

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A special meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, May 3, 2017 at 7:00 p.m.

Commissioners

Present

Mrs. Angela Mancini, Chairman
Mrs. Sylvia Lo Bianco, Vice-Chairman
Mr. Mario Bentrovato, Parent Commissioner
Mrs. Joanne Charron, Parent Commissioner
Mr. Norm Gharibian, Parent Commissioner
Mr. Joseph Lalla
Me Joe Ortona
Mr. Rosario Ortona
Mr. Bernie Praw
Mr. Jason Trudeau, Parent Commissioner

Absent

Mr. Mordechai Antal
Mr. Agostino Cannavino
Mr. Julien Feldman
Mr. James Kromida
Me Patricia Lattanzio

Also Present

Ms. A. M. Matheson, Director General
Me B. Duhême, Director of Legal Services, Interim Deputy Director General
Me N. Lauzière, Secretary General
Mrs. E. Alfonsi, Regional Director, East
Ms. P. Nickoletopoulos, Regional Director, West
Mr. C. Della Rocca, Director of Adult Education and Vocational Services
Mrs. C. Denommée, Director of Human Resources
Mrs. S. Furfaro, Director of Educational and Technology Services
Mr. D. Hogue, Director of Material Resources
Mr. L. Lewis, Director of Student Services
Ms. L. Nassivera, Director of Financial Services
Me M.C. Drouin, Assistant Director of Human Resources
Ms. D. Nguyen, Assistant Director of Material Resources
Mrs. A. Villalta, Assistant Director of Educational and Technology Services
Mrs. A. Watson, Assistant Director of Material Resources

1.

Notice Of Meeting

It was reported that the notice calling this special meeting had been forwarded to all Members of Council via email and ePortal.

2.

Approval of Agenda

It was moved by Mr. J. Trudeau that the Agenda be approved as presented.

VOTE: 10-0-0. ADOPTED.

Resolution #17-05-03-2

3.	<p><u>In Camera Session</u></p> <p>3.1 <u>Motion to Move In Camera</u></p> <p>IT WAS MOVED BY MR. J. TRUDEAU AND UNANIMOUSLY RESOLVED THAT Council move in camera at 7:05 p.m.</p> <p>VOTE: 10-0-0. ADOPTED.</p> <p style="text-align: right;"><u>Resolution #17-05-03-3.1</u></p> <p>The Chairman reconvened the meeting at 8:00 p.m.</p>
4.	<p><u>Adoption of Resolutions from In Camera</u></p> <p><u>3.1.1 Staffing Plan for School and Centre Administrators</u></p> <p>WHEREAS budget orientations and other documentation pertaining to the Budget Building Process and Staffing Plans for 2017-2018 were presented during an extended HR Committee meeting held on April 5, 2017;</p> <p>WHEREAS Article 3.001 of the Local Management Policy of the AMSA (Association of Montreal School Administrators) states that, as a matter of principle, and in accordance with Bill 107, school and centre administrators are to be consulted on all matters pertaining to Board policies and the management of schools;</p> <p>WHEREAS the AMSA (Association of Montreal School Administrators) indicated to the Board, following the consultation process, that it supports the recommendations brought forward pertaining to the administrative staffing plans for 2017-2018;</p> <p>IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the School and Centre Administrators of the English Montreal School Board for the 2017-2018 school session, as per the documentation submitted at the meeting of May 3, 2017.</p> <p>VOTE: 10-0-0, ADOPTED.</p> <p style="text-align: right;"><u>Resolution #17-05-03-3.1.1</u></p>
	<p><u>3.1.2 Staffing Plan for Administration Building Administrators</u></p> <p>WHEREAS budget orientations and other documentation pertaining to the Budget Building Process and Staffing Plans for 2017-2018 were presented during an extended HR Committee meeting held on April 5, 2017;</p> <p>WHEREAS Article 8.1 of the AEMBA Local Management Policy (Association of English Montreal Board Administrators) states that the Board shall define the duties of each position of administrator in accordance with Appendix 1 of the Regulation. The definition of duties shall be developed or modified in cooperation with the administrator concerned and the Association, the responsibilities and management powers of the administrator shall be clearly defined;</p> <p>WHEREAS Article 8.1.1 of the AQCS Local Management Policy (<i>Association des cadres scolaires du Québec</i>) states that the Board shall define the duties of each position of administrator in accordance with Appendix 1 of the Regulation. The definition of duties shall be developed or modified in consultation with the administrator concerned and the Association, the responsibilities and management powers of the administrator shall be clearly defined;</p>

WHEREAS both board-level management associations indicated to the Board, following the consultation process, that they support the recommendations brought forward pertaining to the administrative staffing plans for 2017-2018;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the Administration Building Administrators of the English Montreal School Board for the 2017-2018 school session, as per the documentation submitted at the meeting of May 3, 2017.

VOTE: 10-0-0, ADOPTED.

Resolution #17-05-03-3.1.2

3.1.3 Staffing Plan for Professionals

WHEREAS Article 5-6.03 of the Professionals' Collective Agreement (CPNCA – CSQ-(SPPMEM) 2010-2015) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;

WHEREAS the Union concerned has been consulted; on April 13th, 2017, April 18th, 2017, and April 27th, 2017.

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the Professionals of the English Montreal School Board for the 2017-2018 school session, as per the documentation submitted at the meeting of May 3, 2017.

VOTE: 10-0-0, ADOPTED.

Resolution #17-05-03-3.1.3

3.1.4 Staffing Plan for Teachers Assigned to Regular Substitution (Tenured) For Reasons of Surplus – 2017-2018

WHEREAS the English Montreal School Board has a surplus of 1 (one) teacher in category 124, Music, 1 (one) teacher in category 125, Art/Media, 1 (one) teacher in category 128, Science and 1 (one) teacher in category 129, Social Studies.

WHEREAS in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' Collective Agreement, a list of teachers has been pre-identified;

WHEREAS the 4 (four) aforementioned teachers have achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED that as per the conditions established in clauses 5-3.16, 5-3.19, and 5-3.21, and 5-21.00 of the 2015-2020 Teachers Collective Agreement, the English Montreal School Board assign to regular substitution the following 4 (four) tenured teachers for reasons of surplus effective July 1, 2017

MUSIC (Category 124)
JONES, PETER

Seniority
11-099

ART/MEDIA (Category 125)
MEDWID, JENNIFER

07-094

SCIENCE (Category 128)

DI MAULO, SARA

04-090

SOCIAL STUDIES (129)

VALLELUNGA, AMANDA

08-059

VOTE: 10-0-0, ADOPTED.

Resolution #17-05-03-3.1.43.1.5 Staffing Plan for Non-Re-Engagement of Teachers (Non Tenured) For Reasons of Surplus 2017-2018

WHEREAS the English Montreal School Board has a surplus of 2 (two) teachers in category 101, English Elementary Generalist and 2 (two) teachers in category 120, English Language Arts.

WHEREAS in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' collective Agreement, a list of teachers has been pre-identified;

WHEREAS the 4 (four) aforementioned teachers have not achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED that as per the conditions established in clauses 5-3.16, 5-3.19, 5-3.21, 5-3.22, and 5-3.23 of the 2015-2020 Teachers' Collective Agreement, the English Montreal School Board terminate the engagement of the following 4 (four) Non-Tenured teachers for reasons of surplus effective July 1, 2017:

ENGLISH ELEMENTARY GENERALIST (101)

SKENTZOS, PANAGIOTA

Seniority

08-112

GREGUS, KIMBERLY

08-022

ENGLISH LANGUAGE ARTS (120)

ADRIEN, PATRICK

04-077

BEEBE, VIVIAN

06-161

VOTE: 10-0-0, ADOPTED.

Resolution #17-05-03-3.1.53.1.6 Staffing Plan for Teachers Placed on Availability (Tenured) For Reasons of Surplus – 2017-2018

WHEREAS the English Montreal School Board has a surplus of 2 (two) teachers in category 101, English Elementary and 1 (one) teacher in category 130, Ethics.

WHEREAS in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers Collective Agreement, a list of teachers has been pre-identified;

WHEREAS the 3 (three) aforementioned teachers have achieved tenure as per Article 5-3.03 of the said Collective Agreement;

It was moved by MR. R. ORTONA AND UNANIMOUSLY resolved that as per the conditions established in clauses 5-3.16, 5-3.19, and 5-3.21, and 5-3.23 of the 2015-2020 Teachers Collective Agreement, the English Montreal School Board place on availability the following 3 (three) tenured teachers for reasons of surplus effective July 1, 2017.

<u>ENGLISH ELEMENTARY GENERALIST (101)</u>	<u>Seniority</u>
CIACCIARELLI, FABIANA	07-120
PERLMAN, BRYAN	07-115

<u>ETHICS (130)</u>	
PROCE, NICOLETTA	09-078

VOTE: 10-0-0, ADOPTED.

Resolution #17-05-03-3.1.6

3.1.7 Staffing Plan for Support Staff – QFL - Manual Support Personnel (Caretaking and Cafeteria)

WHEREAS the Council of Commissioners shall approve the Manual Support Personnel Staffing Plan annually;

WHEREAS clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2015-2020) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;

WHEREAS the Union concerned has been advised on the proposed 2017-2018 staffing plan;

IT WAS MOVED BY MS. S. LO BIANCO AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2017-2018 school year, as per the documentation submitted at the meeting of May 3, 2017;

AND THAT an additional allocation of 0.5 be added in the maintenance worker class of employment in the evening.

VOTE: 8-1-1. ADOPTED. (Mr. J. Lalla against; Mr. N. Gharibian abstained.)

Resolution #17-05-03-3.1.7

3.1.8 Support Staff – APPA - Administrative and Technical Support Staffing Plan with Revised Ratios

WHEREAS clause 7-3.07 of the S18 FEESP-CNS Collective Agreement (2015-2020) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the following fiscal year;

WHEREAS no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the union for consultation;

WHEREAS during the consultation period, the Council of Commissioners was presented with a recommendation to review the ratios for secretaries in elementary schools;

WHEREAS those new ratios would provide a 50% allocation in the Secretary category for schools with an enrolment between 201 and 300 students;

WHEREAS the concerned Union was consulted on the staffing plan and informed of the recommendation to the Council of Commissioners;

IT WAS MOVED BY MR. R. ORTONA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the Staffing Plan for the Administrative and Technical Support of the English Montreal School Board for the 2017-2018 school year, as per the revised ratios for secretaries in elementary schools and the documentation submitted at the meeting of May 3, 2017;

AND THAT an additional allocation of 0.5 in the class of employment of Secretary, be added to the Vincent Massey Collegiate staffing.

VOTE: 9-0-1, ADOPTED. (Mr. J. Lalla abstained.)

Resolution #17-05-03-3.1.8

3.2 Committee on Electoral Divisions

Election of Members of the Committee on Electoral Divisions

Commissioner J. Ortona proposed to have 6 members on the Committee on Electoral Divisions. All Commissioners were in favor. (10-0-0)

Nominations:

Ms. S. Lo Bianco nominated Mr. Joe Ortona. Mr. Ortona accepted the nomination.

Mr. J. Trudeau nominated Mr. Bernie Praw. Mr. Praw declined the nomination.

Mr. J. Lalla nominated himself.

Mr. R. Ortona nominated Mrs. Sylvia Lo Bianco. Mrs. Lo Bianco accepted the nomination.

Mr. J. Ortona nominated Mr. Mordechai Antal, who is absent from the meeting.

Mrs. S. Lo Bianco nominated Mr. Rosario Ortona. Mr. Ortona accepted the nomination.

Mr. J. Ortona nominated Mr. Norm Gharibian. Mr. Gharibian declined the nomination.

Mrs. S. Lo Bianco nominated Mrs. Joanne Charron. Mrs. Charron accepted the nomination.

It was moved by Mr. Rosario Ortona and unanimously resolved that nominations cease.

Mr. Joe Ortona, Mr. Joe Lalla, Mrs. Sylvia Lo Bianco, Mr. Mordechai Antal, Mr. Rosario Ortona and Mrs. Joanna Charron were elected.

Mrs. Mancini proposed that Mrs. Lo Bianco chair the meetings, all were in favor. (10-0-0)

Resolution #17-05-03-3.2

5. Question Period

No questions were posed.

6. Adjournment

On motion of Mr. M. Bentrovato, the meeting was adjourned at 8:35 p.m.

Signed in Montreal,

Mrs. Angela Mancini, Chairman

Me Nathalie Lauzière, Secretary General