

NUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, September 27, 2017 at 4:35 p.m.

Commissioners Present:

Ms. Angela Mancini, Chairman
 Ms. Sylvia Lo Bianco, Vice-Chairman
 Mr. Mordechai Antal
 Mr. Mario Bontrovato, Parent Commissioner
 Mr. Agostino Cannavino
 Mrs. Joanne Charron, Parent Commissioner
 Mr. Julien Feldman
 Mr. Norm Gharibian, Parent Commissioner
 Mr. James Kromida
 Mr. Joseph Lalla
 Me Patricia Lattanzio
 Me Joe Ortona
 Mr. Rosario Ortona
 Mr. Bernie Praw
 Mr. Jason Trudeau, Parent Commissioner

Commissioners Absent

Present:

Ms. A. M. Matheson, Director General
 Me B. Duhême, Deputy Director General, Administration Division
 Me N. Lauzière, Secretary General
 Mrs. E. Alfonsi, Regional Director, East
 Ms. P. Nickoletopoulos, Regional Director, West
 Mr. C. Della Rocca, Director of Adult Education and Vocational Services
 Mrs. C. Denommée, Director of Human Resources
 Mrs. S. Furfaro, Director of Educational and Technology Services
 Mr. D. Hogue, Director of Material Resources
 Mr. L. Lewis, Director of Student Services
 Ms. L. Nassivera, Director of Financial Services
 Mr. M. J. Cohen, Communications and Marketing Specialist
 Ms. C. Colasessano, Administrative Technician, Secretary General

Approximately 5 members of the public were in attendance.

1. Approval of Agenda

IT WAS MOVED BY MRS. A. MANCINI AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the following additions:

1. In Camera items 2.3, 2.4, 2.5, 2.6 and 2.7 will be presented after items 2.8, 2.9 and 2.10.
2. Under Other Business, addition of item 21.1 - Declaration of Conflict of Interest – Class Action Suit

VOTE: 9-0-0. ADOPTED. (Mr. M. Antal, Mr. M. Bontrovato, Mr. A. Cannavino, Mr. J. Feldman, Ms. P. Lattanzio, Mr. J. Trudeau not present for the vote.)

Resolution #17-09-27-1

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| 2. | <p><u>In Camera Session</u></p> <p>2.1 <u>Motion to Move In Camera</u></p> <p>IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT Council move in camera at 4:40 p.m.</p> <p>VOTE: 9-0-0. ADOPTED. (Mr. M. Antal, Mr. M. Bentrovato, Mr. A. Cannavino, Mr. J. Feldman, Ms. P. Lattanzio, Mr. J. Trudeau not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-09-27-2.1</u></p> |
| <p>The Chairman reconvened the meeting at 7:30 p.m.</p> | |
| 3. | <p><u>Adoption of Resolution(s) from In Camera</u></p> <p>2.3 <u>Position of Director of Material Resources</u></p> <p>WHEREAS the current Director of Material Resources Department, Mr. Daniel Hogue, has informed the Board that he is delaying his retirement;</p> <p>WHEREAS the current Director of Material Resources Department, Mr. Daniel Hogue, has voiced his interest in continuing as Director of the Material Resources Department while pursuing the role of Project Manager for the new Mackay Centre;</p> <p>WHEREAS the Board passed Resolution #17-06-28-3.3 on June 28, 2017;</p> <p>WHEREAS there is no longer a need to find a replacement and proceed to the appointment of a new Director of the Material Resources Department;</p> <p>IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT Resolution #17-06-28-3.3 be rescinded, and Mr. Daniel Hogue be reinstated as Director of the Material Resources Department while pursuing the role of Project Manager for the new Mackay Centre, effective immediately.</p> <p>VOTE: 15-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #17-09-27-2.3</u></p> |
| | <p>2.4 <u>Position of Second Assistant Director of Material Resources</u></p> <p>WHEREAS the current temporary mandate of the second Assistant Director of Material Resources Department held by Ms. Diana Nguyen is ending on June 30, 2018;</p> <p>WHEREAS the Board wishes to make this temporary position into a regular management position, in light of the importance and numerous construction and renovation projects of the Material Resources Department;</p> <p>WHEREAS the Board will consult the Management Associations (AQCS, AEMBA and AMSA) as well as the Central Management Advisory Committee (CMAC) on adding onto the organigram a second regular position of Assistant Director in the Material Resources Department;</p> <p>WHEREAS the Board will report the results of the consultation at the October 25, 2017 regular meeting of the Council of Commissioners;</p> |

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the Director General be given the mandate to consult the Management Associations (AQCS, AEMBA and AMSA) as well as the Central Management Advisory Committee (CMAC) on adding onto the organigram a second regular position of Assistant Director in the Material Resources Department;

BE IT FURTHER RESOLVED THAT the results of the consultation be brought back to the October 25, 2017 regular meeting of the Council of Commissioners for final approval.

VOTE: 15-0-0. ADOPTED.

Resolution #17-09-27-2.4

2.5 Appointment of Assistant Director of Financial Services

WHEREAS there is a need for the Board to appoint an Assistant Director –Financial Services in light of a retirement;

WHEREAS the regular position of Assistant Director – Financial Services was advertised in August 2017 both internally and externally;

WHEREAS two (2) candidates met the qualifications and were invited to an interview on September 12th, 2017;

WHEREAS the resume of the recommended candidate is attached;

IT WAS MOVED BY MR. J. KROMIDA AND RESOLVED THAT Ms. Valerie Forgetta be appointed, following the recruitment and selection process, as the Assistant Director – Financial Services Department, the starting date to be mutually agreed upon between the Board and the recommended candidate following validation of the educational requirements and judicial records.

VOTE: 15-0-0. ADOPTED.

Resolution #17-09-27-2.5

2.6 Position of Coordinator of Financial Services

WHEREAS there is an increase in volume with regards to registrations and projects in the Adult Education and Vocational Sector (AEVS);

WHEREAS there is an increase in volume pertaining to tenders of construction and renovation projects in the Material Resources Department;

WHEREAS the Board wishes to provide additional financial management assistance and guidance to mainly these two areas of the Board:

WHEREAS the Board recommends to create a 2-year special project, adding a temporary Coordinator (class 7) position, in the Financial Services Department to support the AEVS sector and the Material Resources Department;

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT the Director General be given the mandate to proceed with the posting and recruitment process of a temporary management position for a two-year mandate as Coordinator (class 7) in the Financial Services Department, effective immediately.

VOTE: 14-0-0. ADOPTED. (Ms. S. Lo Bianco not present for the vote.)

Resolution #17-09-27-2.6

2.7 Management Positions – Legal Services

WHEREAS the former Director of Legal Services, Me Benoît Duhême, was appointed by the Board as Deputy Director General – Administration;

WHEREAS Me Benoît Duhême is on leave of absence from his former position as Director of Legal Services until June 30, 2018;

WHEREAS there is a need to fill on a temporary basis, until June 30, 2018, the position of Director of Legal Services;

WHEREAS the current Coordinator of Legal Services, Me Lucie Roy, is qualified and willing to take on the position of Director of Legal Services on an interim basis until June 30, 2018;

WHEREAS the Director General has appointed Me Lucie Roy to the position of Director of Legal Services, on an interim basis until June 30, 2018;

WHEREAS there is a need to fill on a temporary basis, until June 30, 2018, the position of Coordinator of Legal Services;

IT WAS MOVED BY MS. P. LATTANZIO AND RESOLVED THAT the Director General be given the mandate to proceed with the posting and recruitment process of a temporary management position of Coordinator (class 7) in the Legal Services Department, effective immediately until June 30, 2018.

VOTE: 15-0-0. ADOPTED.

Resolution #17-09-27-2.7

4. First Question Period

None.

5. Adoption of Minutes of August 30, 2017 Meeting

IT WAS MOVED BY MS. P. LATTANZIO AND UNANIMOUSLY RESOLVED THAT the minutes of the August 30, 2017 meeting be approved as presented.

VOTE: 13-0-2. ADOPTED. (Mr. J. Kromida, Mr. R. Ortona abstained)

Resolution #17-09-27-5

6. Business Arising Out of Minutes

6.1 New Secondary III and IV History Program

WHEREAS, the Council of Commissioners of the English Montreal School Board adopted a unanimous resolution on September 28, 2016 requesting of the Minister of Education, Sebastien Proulx that the new Secondary III-IV History Course include the historical contributions made by the Indigenous peoples, as well as those made by the other anglophone and allophone communities;

WHEREAS, the Council of Commissioners of the English Montreal School Board adopted another unanimous resolution on January 25, 2017 requesting of the Minister of Education, Sebastien Proulx, among others, that the implementation of the new Secondary III-IV History Course be delayed for a year, that similar resources be available for students in French and in English, and that 20% of the new program reflect the historical contributions made by the Indigenous peoples, as well as those made by the other anglophone and allophone communities;

Whereas, the new Secondary III-IV History Program will be implemented at the Secondary IV level starting August 30, 2017 and the first June Uniform (Provincial) Examination for this new program will occur in June 2018;

Whereas, it is the responsibility of EMSB and its teachers to make sure that students are successful in the Ministry-imposed examinations which are based solely on the official textbooks, the "bibles" that must be followed;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT for students to be successful on the June ministry examinations, students and teachers of the English Montreal School Board must have all the same resources as students and teachers of the French school boards and to this end, the English Montreal School Board specifically demands that:

- (1) The student workbooks that accompany the French version of the two texts used in English schools be immediately translated and made available to all secondary III and IV students and teachers: secondary IV workbook by January 1, 2018 and secondary III by February 1, 2018;

- (2) All teacher and other instructional materials available in French be immediately translated and made available to English teachers as of December 30, 2017;
- (3) All French internet sites (be they maintained by publishers or the Ministry) dealing with this new history program, either for students or teachers, must be immediately translated and made available to English students and teachers;
- (4) The Ministry establish a "linguistic committee", under the auspicious of the Assistant Deputy Minister (Anglophone), charged with the specific purpose to linguistically review the two secondary III and IV history student textbooks. This four-month (to be completed by January 31, 2018) review is to vet the quality of English used in the text and to establish a list of improvements/changes which must be incorporated when the textbook is reprinted;
- (5) English-speaking secondary history teachers be appointed to the committees which develop the June Uniform Examination and that these English educators have the authority to reject any question that is linguistically improper or confusing. Although there are currently English teachers on this committee, they are not permitted to alter the wording provided by the translators. The exams often exhibits poor English and this disadvantages our students. The English questions must be written in a clear and unimpeachable manner;

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the English Montreal School Board forward this resolution to the Minister of Education, and to QESBA and its sister English school boards to encourage them to present similar motions to the Minister of Education so that students of the English school boards have all the same resources as students of the French school boards, in order to be successful on the June ministry examinations.

VOTE: 15-0-0. ADOPTED.

Resolution #17-09-27-6.1

6.2 Additional Member – Adult Education and Vocational Services Advisory Committee

WHEREAS pursuant to section 193.1 of the Education Act, the Council of Commissioners may establish committees to assist it in the exercise of its functions or the examination of specific matters;

WHEREAS the Council of Commissioners has established the AEVS Advisory Committee which is composed of 5 members of Council;

WHEREAS it is in the purview of the Council of Commissioners to modify the composition of its committees;

IT WAS PROPOSED BY MR. M. BENTROVATO AND RESOLVED THAT the composition of the AEVS Advisory Committee be increased from 5 to 6 members of Council;

IT WAS FURTHER RESOLVED THAT the AEVS Advisory Committee's profile be modified accordingly;

IT WAS STILL FURTHER RESOLVED THAT the annual Commissioner's remuneration envelope be adjusted to reflect the modification of the membership.

VOTE: 13-1-1. ADOPTED. (Mr. R. Ortona voted against, Mr. A. Cannavino abstained.)

Resolution #17-09-27-6.2

In reply to a question posed by Mr. A. Cannavino concerning the AEVS schools that the members of the AEVS Committee represent, the Chairman replied that the information is available on the EMSB website.

6.3 Election of Six (6) Members - Adult Education and Vocational Services Advisory Committee

6.3.1 Nominations for Six (6) Members

Mr. A. Cannavino nominated Mr. J. Feldman, who accepted the nomination.
 Mr. J. Feldman nominated Mr. A. Cannavino, who accepted the nomination.
 Mr. J. Ortona nominated Ms. P. Lattanzio and Mr. B. Praw, who both accepted the nomination.
 Mr. B. Praw nominated Mr. R. Ortona, who accepted the nomination.
 Ms. S. Lo Bianco nominated Mr. J. Ortona, who accepted the nomination.
 Mr. N. Gharibian nominated Mr. M. Bentrovato, who accepted the nomination.
 Mr. R. Ortona nominated Ms. S. Lo Bianco, who accepted the nomination.
 Mr. M. Bentrovato ceased nominations.
 Mrs. A. Mancini reopened nominations.
 Mr. M. Antal nominated Mr. J. Lalla, who accepted the nomination.

Council proceeded to the vote.

Mr. B. Bentrovato, Ms. P. Lattanzio, Ms. S. Lo Bianco, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw were elected MEMBERS OF THE ADULT EDUCATION AND VOCATIONAL SERVICES ADVISORY COMMITTEE by majority vote, having received 10, 13, 11, 12, 12 and 12 votes respectively.

Resolution #17-09-27-6.3.1

At 8:05 p.m., the Chairman moved that Council RECESS while the votes were being counted.

The meeting resumed at 8:10 p.m.

Mr. J. Ortona moved the destruction of the ballots, and all were in favour.

VOTE: 15-0-0. APPROVED.

Resolution #17-09-27-6.3.1a

6.3.2 Election of Chairman of the Adult Education and Vocational Services Advisory Committee

Nominations

Ms. S. Lo Bianco nominated Mr. R. Ortona, who accepted the nomination.
 Mr. J. Feldman nominated Mr. M. Bentrovato, who did not accept the nomination.

The nominations ceased.

Mr. R. Ortona was unanimously elected CHAIRMAN of the AEVS Advisory Committee.

VOTE: 15-0-0. APPROVED.

Resolution #17-09-27-6.3.2

6.3.3 Election of Vice-Chairman of the Adult Education and Vocational Services Advisory Committee

Nominations

Mr. J. Ortona nominated Ms. S. Lo Bianco, who accepted the nomination.

Mr. J. Kromida ceased nominations.

Ms. S. Lo Bianco was unanimously elected VICE-CHAIRMAN of the AEVS Advisory Committee.

VOTE: 15-0-0. APPROVED.

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| 7 | <p><u>Monthly Reports</u></p> <p>7.1 <u>ACSES (Advisory Committee on Special Education Services)</u></p> <p>The Chairman congratulated Mrs. J. Charron, who had just been elected the Chairman of the ACSES Committee.</p> <p>Mrs. J. Charron stated that at their last meeting, the Committee revised their internal rules to reflect those of the CPC's regarding membership and term mandate, were given a presentation by the Student Services Department, finalized their governance profile for 2017-2018 and fixed the action plan for the year as well. They also approved to have a presentation at every meeting.</p> <p>Parents from the special needs community were invited to join the ACSES Committee.</p> <p>7.2 <u>CPC (Central Parents' Committee)</u></p> <p>Mr. M. Bentreovato stated that the CPC Annual General Assembly will be on October 12th, at which time the committees will be formed.</p> <p>7.3 <u>CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)</u></p> <p>Ms. P. Lattanzio informed Council that the collection of taxes is going very well and that possible dates for a presentation by the <i>Comité</i> to the EMSB will be submitted next month.</p> <p>7.4 <u>EMSAC (English Montreal Student Advisory Committee)</u></p> <p>Mr. B. Praw informed Council that their first meeting will be held on October 17th.</p> <p>7.5 <u>QESBA (Quebec English School Boards Association)</u></p> <p>Ms. S. Lo Bianco stated that there are two resolutions from QESBA to vote on this evening and that the Annual General Meeting has been changed to November 10th and 11th.</p> |
| 8. | <p><u>School Budgets 2017-2018</u></p> <p>WHEREAS the 2017-2018 budgetary allocations to schools and centres for operating funds and several mesures have been determined;</p> <p>WHEREAS a sub-committee of the Management Table have reviewed and endorse the proposed distribution;</p> <p>IT IS MOVED BY MR. J. KROMIDA AND UNANIMOUSLY APPROVED THAT authorization be given to Financial Services to distribute the budgets to the schools and centres, as per the documentation submitted to the meeting.</p> <p>VOTE: 14-0-0. ADOPTED. (Mr. M. Bentreovato not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-09-27-8</u></p> |
| 9. | <p><u>Change Orders Exceeding 10% of Contract Value</u></p> <p>9.1 <u>PS17-0300 - The Professional Centre des Grandes Prairies – Gas Welding Supplies - Change Orders Exceeding 10% of Contract Value</u></p> <p>WHEREAS by virtue of Resolution # E17-04-26-5.6 the Board awarded the contract for Supply on Demand of Gas Tank Project at Des Grandes Prairies to Air Liquide Canada inc. for the amount of \$150,815.00 (plus taxes);</p> <p>WHEREAS there was a modification of the annual quantity of CO2 gas due to the value initially estimated in the tender;</p> |

WHEREAS the following additional order totaling \$85,212.50 (plus taxes) was recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources;

| <u>Change Order</u> | <u>Amount</u> |
|---------------------|---------------------------|
| 1. | \$ 85,212.50 (plus taxes) |

WHEREAS the revised cost of the Des Grandes Prairies – Gas Welding Supplies is \$236,027.50 (plus taxes);

IT WAS MOVED BY MR. J. ORTONA AND RESOLVED THAT, there be approved the change order for a total amount \$85,212.50 (plus taxes) for the Gas Welding Supplies new estimate consumption at Des Grandes Prairies as outlined in the documentation submitted to the meeting.

VOTE: 13-0-1. ADOPTED. (Mr. A. Cannavino abstained, Mr. M. Bentreovato not present for the vote.)

Resolution #17-09-27-9.1

9.2 T-3892 – General Vanier – Asphalt Paving- Change Orders Exceeding 10% of Contract Value

WHEREAS by virtue of Resolution #17-05-24-6.1 the Board awarded the contract for the Asphalt Paving Project at General Vanier School to Excavation Patrice Couture Inc. in the amount of \$603,861.11 (plus taxes);

WHEREAS during the construction phase, the Board approved previous change orders totaling \$53,098.06 (plus taxes) that were required to proceed with the project;

WHEREAS the following additional change order totaling \$4,502.60 (plus taxes) was recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources:

| <u>Change Order</u> | <u>Amount</u> |
|---------------------|-------------------------|
| 10. | \$4,502.60 (plus taxes) |

WHEREAS the revised cost of the Asphalt Paving at General School is \$661,461.78 (plus taxes);

IT WAS MOVED BY MR. J. TRUDEAU AND RESOLVED THAT there be approved the change order for a total amount of \$4,502.60 (plus taxes) at General Vanier School as outlined in the documentation submitted to the meeting.

VOTE: 12-0-2. ADOPTED. (Mr. A. Cannavino, Mr. J. Feldman abstained, Mr. M. Bentreovato not present for the vote.)

Resolution #17-09-27-9.2

9.3 T-3946 – Bancroft School – Renovation Phase 3 and 4 Project- Change Orders Exceeding 10% of Contract Value

WHEREAS by virtue of Resolution # E16-10-26-5.3 the Board awarded the contract for the Renovation Phase 3 and 4 Project at Bancroft School to “Consortium MR.” for the amount of \$5,064,000.00 (plus taxes);

WHEREAS during the construction phase, the Board approved additional change order totaling \$476,900.00 (plus taxes) which were required to proceed with the project;

WHEREAS the following additional change orders totaling \$115,999.99 (plus taxes) were recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources:

| <u>Change Order</u> | <u>Amount</u> |
|---------------------|---------------------------|
| 12. | \$ 26,499.98 (plus taxes) |
| 13. | \$ 89,500.01 (plus taxes) |

WHEREAS the revised cost of the Renovation Phase 3 and 4 Project at Bancroft School is \$5,656,900.00 (plus taxes);

IT WAS MOVED BY MR. J. ORTONA AND RESOLVED THAT, there be approved the change orders for a total amount of \$115,999.99 (plus taxes) for the Renovation Phase 3 and 4 Project at Bancroft School as outlined in the documentation submitted to the meeting.

VOTE: 12-0-2. ADOPTED. (Mr. A. Cannavino, Mr. J. Feldman abstained, Mr. M. Benvorato not present for the vote.)

Resolution #17-09-27-9.3

9.4 T-4029 – St. Laurent Centre – Chiller Replacement- Change Orders Exceeding 10% of Contract Value

WHEREAS by virtue of Resolution # E17-05-24-4.6 the Board awarded the contract for the Chiller Replacement Project at St. Laurent Adult Centre to “Neve Refrigeration Inc.” for the amount of \$147,777.00 (plus taxes);

WHEREAS the following additional change order totaling \$20,557.20 (plus taxes) was recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources:

| <u>Change Order</u> | <u>Amount</u> |
|---------------------|---------------------------|
| 1. | \$ 20,557.20 (plus taxes) |

WHEREAS the revised cost of the Chiller Replacement Project at St. Laurent Adult Centre is \$168,334.20 (plus taxes);

IT WAS MOVED BY MR. J. KROMIDA AND RESOLVED THAT, there be approved the change order for a total amount of \$20,557.20 (plus taxes) for the Chiller Replacement Project at St. Laurent Adult Centre as outlined in the documentation submitted to the meeting.

VOTE: 12-0-2. ADOPTED. (Mr. A. Cannavino, Mr. J. Feldman abstained, Mr. M. Benvorato not present for the vote.)

Resolution #17-09-27-9.4

9.5 T-4041 – Elizabeth Ballantyne School – Gym Floor Replacement - Change Order 10% of Contract Value

WHEREAS by virtue of Resolution # E17-07-03-4 the Board awarded the contract for the Elizabeth Ballantyne School - Gym Floor Replacement project to “Tempo Construction ” for the amount of \$466,117.31 (plus taxes);

WHEREAS during the construction phase, the Board approved change orders totaling \$61,443.58 (plus taxes) that were required to proceed with the project;

WHEREAS the following additional change order totaling \$3,000.00 (plus taxes) was recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources:

| <u>Change Order</u> | <u>Amount</u> |
|---------------------|--------------------------|
| S-03. | \$ 3,000.00 (plus taxes) |

WHEREAS the revised cost of the Elizabeth Ballantyne School - Gym Floor Replacement project is \$530,560.89 (plus taxes);

IT WAS MOVED BY MR. J. LALLA AND RESOLVED THAT, there be approved the change order for a total amount \$3,000.00 (plus taxes) for the Renovation of the Gym Floor Replacement project at Elizabeth Ballantyne School as outlined in the documentation submitted to the meeting.

VOTE: 13-0-2. ADOPTED. (Mr. A. Cannavino, Mr. J. Feldman abstained.)

Resolution #17-09-27-9.5

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| 10. | <p><u>Transfer of Funds from CCW Corporate Reserve to CCW Budget in SSD</u></p> <p>WHEREAS the CCW budget of \$11 310 000 plus \$500,000 (corporate reserve) was approved by Council for the 2017-2018 school year on June 14, 2017;</p> <p>WHEREAS in June 2017, \$11 310 000 was estimated to be the cost for CCW's for the beginning of the 2017-2018 school year;</p> <p>WHEREAS on Sept 19th, 2017, the actual cost was revised to \$11 387 000;</p> <p>WHEREAS there thus is a shortfall in the CCW budget of \$77,000;</p> <p>WHEREAS there is an additional need of \$215 000 to assign CCWs to 25 students who need these required services;</p> <p>WHEREAS a total of \$292 000 (i.e. \$215 000 + \$77 000) is now needed from the CCW corporate reserve budget;</p> <p>IT WAS MOVED BY MS. P. LATTANZIO AND RESOLVED THAT \$292 000 be transferred to the CCW budget from the CCW corporate reserve;</p> <p>BE IT FURTHER RESOLVED THAT the balance of \$208 000 from the CCW reserve be also transferred to the CCW budget in SSD to facilitate the assignment of additional CCW services to students as needed during the 2017-2018 school year and that the Director of Student Services provide the Council with a written update of those expenditures in November 2017 and March 2018.</p> <p>VOTE: 14-0-1. ADOPTED. (Mr. M. Bentrovato abstained.)</p> <p style="text-align: right;"><u>Resolution #17-09-27-10</u></p> |
| 11. | <p><u>Amendment To By-Laws No. 1 And No. 4 (2017) – To Fix The Day, Time And Place Of The Board And Executive Committee Meetings Of The English Montreal School Board</u></p> <p>WHEREAS in accordance with By-Law No. 1 (2017) and By-Law No. 4 (2017) to fix the day, time and place of the Board and Executive Committee meetings of the English Montreal School Board, public meetings of the Board and Executive Committee are held in the Administration Building and any change in location, day or time must be approved first by Board resolution;</p> <p>WHEREAS regular meetings of the Board and Executive Committee are scheduled for Wednesday, January 24, 2018 and they should be removed;</p> <p>IT WAS MOVED BY MR. M. ANTAL AND RESOLVED THAT the regular meetings of the Executive Committee and Board, scheduled for Wednesday, January 24, 2018 respectively at 3:00 p.m. and 4:30 p.m., be removed from By-Laws No. 1 and No. 4 (2017);</p> <p>IT WAS FURTHER RESOLVED to proceed to the amendment of By-Laws No. 1(2017) and By-Law No. 4 (2017) to fix the day, time and place of the Board and Executive Committee meetings of the English Montreal School Board accordingly, and in conformity with the Education Act.</p> <p>VOTE: 14-1-0. ADOPTED. (Mr. J. Lalla voted against.)</p> <p style="text-align: right;"><u>Resolution #17-09-27-11</u></p> |
| 12. | <p><u>Authorization to Issue Tender – Employee & Family Assistance Program (EFAP) – Pre-Authorization of Tender</u></p> <p>WHEREAS the contract of the Board with its current Employee and Family Assistance Program (EFAP) provider ends on November 30, 2017;</p> <p>WHEREAS there is a need for the Board to issue a public tender to enter into a new agreement for the Board's EFAP program;</p> |

WHEREAS the Human Resources Department has prepared, in collaboration with the Procurement Services, a new tender for the EFAP program, seeking offers of services for a two-year mandate period, with a third option year, beginning December 1, 2017;

WHEREAS the Human Resources Department and Procurement Services are asking the Board's to give authorization to issue a public tender for the EFAP program;

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the Human Resources Department and Procurement Services be given authorization to issue a public tender for a two-year contract, with an option of an additional third year, for the renewal of the Board's Employee and Family Assistance Program, effective December 1, 2017.

VOTE: 15-0-0. APPROVED.

Resolution #17-09-27-12

13. Hiring, Assignment and Promotion of Family Members

Whereas, there have been allegations of nepotism and cronyism in the hiring, assignment and promotion of personnel at the English Montreal School Board;

Whereas the English Montreal School Board wishes to demonstrate the highest level of ethics and integrity in its dealings with all stakeholders, namely employees, parents, parent bodies, students, unions and associations;

Whereas, employees will be attracted, motivated and retained by those organizations holding the highest ethical standards and operating on a daily basis in accordance with their stated values;

Whereas, the EMSB has no policy regarding the hiring, assignment and promotion of family members by commissioners or administration;

Whereas numerous examples can be found of organizations, including those in the education sector, that have adopted nepotism policies regarding hiring and promotion of personnel;

IT IS MOVED BY MR. JOSEPH LALLA THAT the Director General be mandated to prepare a policy on the hiring, assignment and promotion of family members at the English Montreal School Board;

IT IS FURTHER MOVED THAT this draft policy be submitted to the Council of Commissioners no later than the December Council meeting.

Mr. B. Praw moved that the item be tabled and referred to the Human Resources Committee.

VOTE on tabling of the motion and referral to the HR Committee: 9-5-1. APPROVED.

(Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Lalla, Mr. J. Trudeau voted against, Mr. M. Bentrovato abstained.)

Resolution #17-09-27-13

14. Council Endorsement of the Presentation and Position Presented by QEBSA at the Parliamentary Commission Regarding Bill 144 – An Act to Amend the Education Act and other Legislative Provisions Concerning Mainly Free Educational Services and Compulsory School Attendance

WHEREAS school boards are the guardians responsible for delivering free and quality educational services to all students in the public sector, and we must underline certain questions in the proposed bill specifically as it pertains to students without proper paperwork;

WHEREAS many parents register their children after September 30th, attestation day;

WHEREAS the EMSB believes the Education Act should guarantee the rights of each child to free education regardless of residence or the situation of the parental authority;

WHEREAS the EMSB believes free education should not be refused to any child regardless of their situation;

WHEREAS the EMSB believes all financial allocations regarding student enrolment should be made retroactive to ensure free education for all students at the start of the school year;

WHEREAS the EMSB is proud of our homeschooling support, partnerships, and community participation that ensure homeschooled students have the best possible education and experience;

WHEREAS our homeschool parents are willing and cooperative participants in education and the EMSB does not oppose the choice of parents to propose a different learning path to their children by way of homeschooling;

WHEREAS the EMSB provides homeschooling in support of the orthodox Tosh community;

WHEREAS the EMSB believes school boards should enter into homeschooling contracts with homeschooling parents and be afforded the professional leeway, by way of mandatory evaluation or other means as deemed required, needed to ensure student success;

WHEREAS the EMSB believes the ministry must recognize that when non-mainstream communities endeavour to enter into homeschooling contracts with public boards, some reasonable accommodations may be required exemptions and special considerations;

WHEREAS the EMSB believes support and a mandate must be provided to school boards to acquire homeschooled student evaluations;

IT WAS MOVED BY MR. M. ANTAL AND RESOLVED THAT the English Montreal School Board endorse the presentation and position of the Quebec English School Boards Association (QESBA) regarding Bill-144 with the amendment that it read the Hasidic Community of Montreal and not the Tosh Community; and

THAT a copy of this resolution be forwarded to the QESBA.

VOTE: 13-0-2. ADOPTED. (Mr. M. Antal, Mr. J. Kromida abstained.)

Resolution #17-09-27-14

15. Copyright Act – EMSB Response to the Quebec English School Boards Association

WHEREAS the English Montreal School Board (EMSB) is committed to ensure that its educators have access to a wide variety of learning resources and educational opportunities within the limits of their rights and responsibilities with respect to copyright;

WHEREAS the Quebec English School Boards Association (QESBA) recently requested the support of the EMSB regarding the representations of the Canadian School Boards Association (CSBA) in support of the *Copyright Act* and the educational rights established by the Supreme Court of Canada;

WHEREAS the EMSB supports the Copyright Act and more specifically the exception of “fair dealing” which allows educational institutions to copy portions of literary works without a licence from the authors;

WHEREAS the EMSB supports the initiative of the QESBA and the CBSA to protect the “fair dealing” exception for educational purposes;

IT IS MOVED BY MR. M. ANTAL AND RESOLVED THAT the English Montreal School Board hereby expresses support to the Quebec English School Boards Association (QESBA) as well as the Canadian School Boards Association (CSBA) in their representations regarding the Copyright Act and more specifically the exception of “fair dealing” for educational purposes; and

THAT a copy of this resolution be forwarded to the QESBA.

VOTE: 14-0-1. ADOPTED. (Mr. J. Kromida abstained.)

Resolution #17-09-27-15

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| 16. | <p><u>Annual Report of Student Ombudsman 2016-2017</u></p> <p>WHEREAS in accordance with Section 220.2 of the Education Act, Me Chantal Perreault's contract as the Board's Student Ombudsman was extended for one year, as of March 29, 2017 (Resolution # 17-03-29-9.1);</p> <p>WHEREAS the Student Ombudsman must submit an annual report to the Board stating the number of complaint referrals received and their nature, the corrective measures recommended and any action that was taken;</p> <p>WHEREAS Me Perreault submitted her annual report to the Council of Commissioners on September 15, 2017;</p> <p>WHEREAS the said report must be attached to the Board's annual report;</p> <p>IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT there be received and deposited the Annual Report of the Student Ombudsman.</p> <p>VOTE: 15-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #17-09-27-16</u></p> |
| 17. | <p><u>Governance Committee Mandates 2016-2017 To Be Revised</u></p> <p>Submitted for purposes of information.</p> |
| 18. | <p><u>Revised 2017-2018 and 2018-2019 Adult Education Sector Calendars</u></p> <p>Submitted for purposes of information.</p> |
| 19. | <p><u>Correspondence Ville de Mont-Royal, Plan d'urbanisme</u></p> <p>Submitted for purposes of information.</p> |
| 20. | <p><u>Second Question Period</u></p> <p>None.</p> |
| 21. | <p><u>Other Business</u></p> <p>21.1 The Chairman and Director General replied to questions posed on the Declaration of Conflict of Interest – Class Action Suit.</p> |
| 22. | <p><u>Motion To Adjourn</u></p> <p>It was moved by Mr. J. Ortona and unanimously resolved that the meeting be adjourned at 9:35 p.m.</p> |

Mrs. Angela Mancini, Chairman

Me Nathalie Lauzière, Secretary General