Mr. L. Lewis, Director of Student Services Department, congratulated Ms. Julie René de Cotret, Assistant Director of SSD, and the recipient of the AAESQ Leadership Award in Education, received for the initiatives taken to more effectively meet the needs of students with severe medical, behavioural, emotional, social and developmental difficulties. Ms. Julie René de Cotret was congratulated by everyone present.</p>
4.	<p><u>Adoption of Resolution(s) from In Camera -</u></p> <p>2.5 <u>Recommendation for Appointment – Director of Human Resources</u></p> <p>IT WAS FURTHER RESOLVED THAT copies of the report be sent to the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) by December 31, 2018.</p> <p>WHEREAS there is a need for the Board to appoint a Director in the Human Resources Department as a result of the departure of the current incumbent of this position;</p>

WHEREAS the position of Director of the Human Resources Department was advertised in November 2018 both internally and externally;

WHEREAS 3 candidates were invited to an interview on December 12th, 2018;

WHEREAS the resume of the recommended candidate is attached;

IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT ANN WATSON be appointed as Director of the Human Resources Department, effective January 7<sup>th</sup>, 2019.

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-2.5

4A. 2.2 Annual Report 2017-2018

WHEREAS Section 220 of the Education Act states that every school board shall prepare an Annual Report giving the population in the territory an account of the implementation of its strategic plan and results obtained with regard to the goals and measurable objectives set out in the partnership agreement with the Ministère de l'Éducation et de l'Enseignement supérieur (MEES);

WHEREAS the said report shall also give an account to the Minister of the results obtained with regard to the directions and objectives of the strategic plan and the partnership agreement established by the MEES;

WHEREAS the Annual Report includes the EMSB/MEES partnership agreement, service contracts (Bill 15) and Staffing Report (Bill 15);

WHEREAS the Board shall send a copy of the report to the Minister by December 31, 2018, as per the Education Act;

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT the 2017-18 English Montreal School Board Annual Report, including the EMSB/MEES partnership agreement, the service contracts (Bill 15) and Staffing Report (Bill 15), be approved by the Council of Commissioners on December 19, 2018 and that a formal presentation of this document be given on January 10, 2019 at 6:30 p.m. at 6000 Fielding Avenue.

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-4A

5. First Question Period

The Vice-Chairman replied to questions posed by Mr. C. Eustache on QESBA and the Report from the Ethics Commissioner.

6. Adoption of Minutes of Meeting Held November 28, 2018

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED that the minutes of the November 28, 2018 meeting be approved with the following addition to the minutes:

“18. Elections – Vacant Positions on Governance Committees

IT WAS MOVED BY MR. A. CANNAVINO AND RESOLVED THAT an open nomination method be used to elect commissioners to vacant positions on Governance Committees.

VOTE: 9-4-1. ADOPTED. (Mr. A. Ross abstained.)

Resolution #18-11-28-18.A”

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-6

7. Business Arising Out of Minutes –

7.1 Legal Fees – Report and Request by Mr. A. Cannavino

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT the item be TABLED to a future meeting.

Mr. A. Cannavino requested that the documentation on this item be sent by email to all Commissioners.

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7.2 Report of the History Experts Committee – Mr. J. Lalla

Whereas, the Council of Commissioners adopted a unanimous resolution on May 23, 2018 to strike a History Experts Committee. This arms-length committee of three (3) recognized professional historians would independently review the program and student textbooks for the new secondary III and IV History Program;

Whereas, the report of the History Experts Committee was received by the Council of Commissioners at its meeting on November 28, 2018;

IT IS MOVED BY JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the English Montreal School Board endorse the recommendations contained in the report.

IT IS FURTHER MOVED THAT the English Montreal School Board forward the report of the History Experts Committee to QESBA and to its sister English school boards.

IT IS FURTHER MOVED THAT the English Montreal School Board forward the report of the History Experts Committee to the Minister of Education.

- IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the EMSB also forward the report to Quebec Community Groups Network (QCGN) and the English Parents’ Committee Association (EPCA).

VOTE: 13-0-0. ADOPTED

The main motion was voted on.

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-7.2

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7.3 Opening of New Français Plus Program/Relocation of Focus/Outreach – for Consultation (Item 8.1 – November 28, 2018 meeting)

Mr. J. Lalla stated that the parents of present students and potential students, look forward to presenting a very strong brief at the January Hearings. They are asking for an annex. The Director General stated that St. Ignatius of Loyola is being offered by administration as an annex.

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7.4 Drug Counsellors (Item 8.3 – November 28, 2018 meeting)

Mr. J. Lalla stated that in 2017-18 there were 2 drug counsellors employed by the School Board. Mr. Lalla asked why the EMSB outsourced 4 counsellors through Chabad Lifeline. The Director General and Assistant Director General, Ms. E. Alfonsi, replied that Chabad lifeline is the only organization that provides English services. Mr. Lalla asked that this be reviewed carefully next year. Mr. Cannavino asked that other organizations be looked at and the services they provide be examined. He also asked whether we are bound to Chabad Lifeline for the entire school year. The Director General replied that the information would be provided.

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7.5 Commissioner Attendance at Meetings (Item 22.3 – November 28, 2018 meeting)

Mr. J. Lalla stated that the report ‘Commissioner Attendance at Meetings’ presented to Council at the October Board meeting, constitutes a breach of confidentiality. He will bring the item back when Ms. A. Mancini is present.

8 In Memoriam

WHEREAS the Board values the contribution made by its employees;

WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees;

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED that the Board note with regret the passing of -

- Antonio Cambria, Retired Principal, Tara Hall School, on November 13, 2018;
- Bruno Di Raddo, Teacher, Rosemount Technology Centre, on November 27, 2018;
- Mary Butt, Retired Office Agent Principal Class, Payroll Services, on November 29, 2018.

and that an expression of sympathy be sent to the bereaved families.

Resolution #18-12-19-8

9 Monthly Reports

9.1 ACSES (Advisory Committee on Special Education Services)

Ms. M. Mughal informed Council that the Committee reviewed the new IEP, approved the 3-Year Plan, and the Chabad Lifeline gave a presentation.

9.2 CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)

Ms. P. Lattanzio informed Council that 2017-2018 Annual Report and 2018 Poverty Map were filed and adopted and can be viewed online. The Poverty Map has numbers increasing on the eastern part of Montreal and this will affect the distribution funds of the catch-up measures. Proposed Bill 3, the Act to establish a single school tax rate for all school boards across the Province, was discussed at length.

9.3 EMSAC (English Montreal Student Advisory Committee)

Mr. B. Praw informed Council that the Committee began the meeting with a Leadership Challenge, and they discussed the legalization of cannabis, student voices in The Suburban, and social justice in our schools.

9.4 EMSBPC (English Montreal School Board Parents' Committee)

Mr. P. Mercuri informed Council that the Committee discussed the relocations of Westmount Park, FOCUS/Outreach, and the overcapacity at Edinburgh and Merton. A sub-committee was struck to write the briefs. For purposes of discussion, two sub-committees were struck, one each for elementary and high school delegates. Consultation took place on the Student Ombudsman and the 3-Year Plan.

9.5 QESBA (Quebec English School Boards Association)

Mr. J. Ortona informed Council that the LBPSB is hosting the next joint AAESQ Spring Conference under the theme 'Pathways to Wellness' at the Fairmont Tremblant on May 23-25, 2019. QESBA and FCSQ met with the Minister of Education, Mr. Jean-François Roberge, who plans to move forward on abolishing school boards, and has furthermore declared that we will lose any court case brought forward. QESBA has had subsequent meetings and interventions on CBC Daybreak, the Montreal Gazette, CTV News and CJAD Radio.

10. Tribute to Christine Denommée, Director of Human Resources

WHEREAS with over 20 years of extensive experience in Education, which was acquired in two different school boards, Christine is undoubtedly well equipped to face the challenges that she will be faced with in her new role as Director of Labor Relations at CPNCA (Comité patronal de négociation pour les commissions scolaires Anglophones);

WHEREAS Christine came to the EMSB in 2009, first as an Assistant Director in Pedagogical services and since 2013, as the Director of Human Resources;

WHEREAS words are inadequate to express our gratitude and appreciation of the incomparable work performance and attitude Christine has displayed during the nine years she has contributed to the success of EMSB;

WHEREAS Christine never hesitated to take initiatives to improve the working conditions of all employees groups and has always been prone to introduce new ideas and initiatives to improve the happiness of the EMSB team;

WHEREAS you could always count on Christine as she was always available and ready to answer to the administrators' needs.

WHEREAS Christine will be dearly missed as every day, she works very hard and always meets and exceeds expectations in record time;

IT IS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT there be inscribed in the records of this Board, the Commissioners' recognition of Ms. Christine Denommée's loyal service, as well as their sincere thanks and appreciation for the invaluable contribution she has rendered to the education of the students and that there be extended to her the Board's best wishes in her future endeavours.

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-10

11. Expression of Thanks to Former Parent Commissioners

11.1 Mr. Mario Bentrovato

WHEREAS Mr. Mario Bentrovato was first elected Parent Commissioner to the English Montreal School Board in November 2013;

WHEREAS he participated in the work of the Board's operations including its standing committees;

WHEREAS his term in office expired in November 2018;

IT WAS MOVED BY MR. J. ORTONA AND UNANIMOUSLY RESOLVED THAT, there be recorded in the Minutes of the Proceedings of this Board, the Commissioners' sincere thanks and appreciation to Mr. Mario Bentrovato for his time and effort as Parent Commissioner, and that there be conveyed to him the Board's best wishes for every success in his future endeavours.

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-11.1

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11.2 Mrs. Joanne Charron

WHEREAS Mrs. Joanne Charron was first elected Parent Commissioner to the English Montreal School Board in November 2014;

WHEREAS she participated in the work of the Board's operations including its standing committees;

WHEREAS her term in office expired in November 2018;

IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT, there be recorded in the Minutes of the Proceedings of this Board, the Commissioners' sincere thanks and appreciation to Mrs. Joanne Charron for her time and effort as Parent Commissioner, and that there be conveyed to her the Board's best wishes for every success in her future endeavours.

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-11.2

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11.3 Mr. Jason Trudeau

WHEREAS Mr. Jason Trudeau was first elected Parent Commissioner to the English Montreal School Board in November 2014;

WHEREAS he participated in the work of the Board's operations including its standing committees;

WHEREAS his term in office expired in November 2018;

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT, there be recorded in the Minutes of the Proceedings of this Board, the Commissioners' sincere thanks and appreciation to Mr. Jason Trudeau for his time and effort as Parent Commissioner, and that there be conveyed to him the Board's best wishes for every success in his future endeavours

VOTE: 13-0-0. ADOPTED.

Resolution #18-12-19-11.3

12. Report from Ethics Commissioner(s)

12.1 Ann Marie Matheson vs. Angela Mancini and Sylvia Lo Bianco

WHEREAS Me Anthony Battah, the English Montreal School Board (EMSB) Substitute Ethics Commissioner, has submitted his report on the Ann Marie Matheson vs. Angela Mancini & Sylvia Lo Bianco Ethics complaint case filed on May 16, 2018;

WHEREAS the mandate of the Ethics Commissioner and its Substitute is to apply the Code of Ethics and Professional Conduct of Members of the Council of Commissioners of the EMSB (hereinafter the "Code of Ethics") and to provide for sanctions in accordance with the *Education Act*;

WHEREAS in the Ethics complaint case of Ann Marie Matheson vs. Angela Mancini & Sylvia Lo Bianco, Me Battah decided that Sylvia Lo Bianco did not breach the Code of Ethics;

WHEREAS in the Ethics complaint case of Ann Marie Matheson vs. Angela Mancini & Sylvia Lo Bianco, Me Battah decided that Angela Mancini did breach the Code of Ethics;

WHEREAS in his decision dated December 16, 2018, Me Battah recommends that the following sanctions be imposed upon Angela Mancini:

- **A call to order** for having a style of behavior that is not dignified and compatible with her office as Chair and her role as the official spokesman for the EMSB (Section 5.1.4 of the *Code of Ethics*);
- **A call to order, accompanied by a request for a public apology** for having demonstrated a lack of respect towards the Director General, Ann Marie Matheson, and for having a style of behavior that is not dignified and compatible with her office as Chair (Sections 5.1.3, 5.1.4 of the *Code of Ethics*);
- **A public reprimand, accompanied by a request for a public apology** for having demonstrated a lack of respect towards the Director General, Ann Marie Matheson, and for having a style of behavior that is not dignified and compatible with her office as Chair (Sections 5.1.3, 5.1.4 of the *Code of Ethics*);
- **A call to order, accompanied by a request for a public apology** for having demonstrated a lack of respect towards the Assistant Director General – Administration, Me Benoît Duhême, and for having a style of behavior that is not dignified and compatible with her office as Chair (Sections 5.1.3, 5.1.4 of the *Code of Ethics*);

IT WAS MOVED BY MR. J. LALLA AND RESOLVED THAT the Council of Commissioners acknowledge the report rendered on December 16, 2018 by Me Anthony Battah in the case of Ann Marie Matheson vs. Angela Mancini & Sylvia Lo Bianco;



IT WAS FURTHER RESOLVED THAT Angela Mancini presents her apologies to the Director General, Ann Marie Matheson, and to the Assistant Director General- Administration, Me Benoît Duhême, publicly during the meeting of the Council of Commissioners of the EMSB at the next meeting where she is present.

VOTE: 12-0-1. ADOPTED. (Mr. M. Antal abstained.)

Resolution #18-12-19-12.1

At 9:25 p.m., a recess was called.

At 9:40 p.m., the meeting resumed.

Mr. M. Antal left the meeting.

13. Recommendations from Finance Committee

13.1 SG- Budget Increase – Marketing & Promotion, Volunteer Reception, Inspirations Celebrations

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee,

- a) approval be given to the Secretary General to allocate a total amount of \$45,000 from the 2018-2019 15% Appropriated Accumulated Surplus budget to be used as such: : 01) \$25,000 for social media and marketing of new school & improvement in technology for all schools; 02) \$10,000 to pay for reception hall costs, gifts and materials for receptions for employees, retirees, long service and volunteers; 03) \$10,000 for the 10th year anniversary celebrations with Inspirations Newspaper, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfer.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-13.1

13.2 2019-2020 Budget Building Process – For Consultation

WHEREAS Section 275 of the Education Act specifies that –

“After consulting with the governing boards and the parents' committee and taking into account the recommendation of the Resource Allocation Committee, the school board shall establish objectives and principles

governing the allocation of subsidies, school tax proceeds and its other revenues among its educational institutions.”

WHEREAS in conformity with Section 275 of the Education Act, a document entitled Budget Building Process for 2019-2020 has been created;

WHEREAS Appendix A of the aforementioned document describes the Objectives, Guiding Principles, Criteria, and related Orientations proposed for 2019-2020;

WHEREAS the Resource Allocation Committee and the Board Administrators have reviewed and endorsed this document;

IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT as recommended by the Finance Committee,

- 1) the document entitled Budget Building Process for 2019-2020 be approved and forwarded to the school and centre governing boards and the EMSB Parents’ Committee for purposes of consultation as per Section 275 of the Education Act, as outlined in the documentation submitted at this meeting,
- 2) the document entitled Budget Building Process for 2019-2020 be also forwarded to ACSES, EMSAC, and CMAC for feedback, as outlined in the documentation submitted at this meeting;
- 3) the results of the consultation be returned to the Director of Financial Services, Ms. Livia Nassivera, no later than February 22, 2019;

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-13.2

14. Recommendations from Governance and Ethics Committee

14.1 For Consultation: Policy SG-11 - EMSB Video Surveillance

WHEREAS there is a need to establish clear guidelines for the EMSB Schools, Centres and Facilities with regards with the use of video surveillance;

WHEREAS a draft Policy on Video Surveillance was presented to the members of the Governance and Ethics committee on December 12, 2018;

WHEREAS said Policy has to be sent out for the purposes of official consultation to the following groups: *The Association of Montreal School Administrators (AMSA), Association professionnelle du personnel administratif (APPA), Association québécoise des cadres scolaires (AQCS), Central Management Advisory Committee (CMAC), English-Montreal School Board’s Parents’ Committee (EMSBPC), Montreal Teachers Association (MTA), Québec Federation of Labour (QFL) and Syndicat des professionnelles et professionnels du milieu de l’éducation de Montréal (SPPMEM).*

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Governance and Ethics Committee, the Policy on Video Surveillance (SG-11) be sent out for the purposes of official consultation to the following groups: *The Association of Montreal School Administrators (AMSA), Association professionnelle du personnel administratif (APPA), Association québécoise des cadres scolaires (AQCS), Central Management Advisory Committee (CMAC), English-Montreal School Board’s Parents’*

*Committee (EMSBPC), Montreal Teachers Association (MTA), Québec Federation of Labour (QFL) and Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal (SPPMEM).*

IT WAS FURTHER RESOLVED THAT the groups consulted be invited to submit their views in writing to the Secretary General of the EMSB no later than, Friday, February 15, 2019 at noon; for a final decision to be made at the Council of Commissioners' meeting on February 20, 2019.

THAT a copy of this resolution be sent to the identified groups to be consulted.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-14.1

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14.2 For Consultation: Abolishment: Policy PS – 1 - Sex Education

WHEREAS the Sex Education Policy (PS-1) and Procedure (PS-1P) were adopted in 1982 by the Protestant School Board of Greater Montreal (PSBGM) as a result of Resolution #82-06-22-11.2;

WHEREAS, on June 25, 1998, the Provisional Council of the English Montreal School Board (EMSB) adopted Resolution # 98-06-25-11 transferring the existing policies and procedures of the PSBGM to the EMSB to remain in force until such time as new policies and procedures were developed to replace them;

WHEREAS the Ministère de l'Éducation et de l'Enseignement supérieur (MEES) has made the Sexuality Education Program compulsory in all elementary and secondary schools, beginning in the 2018-2019 school year;

WHEREAS the Sex Education Policy (PS-1) and Procedure (PS-1P) are obsolete and no longer applicable under the current Quebec Education Program;

WHEREAS the Governance and Ethics Committee at its December 12, 2018 meeting recognized that the Sex Education Policy (PS-1) and Procedure (PS-1P) needed to be abolished;

WHEREAS the abolishment of the Sex Education Policy (PS-1) and Procedure (PS-1P) has to be sent out for the purposes of official consultation to the following groups: *Central Management Advisory Committee (CMAC)* and the *English Montreal School Board's Parents' Committee (EMSBPC)*;

IT WAS MOVED BY MS. P. LATTANZIO THAT, as recommended by the Governance and Ethics Committee, the abolishment of the Sex Education Policy (PS-1) and Procedure (PS-1P) be approved and then forwarded to the concerned committees for the purposes of consultation, as per the documentation provided to the Council;

IT WAS FURTHER RESOLVED THAT the concerned groups be invited to submit their views in writing to the Secretary General of the EMSB no later than, Friday, February 15, 2019 at noon; for a decision to be made at the Council of Commissioners meeting on February 20, 2019;

THAT a copy of this resolution be sent to the concerned committees.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-14.2

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14.3 Following Consultation: Appointment of Student Ombudsman

WHEREAS in accordance with section 220.2 of the *Education Act*, the Student Ombudsman is designated after consultation with the parents' committee and on the recommendation of the Governance and Ethics committee;

WHEREAS on November 28, 2018, the Governance and Ethics Committee members made a recommendation to the Council of Commissioners regarding the candidate to be appointed as Student Ombudsman of the EMSB;

WHEREAS, the Council of Commissioners approved resolution #18-11-28-2.7.1 to consult the EMSB Parents Committee regarding the appointment of the recommended candidate;

WHEREAS the consultation period ended on December 17th, 2018;

WHEREAS the EMSB Parents Committee approved the appointment of the recommended candidate;

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT, Me Isabelle Turgeon be appointed as Student ombudsman for the EMSB, effective on January 1, 2019;

IT WAS FURTHER RESOLVED THAT the Director General and/or the Assistant Directors General be authorized to sign all pertinent documents concerning the appointment of the Student Ombudsman.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-14.3

15. Policy on the Possession and/or Consumption of Cannabis

15.1 Rescindment of Resolution 18-12-19-17.1

WHEREAS by virtue of resolution #18-09-26-10, the Council of Commissioners of the English Montreal School Board (EMSB) adopted a resolution to send out for consultation the Policy on the Possession and/or Consumption of Cannabis;

WHEREAS the consultation period ended on November 5th, 2018;

WHEREAS comments emanating from the consultation process were taken into consideration and used into the final version of the Policy on the Possession and/or Consumption of Cannabis, which was to be adopted by the Council of Commissioners at its regular meeting scheduled on November 28, 2018;

WHEREAS by virtue of resolution #18-11-28-17.1, the Council of Commissioners of the English Montreal School Board (EMSB) adopted for a second time a resolution to send out for consultation the final version of the Policy on the Possession and/or Consumption of Cannabis;

WHEREAS rescindment of said resolution #18-11-28-17.1 is recommended;

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT Resolution #18-11-28-17.1 be RESCINDED.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-15.1

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15.2 Adoption of Policy on the Possession and/or Consumption of Cannabis

WHEREAS the Human Resources Department, after recommendation of the Human Resources Advisory Committee and following consultation with Unions and Associations, has prepared a new Policy on the Possession and/or Consumption of Cannabis;

WHEREAS the Board approved resolution #18-09-26-10, permitting the Human Resources Department, on the recommendation of the Human Resources Advisory Committee, to send out for consultation purposes the Policy on the Possession and/or Consumption of Cannabis to the following groups:

1. The Association of Montreal School Administrators (AMSA),
2. *Association professionnelle du personnel administratif* (APPA),
3. *Association québécoise des cadres scolaires* (AQCS),
4. Association of English Board Administrators (AEMBA),
5. Central Management Advisory Committee (CMAC),
6. EMSB Parents Committee, (EMSBPC)
7. Montreal Teachers Association (MTA),
8. Québec Federation of Labour (QFL) and
9. *Syndicat des professionnelles et professionnels du milieu de l'éducation de Montréal* (SPPMEM);

WHEREAS the consultation period ended on November 5th, 2018;

WHEREAS the feedback received from the Unions and Associations was taken into consideration and used to revise the Policy;

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the new Policy on the Possession and/or Consumption of Cannabis, as submitted to the meeting, effective immediately.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-15.2

16. Change Orders Over 10%

16.1 T-3896 – Hampstead – Masonry Repairs & Structural Underpinning

WHEREAS by virtue of Resolution #E16-08-31-5.3 the Board awarded the contract for the Masonry Repairs and Structural Underpinning Project at Hampstead School to Construction Michel Laurence Ltee in the amount of \$ 720,000.00 (plus taxes);

WHEREAS during the construction phase, the Board previously approved change orders totaling \$ 193,500.00 (plus taxes) that were required to proceed with the project;

WHEREAS during the construction phase, additional change orders totaling \$ 32,485.00 (plus taxes) were required to proceed with the project;

WHEREAS the following orders were recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources;

Change Order

Amount

15	\$ 2,254.00 (plus taxes)
16. rev01	\$ 579.60 (plus taxes)
17	\$ 4,303.30 (plus taxes)
22	\$ 4,938.10 (plus taxes)
23	\$ 15,828.60 (plus taxes)
24	\$ 4,382.65 (plus taxes)
25	\$ 5,318.75 (plus taxes)
26	(\$ -5,120.00)(plus taxes)

WHEREAS the revised cost of the Masonry and Structural Project at Hampstead School is \$ 945,985.00 (plus taxes);

IT WAS MOVED BY MR. A. ROSS AND RESOLVED THAT there be approved the change orders for a total amount of \$ 32,485.00 (plus taxes) for the Masonry Repairs and Structural Underpinning Project at Hampstead School as outlined in the documentation submitted to the meeting.

VOTE: 11-0-1. ADOPTED. (Mr. A. Cannavino abstained, Mr. M. Antal not present for the vote.)

Resolution #18-12-19-16.1

17. 2020-2021 Youth, AEVS Calendars – For Consultation

WHEREAS the Human Resources Department has drafted the calendars (teachers) for the youth, adult and vocational sectors for 2020-2021, in collaboration with the Montreal Teachers' Association (MTA) and the Adult and Vocational Education Sector (AEVS);

WHEREAS the calendars (teachers) for the youth, adult and vocational sectors for 2020-2021 were presented to the Management Table on December 11th, 2018;

WHEREAS the calendars (teachers) for the youth, adult and vocational sectors for 2020-2021 have to be sent out for the purposes of official consultation to the following groups: Montreal Teachers' Association (MTA), English Montreal School Board Parents' Committee, Central Management Advisory Committee (CMAC), The Association of Montreal School Administrators (AMSA);

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT, the proposed calendars (teachers) for the youth, adult and vocational sectors for 2020-2021 be approved for the purposes of official consultation to the following groups: Montreal Teachers' Association (MTA), English Montreal School Board Parents' Committee, Central Management Advisory Committee (CMAC) and The Association of Montreal School Administrators (AMSA).

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #18-12-19-17

18. Appointment of New Governmental Security Roles – RSI

WHEREAS the Act on the Governance and Management of Information Resources of Public Bodies and Government Enterprises (LGGRI), the Directive on the Security of Government Information (DSIG), the Government's Strategic Approach to Information Security (ASGSI), and the desire of the MEES to improve the management of information security;

<p>WHEREAS the school board must appoint an Information Security Officer (Responsable de la sécurité de l'information – RSI) to represent it in the area of information security with the “dirigeant réseau de l'information” (DRI);</p> <p>WHEREAS it is appropriate to entrust this responsibility to the person who assumes executive functions of the school board;</p> <p>IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT, the Director General appoint Bob Thomas, Assistant Director, Educational and Technology Services, for the English Montreal School Board, as the “Responsable de la sécurité de l'information” (RSI).</p> <p>VOTE: 12-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-12-19-18</u></p>
<p>19. <u>2018-2019 Youth Sector Enrolment Report</u></p> <p>Item presented by Mrs. A. Watson for information purposes only.</p>
<p>20. <u>Report of the Executive Committee Meetings August 29, 2018</u></p> <p>Submitted for information purposes.</p>
<p>21. <u>Second Question Period</u></p> <p>The Vice-Chairman replied to questions posed by Mr. C. Eustace on international schools and the History program.</p>
<p>22. <u>Other Business</u></p> <p>22.1 <u>Email from Parent</u></p> <p><u>Urgent Motion Without Notice</u></p> <p>IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the 30-day waiting period be waived and that the motion be voted on.</p> <p>VOTE: 12-0-0 (Mr. M. Antal not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #18-12-19-22.1A</u></p> <p><u>Email from Parent</u></p> <p>WHEREAS concerns regarding an email sent from a parent to several members of the Council of Commissioners on December 19, 2018 were discussed at the Council of Commissioners meeting;</p> <p>IT WAS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY RESOLVED THAT this item be sent to the Ethics Commissioner;</p> <p>IT WAS FURTHER UNANIMOUSLY RESOLVED THAT an outside lawyer be hired to put all documentation together on behalf of the Council of Commissioners and submit the report to the Ethics Commissioner.</p> <p>VOTE: 12-0-0 (Mr. M. Antal not present for the vote.)</p>

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22.2 Commissioners Remuneration

This item is deferred to the next regular meeting of the Board under Business Arising.

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22.3 CESDA

This item is deferred to the next regular meeting of the Board.

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22.4 Parent Appeals

Mr. J. Feldman stated that 'Parent Appeals' refers to Section 9 of the Education Act, where '*...parents of a student affected by a decision of the council of commissioners...may request the council of commissioners to reconsider such decision*'. Mr. Feldman asked that this be referred to the Governance & Ethics Committee for further discussion.

23 Adjournment

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 11:14 p.m.

Signed in Montreal, \_\_\_\_\_

\_\_\_\_\_  
Me Joe Ortona, Vice-Chairman

\_\_\_\_\_  
Me Lucie Roy, -Acting Secretary General