

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, February 22, 2017 at 4:35 p.m.

Commissioners Present:

Ms. Angela Mancini, Chairman
Ms. Sylvia Lo Bianco, Vice-Chairman
Mr. Mordechai Antal
Mr. Mario Bentreovato, Parent Commissioner
Mr. Agostino Cannavino
Mrs. Joanne Charron, Parent Commissioner
Mr. Julien Feldman
Mr. Norm Gharibian, Parent Commissioner
Mr. James Kromida
Mr. Joseph Lalla
Me Patricia Lattanzio
Me Joe Ortona
Mr. Rosario Ortona (Present by telephone)
Mr. Bernie Praw
Mr. Jason Trudeau, Parent Commissioner

Administrators Present:

Ms. A. M. Matheson, Director General
Mr. A. Marino, Deputy Director General, Administration Division
Me N. Lauzière, Secretary General
Mrs. E. Alfonsi, Regional Director, East
Ms. P. Nickoletopoulos, Regional Director, West
Mr. C. Della Rocca, Director of Adult Education and Vocational Services
Mrs. C. Denommée, Director of Human Resources
Me B. Duhême, Director of Legal Services
Mrs. S. Furfaro, Director of Educational and Technology Services
Mr. D. Hogue, Director of Material Resources
Mr. L. Lewis, Director of Student Services
Ms. L. Nassivera, Director of Financial Services
Mr. L. Di Filippo, Assistant Director of Educational and Technology Services
Ms. D. Nguyen, Assistant Director of Material Resources
Mr. A. Pitacciato, Assistant Director of Financial Services
Mr. M. J. Cohen, Communications and Marketing Specialist
Ms. C. Colasessano, Administrative Technician, Secretariat

Approximately 40 members of the public were in attendance.

1. Approval of Agenda

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the following:

1. Add: 21.1 - Bancroft Centennial
21.2 - Climate within the School Board
21.3 - Transportation
2. Move: 7.1 - Referral of a Matter to the Ethics Commissioner to 18A.

VOTE: 12-1-0. ADOPTED. (Mr. A. Cannavino voted against; Mr. J. Feldman, Ms. P. Lattanzio not present for the vote.)

Resolution #17-02-22-1

2.	<p><u>In Camera Session</u></p> <p>2.1 <u>Motion to Move In Camera</u></p> <p>IT WAS MOVED BY MS. SYLVIA LO BIANCO AND UNANIMOUSLY RESOLVED THAT Council move in camera at 4:40 p.m.</p> <p>VOTE: 13-0-0. ADOPTED. (Mr. J. Feldman, Ms. P. Lattanzio not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-02-22-2.1</u></p>
Mr. M. Betrovato left the meeting after the In Camera Session.	
The Chairman reconvened the meeting at 8:05 p.m.	
3.	<p>3.1 <u>Recipient of the Outstanding Principals' Award</u></p> <p>Ms. E. Alfonsi introduced Ms. A. Sanalidro, Principal of Pierre Elliott Trudeau School, a recipient of Canada's Outstanding Principal Award. She spoke on her leadership qualities and vision.</p> <p>3.2 <u>Recognition of the EMSB Spiritual Community Team</u></p> <p>Mr. L. Lewis introduced the members of the Spiritual Community Team who were recognized for their 2016 Best Practices in Race Relations in Education.</p> <p>The recipients received a standing ovation from everyone in attendance.</p>
4.	<p><u>Adoption of Resolution(s) from In Camera</u></p> <p>2.2 <u>Rescindment of Resignation of Mr. Angelo Marino, the Deputy Director General, Administration Division</u></p> <p>Mr. Joseph Lalla withdrew the motion which he had presented.</p>
5.	<p><u>First Question Period</u></p> <p>No questions were asked.</p>
6.	<p><u>Adoption of Minutes of January 25, 2017 Meeting</u></p> <p>IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the minutes of the January 25, 2017 meeting be approved as presented.</p> <p>VOTE: 11-0-1. ADOPTED. (Mr. J. Kromida abstained; Mr. J. Ortona, Mr. R. Ortona not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-02-22-6</u></p>
7.	<p><u>Business Arising Out of Minutes</u></p> <p>7.1 <u>Referral of a Matter to the Ethics Commissioner</u></p> <p>Item moved to #18A on the Agenda.</p> <p>7.2 <u>Update on New History Program</u></p> <p>The Director of ETS replied to questions posed and stated that the Ministry is continuing with the implementation of the provisional program. The Director General replied to questions posed on the teaching materials used for the program.</p>

	<p>7.3 <u>Student Safety During Bad Weather</u></p> <p>The Director General replied to questions posed on the number of injuries related to bad weather and stated that there were two known cases. The Deputy Director General stated that snow-removal is a decentralized service and that Administration will provide support to schools when there are issues of safety and concerns that the contractors are not fulfilling their obligations.</p>
8.	<p><u>In Memoriam</u></p> <p>WHEREAS the Board values the contribution made by its employees;</p> <p>WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees;</p> <p>IT WAS MOVED BY MS. PATRICIA LATTANZIO AND UNANIMOUSLY RESOLVED that the Board note with regret the passing of Anissa Luzio, Teacher, Dante School, on January 20, 2017, and that an expression of sympathy be sent to the bereaved family.</p> <p style="text-align: right;"><u>Resolution #17-02-22-8</u></p>
9.	<p><u>Monthly Reports</u></p> <p>9.1 <u>ACSES (Advisory Committee on Special Education Services)</u></p> <p>Mrs. J. Charron stated that there no meeting had been held in February.</p> <p>9.2 <u>CPC (Central Parents' Committee)</u></p> <p>Mr. N. Gharibian stated that the Committee had worked on budget consultation and the Parent Conference. He thanked the Administration for their help with the organization of the Conference.</p> <p>9.3 <u>CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)</u></p> <p>Ms. P. Lattanzio stated that the <i>Comité</i> published and the posted online the document that serves as a tool to evaluate the allocations given to schools in underprivileged areas. Two EMSB schools, Gerald McShane and Parkdale, will receive an allocation difference of less than 1%.</p> <p>9.4 <u>EMSAC (English Montreal Student Advisory Committee)</u></p> <p>Mr. B. Praw stated that the meeting began with a Leadership Challenge and the group discussed Hooked on Schools, the creation of clubs, a vegetarian option in school cafeterias and multi-culturalism in schools.</p> <p>9.5 <u>QESBA (Quebec English School Boards Association)</u></p> <p>Ms. S. Lo Bianco stated that QESBA had already made representation to the Minister regarding the electoral list. The Chairman asked that the Board send a letter to Mr. Geoffrey Kelley, liaison person for the anglophone community. The Chairman suggested that this issue be placed on the agenda of the Governance and Ethic Committee to eventually make recommendations to the Board meeting.</p>
10.	<p><u>Recommendation from the Finance Committee</u></p> <p>10.1 <u>Budget Transfers – MR – Maintenance and Repair</u></p> <p>WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;</p> <p>WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;</p>

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted; IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Director of Material Resources to transfer \$46,881 from the Material Resources Cleaning Contracts Extra Cleaning budget to the Maintenance and Repairs budget as outlined in the documentation submitted to the meeting;
- b) approval be given to the Director of Material Resources to transfer \$43,956 from the Material Resources Caretaking External Services budget to the Maintenance and Repairs budget as outlined in the documentation submitted to the meeting;
- c) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget transfers.

VOTE: 12-0-0. ADOPTED. (Mr. A. Cannavino, Mr. J. Feldman not present for the vote.)

Resolution #17-02-22-10.1

10.2 Budget Transfer – ETS – Literacy & Numeracy

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MS. PATRICIA LATTANZIO AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Director of ETS to transfer \$21,893 from the Appropriation from Accumulated Surplus – Reserve budget to the Elementary Literacy (Economic Model) budget, as outlined in the documentation submitted to the meeting;
- b) approval be given to the Director of ETS to transfer \$4,050 from the Appropriation from Accumulated Surplus – Reserve budget to the Secondary Literacy (Comprehensive Model) budget, as outlined in the documentation submitted to the meeting;
- c) approval be given to the Director of ETS to transfer \$67,754 from the Appropriation from Accumulated Surplus – Reserve budget to the Numeracy (Comprehensive Model) budget, as outlined in the documentation submitted to the meeting;
- d) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget increases.

VOTE: 9-1-0. ADOPTED. (Mr. A. Cannavino voted against; Mr. M. Antal, Mr. J. Feldman, Mr. J. Kromida, Mr. B. Praw not present for the vote.)

Resolution #17-02-22-10.2

10.3 Budget Transfer – ETS – PD Curriculum Training

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. JASON TRUDEAU AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Director of ETS to transfer \$127,000 from the Appropriation from Accumulated Surplus – Reserve budget to the Professional Development – Curriculum Training budget, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget increases.

VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against; Mr. M. Antal, Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-10.3

10.4 Update - Réinvestissement en Education

Expenditure Over and Above Approved Operating Budget; Revenues less than Approved Budget; Budget Transfers – ETS and DG

WHEREAS the MEES has recently communicated an additional allocation for the 2016-2017 school year for an amount of \$135,898, which represents the unspent sums in 2015-2016 from the *Réinvestissement en éducation* initiative;

WHEREAS the spending in 2016-2017 must occur according to the parameters of *M 30170 – Initiatives for Elementary and High Schools*;

IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Director of ETS to transfer \$33,000 from the Réinvestissemnt en éducation - Additional allocation budget to the Professional Development – École branché budget, as outlined in the documentation submitted to the meeting;
- b) approval be given to the Director of ETS to transfer \$22,580 from the Réinvestissemnt en éducation - Additional allocation budget to the Professional Development – COOL-E budget, as outlined in the documentation submitted to the meeting;
- c) approval be given to the Director General to transfer \$16,000 from the Réinvestissemnt en éducation - Additional allocation budget to the Welcome to Kindergarten Orientation Sessions budget, as outlined in the documentation submitted to the meeting;
- d) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget increases.

VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against; Mr. M. Antal, Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-10.4

10.5 Budget Increase – ETS – External Contracts

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Director of ETS to increase External Contracts for Identity Management budget by \$32,114, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget increases.

VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against; Mr. M. Antal, Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-10.5

10.6 Budget Increase – SO – International Student – Youth

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

WHEREAS these have no impact on budget as the increase to expenses is offset by an equivalent increase in revenues;

IT WAS MOVED BY MESSRS. JOSEPH LALLA AND JOE ORTONA AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Deputy Director General – Administration Division to increase International Students Youth Travel Insurance budget by \$70,000, as outlined in the documentation submitted to the meeting;
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget increases.

VOTE: 12-0-0. ADOPTED. (Mr. M. Antal, Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-10.6

10.7 Insurance for International Students

WHEREAS the *Act Respecting Contracting by Public Bodies* requires school boards to proceed by means of a public call for tender for the procurement of goods or services in excess of \$100,000;

WHEREAS the acquisition of goods or services exceeding \$100,000 requires approval by the Executive Committee or the Council of Commissioners;

WHEREAS Administration has assessed operational needs and recommends to proceed with the procurement of various goods or services in excess of \$100,000;

IT WAS MOVED BY MR. BERNIE PRAW AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT authorization be given to Procurement Services to proceed to place a public call for tenders on the SEAO for medical and health insurance coverage for international students (youth sector) as outlined in the documentation submitted to the meeting.

VOTE: 12-1-0. ADOPTED. (Ms. P. Lattanzio voted against; Mr. M. Antal not present for the vote.)

Resolution #17-02-22-10.7

10.8 Multi-Function Devices (Photo-Copiers/Printers/Scanners)

WHEREAS the *Act Respecting Contracting by Public Bodies* requires school boards to proceed by means of a public call for tender for the procurement of goods or services in excess of \$100,000;

WHEREAS the acquisition of goods or services exceeding \$100,000 requires Board approval;

WHEREAS Administration has assessed operational needs and recommends to proceed with the procurement of various goods or services in excess of \$100,000;

IT WAS MOVED BY MR. JASON TRUDEAU AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT authorization be given to Procurement Services to proceed to place a public call for tender on the SEAO (*Système Électronique d'Appels d'Offres*) for the following goods or services:

1. A supplier for Multi-function devices for a period of 2 years (2017-2018 and 2018-2019 school years)

VOTE: 13-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #17-02-22-10.8

10.9 Grocery, Meat, Poultry and Fish Products

WHEREAS the EMSB requires a Grocery, Meat, Poultry and Fish products contract in the amount of approximately \$1,225,000 annually for its on-going operational needs for its cafeterias;

WHEREAS the EMSB is mandated via board resolution by the Lester B. Pearson, Marguerite-Bourgeois and Pointe-de-l'Île School Boards to establish and lead a Cooperative Purchasing Group for the tender of a three (3) year contract for the purchase of grocery, meat, poultry and fish products, with a possible option to renew for an additional two (2) years, not to exceed a total contract term of five (5) years;

WHEREAS the anticipated total annual value of the aforementioned cooperative contract is \$2,250,000;

IT WAS MOVED BY MS. SYLVIA LO BIANCO AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT the EMSB be mandated to establish and lead a Cooperative Purchasing Group and to negotiate the Grocery, Meat, Poultry and Fish products contract on behalf of the Commission scolaire de la Pointe-de-l'île, the Lester B. Pearson School Board and the Commission scolaire Marguerite Bourgeois for the entire duration of the contract (2017-2018, 2018-2019, 2019-2020, 2020-2021 and 2021-2022) provided that all annual renewal options are exercised.

VOTE: 13-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)

Resolution #17-02-22-10.9

10.10 PS17-0300 – Rental of Gas Equipment and Supplies

WHEREAS the *Act Respecting Contracting by Public Bodies* requires school boards to proceed by means of a public call for tender for the procurement of goods or services in excess of \$100,000;

WHEREAS the acquisition of goods or services between \$100,000 and \$500,000 requires Executive Committee approval;

WHEREAS Administration has assessed operational needs and recommends to proceed with the procurement of various goods or services in excess of \$100,000;

IT WAS MOVED BY MR. NORM GHARIBIAN AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT authorization be given to Procurement Services to proceed to place a public call for tender on the SEAO (*Système Électronique d'Appels d'Offres*) for the following goods or services:

- i) PS17-0300 - Rental of Gas Equipment and Supplies for 5 Years for the Welding Program at the New AEVS Vocational Centre on des Grandes Prairies.

	<p>VOTE: 13-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-02-22-10.10</u></p>
	<p>10.11 <u>Banking Services</u></p> <p>WHEREAS the <i>Act Respecting Contracting by Public Bodies</i> requires school boards to proceed by means of a public call for tender for the procurement of goods or services in excess of \$100,000;</p> <p>WHEREAS the acquisition of goods or services between \$100,000 and \$500,000 requires Executive Committee approval;</p> <p>WHEREAS Administration has assessed operational needs and recommends to proceed with the procurement of various goods or services in excess of \$100,000;</p> <p>IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Finance Committee, authorization be given to Procurement Services to proceed to place a public call for tender on the SEAO (Système électronique d'Appels d'Offres) for the following goods or services:</p> <p>1) Banking Services</p> <p>VOTE: 13-0-0. ADOPTED. (Mr. M. Antal not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-02-22-10.11</u></p>
	<p>10.12 <u>Appointment of Members to the Selection Committee - Banking Services</u></p> <p>WHEREAS Procurement Services will proceed with a public call for tenders (qualification and price) for banking services;</p> <p>WHEREAS in accordance with the "Directive concernant la gestion des contrats d'approvisionnement, de service et de travaux de construction des organisme publique", the EMSB must establish a Selection Committee to evaluate the bids received for the qualification section of the public call for tenders;</p> <p>IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED THAT the following members be nominated to the Selection Committee to complete the evaluation process for the qualification of external auditing services:</p> <ul style="list-style-type: none"> • Livia Nassivera, Director, Financial Services • Evelyne Alfonsi, Regional Director • Markela Zyglakis, Manager, Internal Audit • René Brodeur, External Member • George Demos, Selection Committee Secretary <p>VOTE: 14-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #17-02-22-10.12</u></p>
	<p>10.13 <u>Group Purchase of Milk (School Free Milk)</u></p> <p>WHEREAS the Board's annual funding includes an inner city component for the implementation of a Milk Program;</p> <p>WHEREAS the Commission scolaire de la Pointe-de-l'île will lead a cooperative purchasing group initiative for the tender of the Milk contract which will include the milk requirements for the Free Milk Program of the English Montreal School Board equivalent to approximately \$250,000 annually;</p> <p>WHEREAS the school boards must indicate via resolution whether they wish to be part of the purchasing group for the negotiation of the aforementioned two (2) year contract for the purchase of milk, with a possible option to renew for an additional one (1) year;</p> <p>IT WAS MOVED BY MS. PATRICIA LATTANZIO UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT the English Montreal School Board be authorized to participate in the cooperative purchasing group</p>

lead by the Commission scolaire de la Pointe-de-l'Île to negotiate the Milk contract for the entire duration of the contract (2017-2018, 2018-2019 and 2019-2020) provided that all annual renewal options are exercised.

VOTE: 14-0-0. ADOPTED.

Resolution #17-02-22-10.13

10.14 Facility Rental Rates Effective July 1, 2017

WHEREAS Policy BG-7 "Outside Organizations - Rental Policy and Rate Structure for Use of Board Facilities" requires an annual review of rental rates and propose changes for the following year;

WHEREAS due to inflation and an increase in operating costs, Administration is recommending that the facilities rental rates be revised;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT the rental rates for the use of Board facilities by outside organizations be revised effective July 1, 2017 as outlined in the documentation submitted to the meeting, and be applied to all facilities of the English Montreal School Board.

VOTE: 13-0-0. ADOPTED. (Ms. P. Lattanzio not present for the vote.)

Resolution #17-02-22-10.14

At 9:40 p.m. Mrs. A. Mancini, left the room and Mrs. S. Lo Bianco chaired the meeting.

10.15 Position Authorization Requests – ETS – Analyst

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original Operating Budget, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale, to the Finance Committee;

WHEREAS the Budget Control Committee also reviews all requests to create any full-time or part-time positions, whether permanent or temporary in nature;

WHEREAS by virtue of resolution #15-01-28-6.4 all requests to create non-teaching positions (regular or special project) that would increase the original budget as adopted yearly by the Council of Commissioners be approved by the Budget Control Committee;

WHEREAS Financial Services is to submit such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED TO RECOMMEND TO THE BOARD THAT:

- a) approval be given to the Director of ETS to fill the temporary full-time position of Analyst with a maximum increase to the budget to \$6,518 (including benefits), as outlined in the documentation submitted to the meeting
- b) authorization be given to Financial Services to take the appropriate action necessary to reflect the additional expenditures and the budget increases.

VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against, Ms. P. Lattanzio, Mrs. A. Mancini not present for the vote.)

Resolution #17-02-22-10.15

Mrs. A. Mancini returned to chair the meeting.

11. Recommendation from the Long Range Planning Committee - Request Authorization to Sell a Property

WHEREAS by virtue of resolutions #13-04-24-3-2.4 and #13-05-29-8.2, the Council of Commissioners of the English Montreal School Board (EMSB) approved the exchange of certain immovables between the EMSB and the Commission scolaire de Montréal (CSDM), the whole according to section 8 of the Regulation respecting the norms, conditions and procedure for disposing of an immovable of a school board;

WHEREAS subsequent to the exchange of certain immovables between the EMSB and the CSDM, the EMSB owns the facility situated at 5655-5659 Chambord in Montreal;

WHEREAS the EMSB does not need this property for educational purposes;

WHEREAS the EMSB is looking for additional and substantial revenue for various renovation projects of its facilities, and to maintain and develop various educational programs;

WHEREAS the immovable situated at 5655-5659 Chambord in Montreal has a municipal valuation of \$955,000 (2017-2019 valuation roll);

WHEREAS in order to dispose of properties having an individual value greater than \$100,000 a school board must obtain the authorization of the Minister of Education, the whole according to the *Regulation respecting the norms, conditions and procedure for disposing of an immovable of a school board R.S.Q., c. I-13.3, r.7;*

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT

- a) official authorization be requested from the Minister of Education to sell the following property through a public call for tenders pursuant to the terms and conditions provided in the *Regulation respecting the norms, conditions and procedure for disposing of an immovable of a school board: 5655-5659 Chambord in Montreal – BICS # 887B050*
- b) the Director General or the Deputy Director General-Administration Division be authorized to sign all the documents pertaining to this request on behalf of the English Montreal School Board.

VOTE: 13-0-1. ADOPTED. (Ms. S. Lo Bianco abstained.)

Resolution #17-02-22-11

12. Recommendation from the Ad Hoc Committee - Proposal for New School/Centre Signs

WHEREAS in June 2016, the Council of Commissioners approved a budget in the capital investment budget (CIB) three-year plan to replace the current school/centre signs;

WHEREAS an external consulting firm was hired to create a new design concept for signs to be place in front of all EMSB facilities;

WHEREAS an Ad Hoc Committee reviewed the various proposals presented by the consulting firm and retained two designs;

IT WAS MOVED BY MR. JASON TRUDEAU AND RESOLVED THAT the Council of Commissioners approve the design Model ____ and authorize Administration to prepare a project proposal, the whole conditional on the final approval of the Council of Commissioners.

Following discussions, Mr. J. Trudeau removed the motion.

Subsequently, IT WAS MOVED BY MS. P. LATTANZIO THAT this item be referred to the Marketing Committee for study.

VOTE: 14-0-0. ADOPTED.

Resolution #17-02-22-12

13. Mandate to Negotiate Servitude with CSDM for Mackay/Philip E. Layton

WHEREAS the English Montreal School Board (EMSB) mandated CIMA+ as the Engineering firm for the construction of the Mackay – P. E. Layton facility;

WHEREAS pursuant to resolution #16-08-31-12, CIMA+ was authorized to act on behalf of the EMSB in the context of the application and presentation of the assessment regarding the construction of a private storm sewer network on the site of the new Mackay – P.E. Layton facility;

WHEREAS the Ministère du Développement durable, de l'Environnement et de la Lutte aux changements climatiques (MDDELCC), the City of Montreal and CIMA+ have determined that the underground sewer network must be connected to Somerled Avenue;

WHEREAS in order to connect the underground sewer network to Somerled Avenue, the EMSB must obtain a servitude on the Commission scolaire de Montréal (CSDM) property (École Marc-Favreau) located at 6310, Somerled Avenue;

WHEREAS the Administration is seeking a mandate from the Council of Commissioners to negotiate the details of a servitude to be granted by the CSDM to the EMSB for the connection of the underground sewer network.

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT, the Director General and/or Deputy Director General – Administrative Division be authorized to negotiate a servitude in favour of the EMSB on the CSDM property, located at 6310, Somerled Avenue in Montreal, for the connection of the underground sewer network for the Mackay/P.E. Layton construction project, the whole conditional to the final approval of the Council of Commissioners.

VOTE: 14-0-0. ADOPTED.

Resolution #17-02-22-13

At 10:30 p.m. Ms. S. Lo Bianco moved to continue the meeting.

14. Guidelines for the Governance Selection Committee

WHEREAS the Human Resources Department has drafted administrative guidelines for the Selection of Senior Management Personnel;

WHEREAS the administrative guidelines for the Selection of Senior Management Personnel were reviewed and approved by the Board's Selection Committee on January 31, 2017;

WHEREAS the administrative guidelines for the Selection of Senior Management Personnel need to be approved by Council;

IT WAS MOVED BY MR. JAMES KROMIDA THAT, as recommended by the Board's Selection Committee, the Council approves the administrative guidelines for the Selection of Senior Management Personnel.

Commissioner J. Lalla proposed the following amendments, for approval:

- At the *Selection Process* section on page 2, it was proposed to remove "The HR Department will share the draft posting with members of the Selection Committee".

VOTE: 4-10-0 DEFEATED. (Mr. M. Antal, Mrs. J. Charron, Mr. J. Kromida, Ms. P. Lattanzio, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw, Mr. J. Trudeau, Mrs. S. Lo Bianco and Mrs. A. Mancini voted against)

- At the *Selection Process, Posting* section on page 2, it was proposed that “The Director General will distribute the finalized posting to all commissioners”, and not the HR Department.

VOTE: 14-0-0 ADOPTED.

- At the *Selection Process, Posting* section on page 2, it was proposed that “The Director General will inform all Commissioners (instead of the Chairman of the Selection committee) when a board-level administrative position becomes vacant”.

VOTE: 0-14-0 DEFEATED. (All voted against)

- At the *Applications* section on page 2, it was proposed to add “the top five (5) qualified candidates will be brought forward for interviews”.

VOTE: 12-2-0 ADOPTED. (Mrs. S. Lo Bianco and Mr. R. Ortona voted against)

- At the *Setting up for interviews* section on page 3, it was proposed that “The interview questionnaire will normally contain no more than ten (10) questions, including a minimum of two in French, depending on the interaction of the post with external agencies. An interview will normally last around 45 minutes.”

VOTE: 3-11-0 DEFEATED. (Mr. M. Antal, Mrs. J. Charron, Mr. N. Gharibian, Mr. J. Kromida, Ms. P. Lattanzio, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw, Mr. J. Trudeau, Mrs. S. Lo Bianco and Mrs. A. Mancini voted against)

- After the *Setting up for interviews* section on page 3, it was proposed to add a section on Conflict of Interest, stating that “With the need for transparency, a member of the Selection Committee, commissioner or management, who is related to or a close acquaintance of any applicant shall recuse herself/ himself from the entire process.”

VOTE: 3-10-1 DEFEATED. (Mr. M. Antal, Mr. N. Gharibian, Mr. J. Kromida, Ms. P. Lattanzio, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw, Mr. J. Trudeau, Mrs. S. Lo Bianco and Mrs. A. Mancini voted against and Mrs. J. Charron abstained)

- It was proposed to replace candidates with “applicants” in the whole document.

VOTE: 14-0-0 ADOPTED.

- At the *Recommendation to Council* section on page 4, it was proposed to add, after judicial records, “The total number of applicants for the position, as well as the number of qualified applicants, non-qualified applicants, internal applicants and external applicants”, and to add “The names of the Management and Committee members who participated in the selection process, and the names of any committee member who recused himself/herself.”

VOTE: 14-0-0 ADOPTED.

Commissioner J. Ortona proposed the following amendment, for approval:

At the *Selection committee* section on page 1, we should read:

“DECISION: Ideally, consensus would be best, but where consensus cannot be reached, a majority of the votes is required to recommend a candidate to Council.

In the event of a tie, the Chairman has the deciding vote.”

VOTE: 14-0-0 ADOPTED.

ON THE MAIN MOTION, IT WAS MOVED BY MR. JAMES KROMIDA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Board’s Selection Committee, the Council approves the administrative guidelines for the Selection of Senior Management Personnel, with the inclusion of all the approved amendments.

VOTE: 14-0-0 ADOPTED.

Resolution #17-02-22-14

At 10:45 p.m. Mr. J. Kromida left the meeting.

15. For the Purpose of Consultation - 2018-2019 Calendars

WHEREAS the Human Resources Department has drafted the calendars (teachers) for the youth, adult and vocational sectors for 2018-2019, in collaboration with the Montreal Teachers’ Association (MTA) and the Adult and Vocational Education Sector (AEVS);

WHEREAS the calendars (teachers) for the youth, adult and vocational sectors for 2018-2019 were presented to the Management Table on January 31st, 2017;

WHEREAS the calendars (teachers) for the youth, adult and vocational sectors for 2018-2019 were also presented to the Human Resources Advisory Committee on February 15th, 2017;

WHEREAS the calendars (teachers) for the youth, adult and vocational sectors for 2018-2019 have to be sent out for the purposes of official consultation to the following groups: Montreal Teachers’ Association (MTA), Central Parents’ Committee (CPC), Central Management Advisory Committee (CMAC) and The Association of Montreal School Administrators (AMSA);

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT, as recommended by the Human Resources Advisory Committee, the revised calendars (teachers) for the youth, adult and vocational sectors for 2018-2019 be approved for the purposes of official consultation to the following groups: Montreal Teachers’ Association (MTA), Central Parents’ Committee (CPC), Central Management Advisory Committee (CMAC) and The Association of Montreal School Administrators (AMSA).

VOTE: 13-0-0. ADOPTED.

Resolution #17-02-22-15

16. Response to Consultation -

16.1 Rescindment Policy HR-9 - 7 Year Restriction

WHEREAS the Policy on School Administrative Appointment – Term Restriction (HR-9) was approved on November 28, 1990, and reflected practices implemented at that time;

WHEREAS the Policy on School Administrative Appointment – Term Restriction (HR-9) no longer meets the current needs and process to assign administrative appointments for school and centre administrators;

WHEREAS the Central Management Advisory Committee (CMAC) was consulted with regards to rescinding the Policy on School Administrative Appointment – Term Restriction (HR-9) be rescinded;

WHEREAS the Central Management Advisory Committee (CMAC) has agreed to the rescindment of the Policy on School Administrative Appointment – Term Restriction (HR-9);

WHEREAS the Human Resources Advisory Committee recommends to Council the rescindment of the Policy on School Administrative Appointment – Term Restriction (HR-9);

IT WAS MOVED BY MR. BERNIE PRAW AND RESOLVED THAT, as agreed by the Central Management Advisory Committee and recommended by Human Resources Advisory Committee, the Council rescinds the Policy on School Administrative Appointment – Term Restriction (HR-9).

VOTE: 10-1-1. ADOPTED. (Mr. A. Cannavino voted against; Mr. J. Lalla abstained; Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-16.1

16.2 Status 240 Renewal

16.2.1 Royal West Academy

WHEREAS Section 240 of the Education Act indicates that, by way of exception, at the request of a group of parents and after consulting with the parents' committee, a school board may, with the approval of the Ministère de l'Éducation et de l'Enseignement supérieur (MEES), establish a school for the purpose of a Specific Project, subject to the conditions and for the period determined by the Minister;

WHEREAS Section 240 also indicates that the school board may determine the criteria for the enrollment of the students in schools with a Specific Project;

WHEREAS the MEES requires that schools wishing to do so, renew their request for authorization;

WHEREAS the Governing Board and Staff Council of Royal West Academy have affirmed their request for the maintenance and support of its Specific Project Status;

WHEREAS pertinent documentation has been prepared by the school concerned and reviewed by Board Administrators, and followed by consultation and approval by the Central Parents' Committee and the Educational Polices Committee;

IT WAS MOVED BY MESSRS. JOSEPH LALLA AND NORM GHARIBIAN AND UNANIMOUSLY RESOLVED THAT in conformity with Section 193 (6.1) of the Education Act, the request for the renewal of the Specific Project Status for Royal West Academy be approved and be forwarded to the Ministère de l'Éducation et de l'Enseignement supérieur for authorization to continue its specific educational project, as outlined in the documentation submitted to the meeting.

VOTE: 12-0-0. ADOPTED. (Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-16.2.1

16.2.2 Vincent Massey Collegiate

WHEREAS Section 240 of the Education Act indicates that, by way of exception, at the request of a group of parents and after consulting with the parents' committee, a school board may, with the approval of the Ministère de l'Éducation et de l'Enseignement supérieur (MEES), establish a school for the purpose of a Specific Project, subject to the conditions and for the period determined by the Minister;

WHEREAS Section 240 also indicates that the school board may determine the criteria for the enrollment of the students in schools with a Specific Project;

WHEREAS the MEES requires that schools wishing to do so, renew their request for authorization;

WHEREAS the Governing Board and Staff Council of Vincent Massey Collegiate have affirmed their request for the maintenance and support of its Specific Project Status;

WHEREAS pertinent documentation has been prepared by the school concerned and reviewed by Board Administrators, and followed by consultation and approval by the Central Parents' Committee and the Educational Polices Committee;

IT WAS MOVED BY MR. ROSARIO ORTONA AND UNANIMOUSLY RESOLVED THAT, in conformity with Section 193 (6.1) of the Education Act, the request for the renewal of the Specific Project Status for Vincent Massey Collegiate be approved and be forwarded to the Ministère de l'Éducation et de l'Enseignement supérieur for authorization to continue its specific educational project, as outlined in the documentation submitted to the meeting.

VOTE: 12-0-0. ADOPTED. (Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-16.2.2

17. Change Orders

17.1 T-3846A - St. Pius X - Soil Decontamination

WHEREAS by virtue of Resolution # E16-04-27.4.17 the Board awarded the contract for the Soil Decontamination Project at St. Pius X School to "D.D.L. Excavation inc." for the amount of \$191,283.91 (taxes included);

WHEREAS during the construction phase, change orders totaling \$29, 019.77 (taxes included) were required to proceed with the project;

WHEREAS the following orders were recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources;

<u>Change Order</u>	<u>Amount</u>
1	\$ 26, 480.65
2	\$ 2, 539.12

WHEREAS the revised cost of the Soil Decontamination Project at St. Pius X School is \$220,303.68 (taxes included);

IT WAS MOVED BY MR. MORDECHAI ANTAL AND RESOLVED THAT, there be approved the revised cost for the Soil Decontamination Project at St. Pius X School as outlined in the documentation submitted to the meeting.

VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against; Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-17.1

17.2 T-4001 - Royal Vale - Correction to the Finishing Wall and Ceiling of the Cafeteria

WHEREAS by virtue of Resolution #16-08-31-5.1 the Board awarded the contract for the Correction to the Finishing of Wall and Ceiling of the Cafeteria Project t at Royal Vale School to Entreprises N.R. Brosseau Inc. for the amount of \$303,534.00 (taxes included);

WHEREAS during the construction phase, change orders totaling \$37,046.74 (taxes included) were required to proceed with the project;

WHEREAS the following orders were recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources;

<u>Change Order</u>	<u>Amount</u>
1.	\$6,863.72
2.	\$ 930.84
3.	\$ (326.94)
4.	\$1,166.62
5.	\$1,532.44
6.	\$1,597.15
7.	\$1,027.59
8.	\$ 661.11
9.	\$23,594.22

WHEREAS the revised cost of the Correction to the Finishing of Wall and Ceiling of the Cafeteria Project t at Royal Vale School is \$340,580.74 (taxes included);

IT WAS MOVED BY MR. JOSEPH LALLA AND RESOLVED THAT there be approved the revised cost for the Correction to the Finishing of Wall and Ceiling of the Cafeteria Project at Royal Vale School as outlined in the documentation submitted to the meeting.

VOTE: 12-0-0. ADOPTED. (Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-17.2

17.3 T-3925 - Laurier Macdonald - Replacement of Exterior Doors – Phase 5

WHEREAS by virtue of Resolution #E16-09-28-4.2 the Board awarded the contract for the Replacement of Exterior Doors Project – Phase 5 at Laurier Macdonald School to 9172- 5119 Québec Inc. for the amount of \$594,548.47 (taxes included);

WHEREAS part of the tender has a separate price not included to change all exterior doors of Laurier Macdonald School for the amount of \$71,960.48 (taxes included) which the Board will like to proceed with the project;

WHEREAS the following orders were recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources;

<u>Change Order</u>	<u>Amount</u>
1.	\$ 71,960.48

WHEREAS the revised cost of the Replacement of Exterior Doors Project – Phase 5 at Laurier Macdonald School is \$666,508.95 (taxes included);

IT WAS MOVED BY MS. PATRICIA LATTANZIO AND RESOLVED THAT there be approved the revised cost for the Replacement of Exterior Doors Project – Phase 5 at Laurier Macdonald School as outlined in the documentation submitted to the meeting.

VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against, Mrs. J. Charron not present for the vote.)

Resolution #17-02-22-17.3

17.4 T-3930 - John Paul I - Water Entry Upgrade and Replacement of Fountains

WHEREAS by virtue of Resolution #E16-04-27-4.27 the Board awarded the contract for the Water Entry Upgrade and Replacement of Fountains Project at John Paul I School to L'Heureux Mongeau for the amount of \$360,389.13 (taxes included);

WHEREAS during the construction phase, the Board approved change orders totaling \$43,742.93 (taxes included) which were required to proceed with the project;

WHEREAS during the construction phase, the additional change orders totaling \$21,745.26 (taxes included) which were required to proceed with the project;

WHEREAS the following orders were recommended, negotiated and accepted by the professionals and supported by the Director of Material Resources;

<u>Change Order</u>	<u>Amount</u>
4.	\$ 21,745.26

	<p>WHEREAS the revised cost of the Water Entry Upgrade and Replacement of Fountains Project at John Paul I School is \$425,877.32 (taxes included);</p> <p>IT WAS MOVED BY MS. PATRICIA LATTANZIO AND RESOLVED THAT there be approved the revised cost for the Water Entry Upgrade and Replacement of Fountains Project at John Paul I School as outlined in the documentation submitted to the meeting.</p> <p>VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against, Mrs. J. Charron not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-02-22-17.4</u></p>
18.	<p><u>CPC Training for Parents</u></p> <p>WHEREAS the Central Parents' Committee of the English Montreal School Board is organizing a parent conference for its stakeholders on April 29 2017;</p> <p>WHEREAS the EMSB recognizes the important work the Central Parents' Committee accomplishes for the Board;</p> <p>WHEREAS the EMSB will work with the Central Parents' Committee to hold this conference and wishes to financially support it;</p> <p>IT WAS MOVED BY MR. NORM GHARIBIAN AND UNANIMOUSLY RESOLVED THAT</p> <p>a) approval be given to the Secretary General to transfer \$10,000 from the Appropriation from Accumulated Surplus – Reserve budget to the Parent Committees Conference budget.</p> <p>b) authorization be given to Financial Services to take the appropriate action necessary to reflect the budget transfer.</p> <p>VOTE: 11-1-0. ADOPTED. (Mr. A. Cannavino voted against, Mrs. J. Charron not present for the vote.)</p> <p style="text-align: right;"><u>Resolution #17-02-22-18</u></p>
18A.	<p><u>Business Arising Out of Minutes</u></p> <p><u>Referral of a Matter to the Ethics Commissioner</u></p> <p>WHEREAS on September 28th, 2016, an item was placed on the Council Agenda, with respect to a recommendation by the EMSB Selection Committee, to hire into senior management a member of both the Council of Commissioners and Central Parents Committee, Commissioner Jason Trudeau;</p> <p>WHEREAS under EMSB Policy SG-10 concerning <i>Operation and rules of internal management of the Council of Commissioners</i>, commissioners are barred from any effort to use their position to procure a benefit;</p> <p>WHEREAS the candidacy of the commissioner in question was disqualified by EMSB's Human Resources managers;</p> <p>WHEREAS EMSB Chairman Angela Mancini, acting as Chairman of the Selection Committee and member of the Human resources Committee – and in concert with Commissioner Trudeau – set aside the determination of EMSB Human Resources managers as well as violating the rights of other legitimate candidates who also applied for the position in good faith;</p> <p>WHEREAS the episode raises serious questions concerning abuse of position, conflict of interest and improperly procuring a personal benefit;</p> <p>WHEREAS under the <i>Code of Ethics and Professional conduct for the members of the Council of Commissioners of the English Montreal School Board</i>, a commissioner fulfills his office with independence, integrity and good faith in the best interests of the School Board and the population served by the School Board. He acts with prudence, diligence, honesty, loyalty and assiduity, as would a reasonable and responsible person in similar circumstances;</p> <p>WHEREAS the Council of Commissioners has appointed an Ethics Commissioner as required by the Education Act;</p>

ON MOTION OF MR. J. FELDMAN, BE IT RESOLVED that the matter involving the Council of Commissioners of the English Montreal School Board, Chairman Angela Mancini and Commissioner Jason Trudeau be referred to the Ethics Commissioner regarding any possible breach of the *Code of Ethics and Professional Conduct for Members of the Council of Commissioners of the English Montreal School Board*.

BE IT FURTHER RESOLVED THAT, considering the nature of this matter, the Council of Commissioners retains the services of an external legal counsel to make representations on behalf and at the expense of the EMSB before the Ethics Commissioner.

Mr. Julien Feldman presented the motion and during discussion, MR. JOE ORTONA MOVED THAT a vote be called.

VOTE: 8-3-2. ADOPTED.

Voted in Favour:	Mr. M. Antal, Mrs. J. Charron, Mr. N. Gharibian, Ms. P. Lattanzio, Ms. S. Lo Bianco, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw
Voted Against:	Mr. A. Cannavino, Mr. J. Feldman, Mr. Lalla
Abstained:	Mr. J. Trudeau, Mrs. A. Mancini
Absent:	Mr. M. Bentrovato, Mr. J. Kromida

A vote was then taken on the motion presented.

VOTE ON MAIN MOTION: 2-8-3. DEFEATED.

Voted in Favour:	Mr. A. Cannavino, Mr. J. Feldman
Voted Against:	Mr. M. Antal, Mrs. J. Charron, Mr. N. Gharibian, Ms. P. Lattanzio, Ms. S. Lo Bianco, Mr. J. Ortona, Mr. R. Ortona, Mr. B. Praw.
Abstained:	Mr. J. Lalla, Ms. A. Mancini, Mr. J. Trudeau
Absent:	Mr. M. Bentrovato, Mr. J. Kromida

19. Report of Executive Committee Meeting Held on January 16 and 25, 2017

Submitted for information purposes.

20. Second Question Period

No questions were asked.

21. Other Business

21.1 - Bancroft Centennial

21.2 - Climate within the School Board

Mr. A. Cannavino asked that the two items above be brought to the March meeting because of the late hour. All were in favour.

21.3 - Transportation

The Deputy Director General answered questions posed on adding a new bus stop.

22. Motion To Adjourn

It was moved by Mr. Mordechai Antal and unanimously resolved that the meeting be adjourned at 11:15 p.m.

Signed in Montreal,

Mrs. Angela Mancini, Chairman

Me Nathalie Lauzière, Secretary General